5th Percentile

25th Percentile

75th Percentile

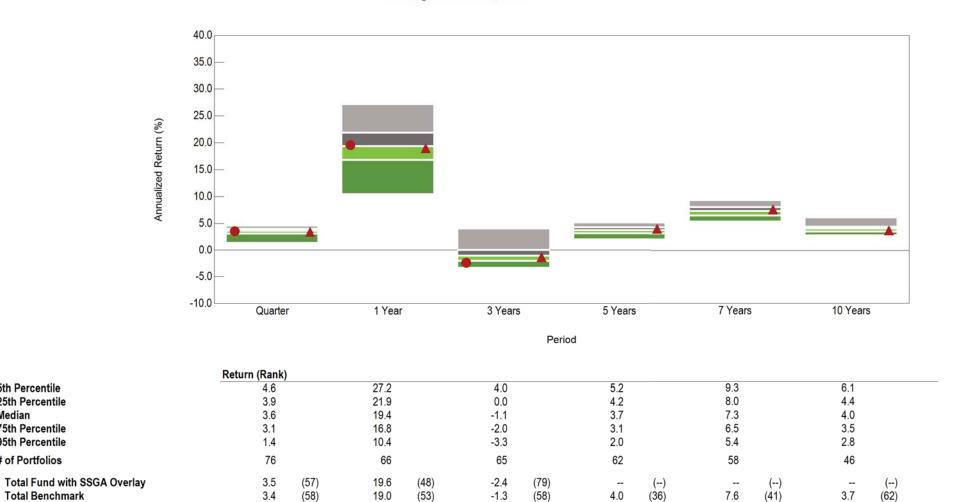
95th Percentile

of Portfolios

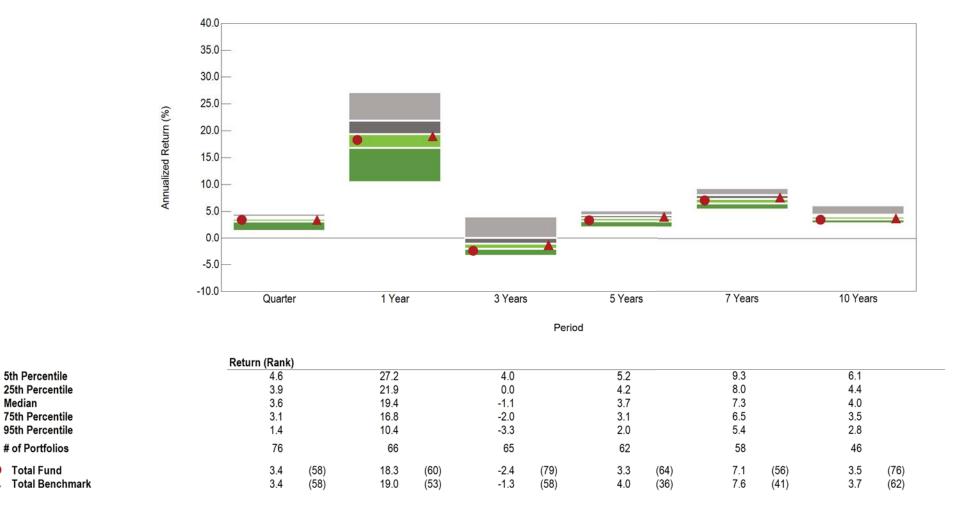
Total Benchmark

Median

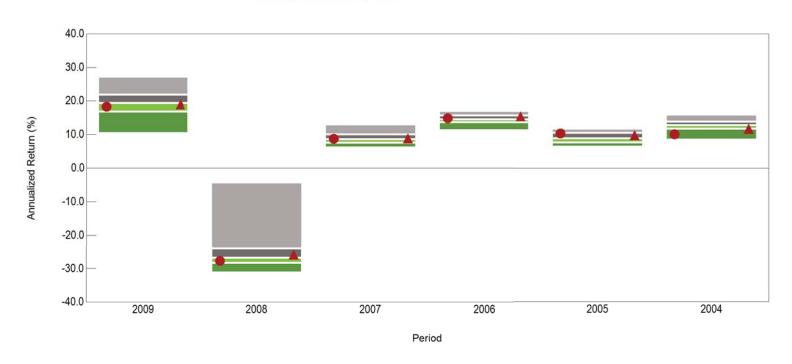
Total Plan Performance vs. Public Funds >\$1B Ending December 31, 2009



Total Plan Performance vs. Public Funds >\$1B Ending December 31, 2009



Total Plan Performance vs. Public Funds >\$1B Ending December 31, 2009



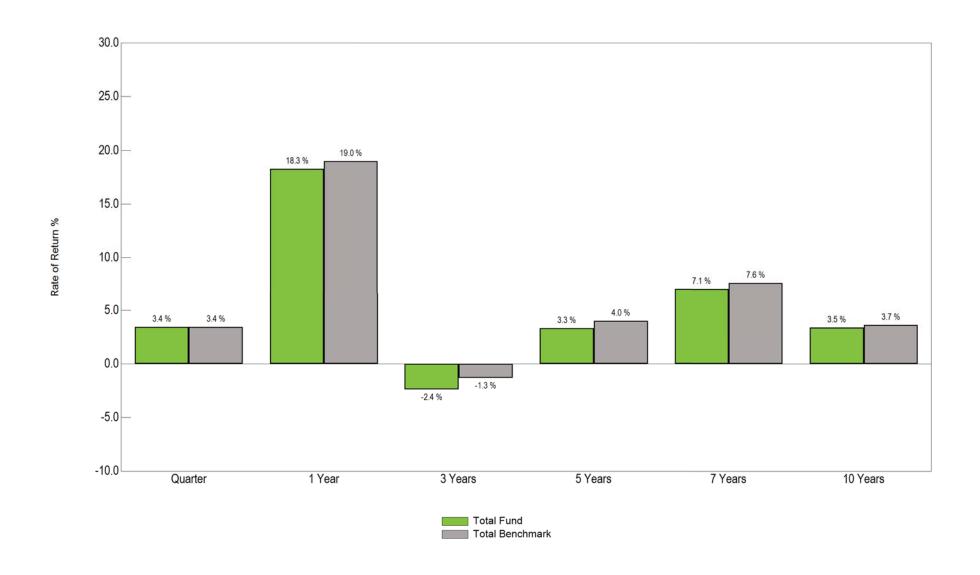
5th Percentile 25th Percentile Median 75th Percentile 95th Percentile # of Portfolios

● Total Fund ▲ Total Benchmark

Return (Rank)											
27.2		-4.3		13.0		16.9		11.7		15.9	
21.9		-24.0		10.0		15.7		10.5		13.8	
19.4		-26.8		8.6		14.5		8.9		12.7	
16.8		-28.3		7.6		13.6		7.7		11.8	
10.4		-31.2		6.1		11.2		6.4		8.5	
66		59		51		41		41		40	
18.3 19.0	(60) (53)	-27.7 -25.8	(67) (34)	8.7 8.9	(48) (47)	14.9 15.4	(48) (36)	10.3 9.8	(28) (38)	10.1 11.8	(93) (75)

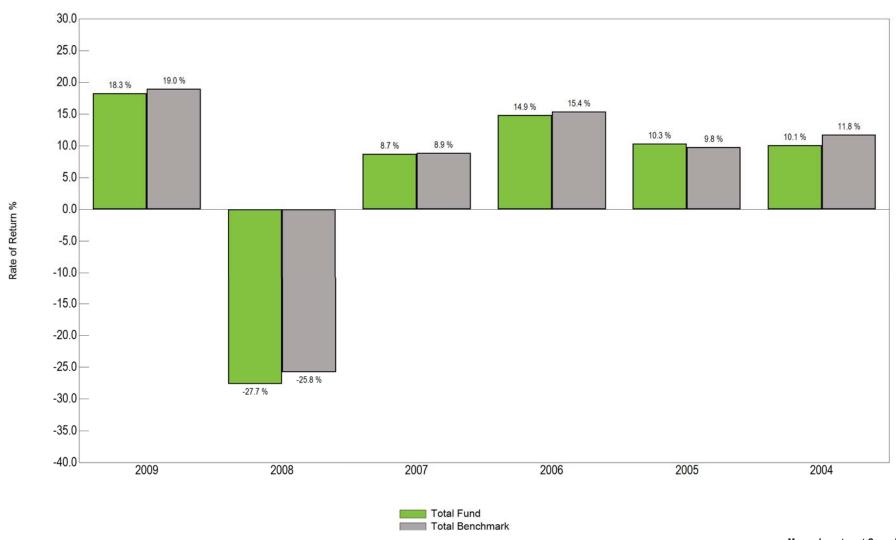
Mercer Investment Consulting, Inc.

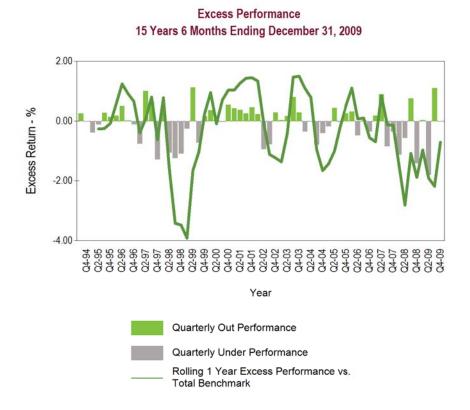
Fund Return vs. Benchmark Portfolio Return

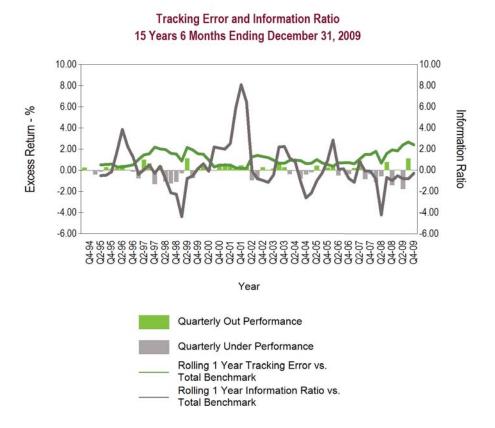


Performance

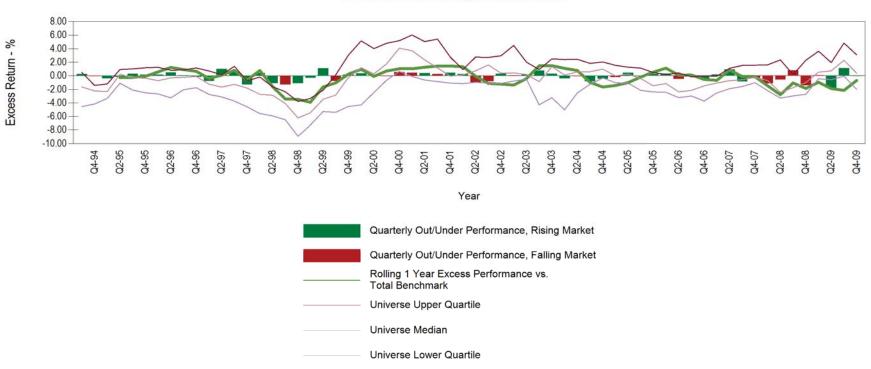
Fund Return vs. Benchmark Portfolio Return









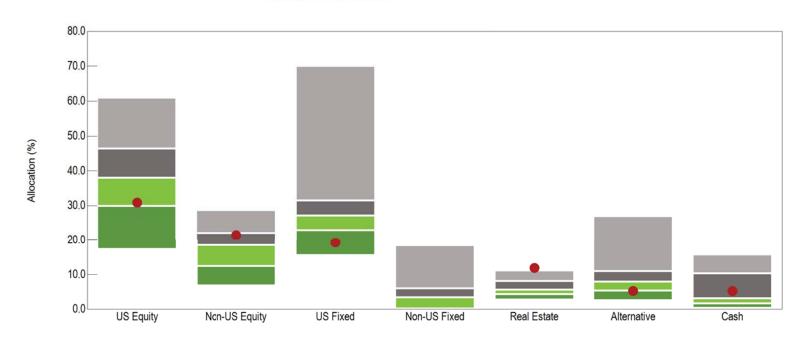


Annualized Return vs. Annualized Standard Deviation Annualized Return vs. Annualized Standard Deviation 3 Years Ending December 31, 2009 5 Years Ending December 31, 2009 10.0 8.0 7.0 5.0 6.0 5.0 Annualized Return Annualized Return 65 Portfolios 62 Portfolios 0.0 4.0 3.0 -5.0 2.0 1.0 -10.0 0.0 5.0 15.0 5.0 10.0 15.0 0.0 10.0 0.0 20.0 25.0 20.0 Annualized Standard Deviation **Annualized Standard Deviation** Total Fund Total Fund ◆ Total Benchmark ◆ Total Benchmark

Public Funds >\$1B (peer)

Public Funds >\$1B (peer)

Total Plan Allocation vs. Public Funds >\$1B Ending December 31, 2009



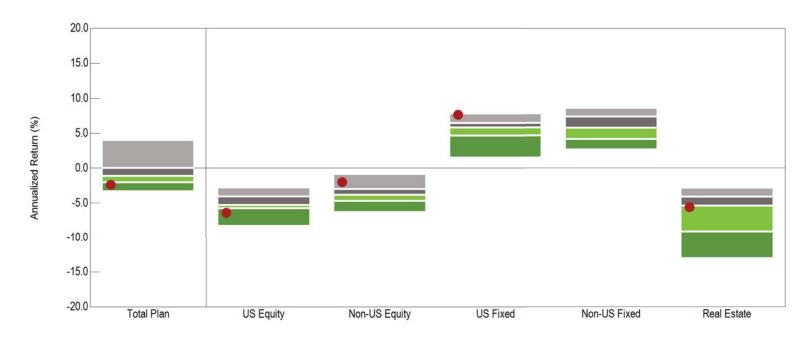
5th Percentile 25th Percentile Median 75th Percentile 95th Percentile # of Portfolios

Total Fund

Allocation (R	ank)												
61.0		28.7		70.1		18.4		11.2		27.0		15.7	
46.4		22.1		31.4		6.0		8.1		10.9		10.3	
38.0		18.5		27.1		3.4		5.6		8.0		3.1	
29.9		12.4		22.9		0.2		4.4		5.3		1.7	
17.3		6.8		15.6		0.1		2.8		2.6		0.4	
53		48		51		28		17		26		24	
30.9	(69)	21.5	(28)	19.3	(85)		()	11.9	(1)	5.3	(76)	5.2	(37)

Returns by Asset Class: Plan vs. Universe

Total Plan vs. Public Funds >\$1B 3 Years Ending December 31, 2009

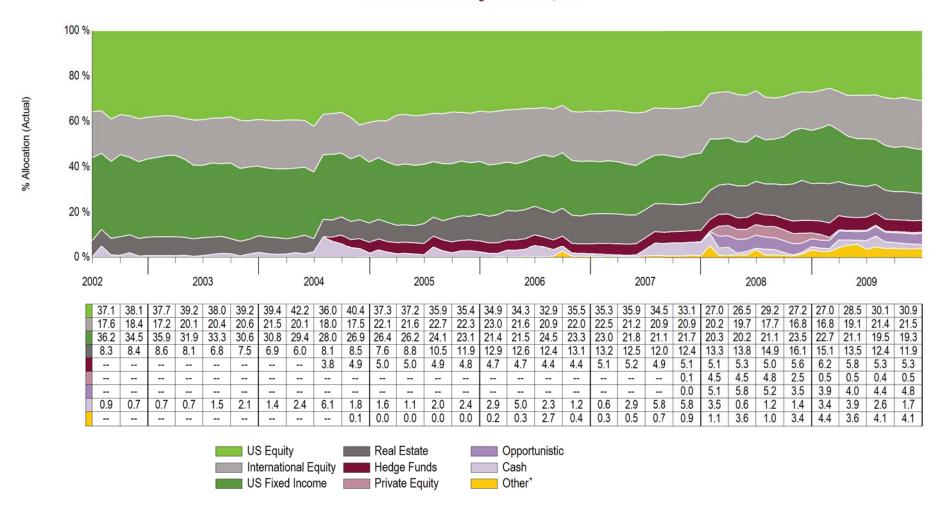


5th Percentile
25th Percentile
Median
75th Percentile
95th Percentile
of Portfolios

Total Fund

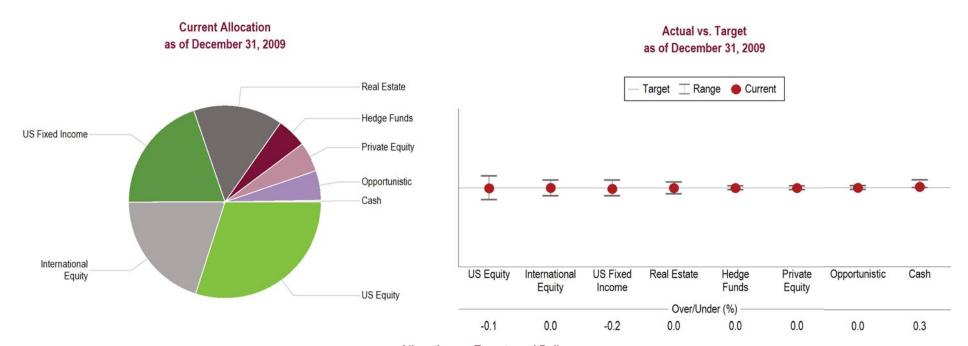
Return (Rank)											
4.0		-2.8		-0.9		7.8		8.6		-2.8	
0.0		-4.1		-3.0		6.5		7.4		-4.1	
-1.1		-5.3		-3.8		5.8		5.8		-5.4	
-2.0		-5.8		-4.7		4.7		4.2		-9.1	
-3.3		-8.3		-6.3		1.5		2.6		-12.9	
65		35		36		39		20		11	
-2.4	(79)	-6.4	(87)	-2.0	(16)	7.6	(9)		()	-5.6	(54)

Asset Allocation History
7 Years 6 Months Ending December 31, 2009



Total Plan with Overlay

Asset Allocation vs. Target

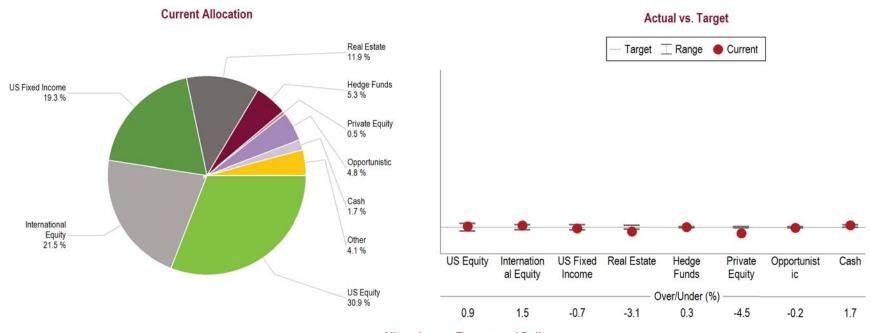


Allocation vs. Targets and Policy as of December 31, 2009

	Current Balance	Current Allocation	Target Allocation	Difference	Target Ranges	Within IPS Range?
US Equity	\$1,556,659,436	29.9%	30.0%	-\$3,640,700	27.0% - 33.0%	Yes
International Equity	\$1,041,760,391	20.0%	20.0%	\$1,560,300	18.0% - 22.0%	Yes
US Fixed Income	\$1,029,277,990	19.8%	20.0%	-\$10,922,101	18.0% - 22.0%	Yes
Real Estate	\$780,150,068	15.0%	15.0%	\$0	13.5% - 16.5%	Yes
Hedge Funds	\$260,050,023	5.0%	5.0%	\$0	4.5% - 5.5%	Yes
Private Equity	\$260,050,023	5.0%	5.0%	\$0	4.5% - 5.5%	Yes
Opportunistic	\$260,050,023	5.0%	5.0%	\$0	4.5% - 5.5%	Yes
Cash	\$13,002,501	0.3%	0.0%	\$13,002,501	0.0% - 2.0%	Yes
Total	\$5,201,000,456	100.0%	100.0%			

Total Plan excluding Overlay effects

Asset Allocation vs. Target



Allocation vs. Targets and Policy As of December 31, 2009

	Current Balance	Current Allocation	Target Allocation	Difference	Target Ranges	Within IPS Range?
US Equity	\$1,607,158,905	30.9%	30.0%	\$46,858,769	27.0% - 33.0%	Yes
International Equity	\$1,118,668,357	21.5%	20.0%	\$78,468,265	18.0% - 22.0%	Yes
US Fixed Income	\$1,002,850,052	19.3%	20.0%	-\$37,350,039	18.0% - 22.0%	Yes
Real Estate	\$618,834,397	11.9%	15.0%	-\$161,315,671	13.5% - 16.5%	No
Hedge Funds	\$274,370,536	5.3%	5.0%	\$14,320,513	4.5% - 5.5%	Yes
Private Equity	\$27,440,929	0.5%	5.0%	-\$232,609,093	4.5% - 5.5%	No
Opportunistic	\$249,311,824	4.8%	5.0%	-\$10,738,199	4.5% - 5.5%	Yes
Cash	\$88,263,031	1.7%	0.0%	\$88,263,031	0.0% - 2.0%	Yes
Other*	\$214,102,424	4.1%				
Total	\$5,201,000,456	100.0%	100.0%			

Manager Allocation

Asset Allocation by Asset Class, Manager, and Target Policy

	Total Market Value	% of Portfolio	US Equity	International Equity	US Fixed Income	Real Estate	Hedge Funds	Private Equity	Opportunistic	Cash	Other
Total Domestic Equity											
Total Large Cap											
Large Cap Core Index											
AllianceBernstein L.P. Passive	\$584,058,133	11.2%	\$584,058,133								
Enhanced Large Cap Core Index											
BlackRock Financial Mgmt	\$78,381,486	1.5%	\$78,381,486								
Equity Active Extension (130/30)											
JPMorgan Asset Management	\$58,038,661	1.1%	\$58,038,661								
UBS Global Asset Management	\$55,992,241	1.1%	\$55,992,241								
Barclays Global Inv	\$52,300,385	1.0%	\$52,300,385								
Large Cap Growth											
Wells Capital Management	\$104,729,425	2.0%	\$104,729,425								
Intech	\$109,933,405	2.1%	\$109,933,405								
Large Cap Value											
LSV Asset Management Large Cap Value	\$112,595,795	2.2%	\$112,595,795								
Pzena Investment Management	\$119,744,395	2.3%	\$119,744,395								
Total Small Cap											
Small Cap Growth											
O'Shaughnessy Asset Management	\$33,501,188	0.6%	\$33,501,188								
M.A. Weatherbie	\$78,668,732	1.5%	\$78,668,732								
SSGA Russell 2000 Growth	\$49,918,390	1.0%	\$49,918,390								
Small Cap Value											
Dalton Greiner Hartman Maher	\$80,434,848	1.5%	\$80,434,848								
Wedge Capital Management	\$46,863,497	0.9%	\$46,863,497								
Thompson, Siegel & Walmsley	\$41,998,324	0.8%	\$41,998,324								
Total International Equity											
Bank of Ireland	\$1,946	0.0%		\$1,946							
Total International Equity-Established Markets											
INVESCO	\$272,283,326	5.2%		\$272,283,326							
Capital Guardian Trust Company International Equity	\$218,848,237	4.2%		\$218,848,237							
LSV Asset Management International Equity	\$212,074,812	4.1%		\$212,074,812							
AXA Rosenberg Inv. Mgmt. LLC	\$55,867,765	1.1%		\$55,867,765							
William Blair	\$62,975,438	1.2%		\$62,975,438							

Manager Allocation

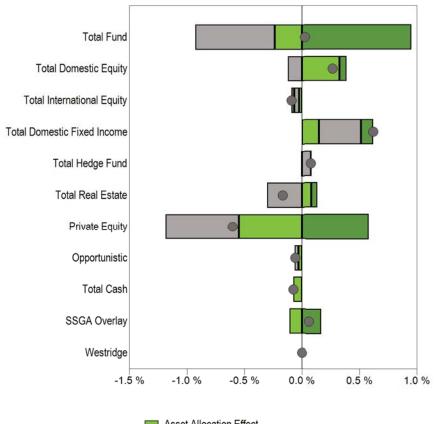
	Total Market Value	% of Portfolio	US Equity	International Equity	US Fixed Income	Real Estate	Hedge Funds	Private Equity	Opportunistic	Cash	Other
Total International Equity-Emerging Markets											
Capital Guardian Trust Company Emerging Markets Growth	\$296,616,833	5.7%		\$296,616,833							
Total Domestic Fixed Income											
Neuberger Investment Management	\$330,402,057	6.4%			\$330,402,057						
Metropolitan West Asset Mgmt	\$334,055,866	6.4%			\$334,055,866						
Bradford & Marzec, Inc	\$338,392,129	6.5%			\$338,392,129						
Total Hedge Fund											
Blackstone Alternative Asset	\$136,448,776	2.6%					\$136,448,776				
Grosvenor Capital Mgmt.	\$137,921,760	2.7%					\$137,921,760				
Total Real Estate											
Separate Account Portfolios											
BlackRock Realty Unleveraged											
BlackRock Realty Leveraged	\$116,188,451	2.2%				\$116,188,451					
BlackRock Realty Portfolio II Unleveraged											
BlackRock Realty Portfolio II Leveraged	\$83,569,316	1.6%				\$83,569,316					
Cornerstone Real Est Adv Unleveraged											
Cornerstone Real Est Adv Leveraged	\$115,176,148	2.2%				\$115,176,148					
Value Added											
UBS Realty Inv LLC Value Added	\$15,150,691	0.3%				\$15,150,691					
AEW Cap Mgmt Value Added	\$3,800,246	0.1%				\$3,800,246					
Hines Value Added	\$13,792,625	0.3%				\$13,792,625					
Limited Partnerships											
BlackRock Realty Granite Property Fund	\$34,677,748	0.7%				\$34,677,748					
Cornerstone Real Est Adv Patriot Fund	\$54,536,219	1.0%				\$54,536,219					
Heitman Advisory JMB V	\$8,410	0.0%				\$8,410					
REITS											
Principal Global Investors	\$41,954,372	0.8%				\$41,954,372					
Urdang Investment Mgmt. Inc.	\$44,596,048	0.9%				\$44,596,048					
CB Richard Ellis Global	\$95,384,123	1.8%				\$95,384,123					
Private Equity											
HarbourVest	\$17,062,115	0.3%						\$17,062,115			
Goldman Sachs & Company	\$7,072,975	0.1%						\$7,072,975			
Abbott Capital Management	\$3,081,326	0.1%						\$3,081,326			
Harbourvest International Private Equity	\$224,514	0.0%						\$224,514			
Opportunistic											
PIMCO Advisors Inst Services Distressed Mortgage Fund	\$33,149,082	0.6%							\$33,149,082		
European Credit Management	\$45,527,615	0.9%							\$45,527,615		

Manager Allocation

	Total Market Value	% of Portfolio	US Equity	International Equity	US Fixed Income	Real Estate	Hedge Funds	Private Equity	Opportunistic	Cash	Other
State Street Global Advisors Real Asset Strategy	\$28,839,363	0.6%							\$28,839,363		
Stone Tower Capital	\$19,105,275	0.4%							\$19,105,275		
PIMCO TALF Investment and Recovery	\$4,871,702	0.1%							\$4,871,702		
METWEST Enhanced TALF	\$20,490,790	0.4%							\$20,490,790		
Commodities											
Neuberger Investment Management	\$37,451,182	0.7%							\$37,451,182		
Blackstone Alternatives Asset	\$59,876,816	1.2%							\$59,876,816		
Total Cash											
Cash	\$88,263,031	1.7%								\$88,263,031	
SSGA Overlay	\$183,816,329	3.5%									\$183,816,329
Westridge	\$30,286,095	0.6%									\$30,286,095
Total	\$5,201,000,456	100.0%	\$1,607,158,905	\$1,118,668,357	\$1,002,850,052	\$618,834,397	\$274,370,536	\$27,440,929	\$249,311,824	\$88,263,031	\$214,102,424
Difference from Target (%)			0.9%	1.5%	-0.7%	-3.1%	0.3%	-4.5%	-0.2%	1.7%	4.1%
Difference from Target (\$)			\$46,858,769	\$78,468,265	-\$37,350,039	-\$161,315,671	\$14,320,513	-\$232,609,093	-\$10,738,199	\$88,263,031	\$214,102,424

Attribution

Attribution Effects Relative to Total Fund Attribution Benchmark 3 Months Ending December 31, 2009



Asset Allocation Effect Manager Effect Interaction Effects Total Effect

Attribution Summary 3 Months Ending December 31, 2009

	Actual Return	Target Return	Relative Return	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	5.7%	5.9%	-0.2%	-0.1%	0.3%	0.1%	0.3%
Total International Equity	3.4%	3.7%	-0.3%	0.0%	0.0%	0.0%	-0.1%
Total Domestic Fixed Income	2.6%	0.2%	2.4%	0.4%	0.2%	0.1%	0.6%
Total Hedge Fund	2.8%	1.2%	1.6%	0.1%	0.0%	0.0%	0.1%
Total Real Estate	-1.8%	0.2%	-2.0%	-0.3%	0.1%	0.1%	-0.2%
Private Equity	2.7%	15.9%	-13.2%	-0.6%	-0.5%	0.6%	-0.6%
Opportunistic	8.4%	9.0%	-0.7%	0.0%	0.0%	0.0%	-0.1%
Total Cash	0.1%	0.0%	0.0%	0.0%	-0.1%	0.0%	-0.1%
SSGA Overlay	4.8%	0.0%	4.8%	0.0%	-0.1%	0.2%	0.1%
Westridge	0.0%						
Total	3.4%	3.4%	0.0%	-0.7%	-0.2%	1.0%	0.0%

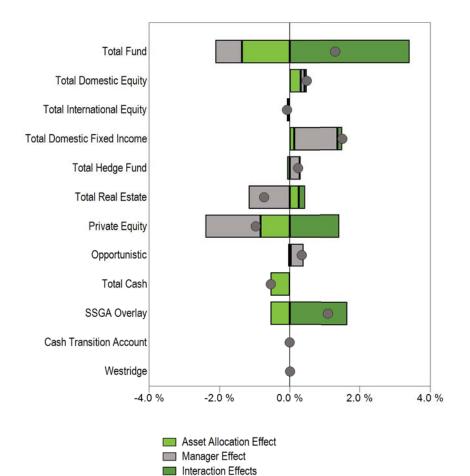
Attribution Summary

3 Months Ending December 31, 2009

	Relative Amount	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	-\$3,427,224.2	-\$6,198,836.4	\$16,682,176.9	\$3,073,975.8	\$13,557,316.4
Total International Equity	-\$3,375,353.4	-\$2,019,272.2	-\$1,343,564.8	-\$1,297,765.9	-\$4,660,602.8
Total Domestic Fixed Income	\$23,779,196.6	\$18,463,718.4	\$7,653,061.0	\$5,290,979.6	\$31,407,759.1
Total Hedge Fund	\$4,266,391.4	\$4,099,140.2	-\$391,603.4	\$260,776.8	\$3,968,313.6
Total Real Estate	-\$12,450,248.3	-\$15,375,402.8	\$4,198,139.0	\$2,633,623.0	-\$8,543,640.8
Private Equity	-\$2,951,662.7	-\$32,298,172.4	-\$27,815,740.4	\$29,493,870.2	-\$30,620,042.6
Opportunistic	-\$1,502,453.7	-\$1,614,584.6	-\$1,580,450.3	\$178,046.6	-\$3,016,988.3
Total Cash	\$29,799.4	\$0.0	-\$3,896,517.7	\$30,666.2	-\$3,865,851.5
SSGA Overlay	\$8,053,984.4	\$0.0	-\$5,546,900.6	\$8,595,348.3	\$3,048,447.7
Westridge					
Total		-\$34,943,409.7	-\$12,041,400.2	\$48,259,520.6	\$1,274,710.7

Attribution

Attribution Effects Relative to Total Fund Attribution Benchmark 6 Months Ending December 31, 2009



Total Effect

Attribution Summary 6 Months Ending December 31, 2009

	Actual Return	Target Return	Relative Return	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	23.8%	23.2%	0.6%	0.1%	0.3%	0.1%	0.5%
Total International Equity	24.0%	24.2%	-0.2%	0.0%	0.0%	0.0%	-0.1%
Total Domestic Fixed Income	10.5%	4.0%	6.5%	1.2%	0.1%	0.1%	1.5%
Total Hedge Fund	7.6%	2.5%	5.1%	0.3%	-0.1%	0.0%	0.2%
Total Real Estate	-3.5%	3.6%	-7.1%	-1.2%	0.2%	0.2%	-0.7%
Private Equity	2.4%	34.1%	-31.7%	-1.6%	-0.8%	1.4%	-1.0%
Opportunistic	21.1%	13.7%	7.4%	0.4%	0.0%	-0.1%	0.3%
Total Cash	0.1%	0.1%	0.0%	0.0%	-0.5%	0.0%	-0.5%
SSGA Overlay	47.2%	0.1%	47.2%	0.0%	-0.6%	1.7%	1.1%
Cash Transition Account		0.1%		0.0%	0.0%	0.0%	0.0%
Westridge	0.0%					-	
Total	16.1%	14.8%	1.2%	-0.8%	-1.4%	3.4%	1.3%

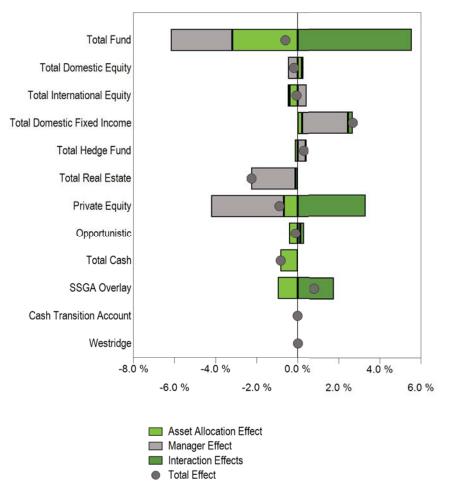
Attribution Summary

6 Months Ending December 31, 2009

	Relative Amount	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	\$8,987,070.9	\$5,562,208.8	\$14,854,168.1	\$2,872,564.9	\$23,288,941.8
Total International Equity	-\$2,032,460.5	-\$689,625.4	-\$2,362,151.9	-\$1,118,608.8	-\$4,170,386.1
Total Domestic Fixed Income	\$63,528,013.7	\$60,953,908.6	\$6,062,921.6	\$6,809,389.1	\$73,826,219.3
Total Hedge Fund	\$13,480,490.2	\$13,441,356.8	-\$3,538,602.4	\$1,336,239.6	\$11,238,994.0
Total Real Estate	-\$44,008,513.4	-\$57,331,057.1	\$12,115,525.4	\$9,201,141.9	-\$36,014,389.9
Private Equity	-\$6,944,217.8	-\$76,668,571.2	-\$40,700,535.0	\$69,717,480.8	-\$47,651,625.4
Opportunistic	\$15,973,093.9	\$17,754,398.7	\$1,048,704.8	-\$2,513,079.8	\$16,290,023.8
Total Cash	-\$8,714.4	\$0.0	-\$26,760,446.9	\$2,925.8	-\$26,757,521.1
SSGA Overlay	\$80,110,989.3	\$0.0	-\$27,099,425.0	\$80,930,534.1	\$53,831,109.1
Cash Transition Account	-\$1.2	\$0.0	-\$1,136.8	\$5.4	-\$1,131.4
Westridge	-		-	-	
Total		-\$36 977 380 7	-\$66 380 978 1	\$167 238 592 9	\$63 880 234 0

Attribution

Attribution Effects Relative to Total Fund Attribution Benchmark 1 Year Ending December 31, 2009



Attribution Summary 1 Year Ending December 31, 2009

	Actual Return	Target Return	Relative Return	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	26.9%	28.3%	-1.4%	-0.5%	0.2%	0.1%	-0.2%
Total International Equity	44.2%	41.4%	2.7%	0.4%	-0.4%	-0.1%	-0.1%
Total Domestic Fixed Income	17.1%	5.9%	11.2%	2.2%	0.2%	0.2%	2.7%
Total Hedge Fund	12.4%	5.1%	7.3%	0.4%	-0.1%	0.0%	0.3%
Total Real Estate	-19.3%	-7.7%	-11.6%	-2.1%	-0.1%	0.0%	-2.3%
Private Equity	-33.5%	-4.9%	-28.6%	-3.5%	-0.7%	3.3%	-0.9%
Opportunistic	26.0%	18.9%	7.1%	0.1%	-0.4%	0.2%	-0.1%
Total Cash	0.3%	0.2%	0.1%	0.0%	-0.8%	0.0%	-0.8%
SSGA Overlay	47.1%	0.2%	46.9%	0.0%	-1.0%	1.8%	0.8%
Cash Transition Account		0.2%		0.0%	0.0%	0.0%	0.0%
Westridge						-	
Total	18.3%	19.0%	-0.7%	-3.0%	-3.2%	5.6%	-0.6%

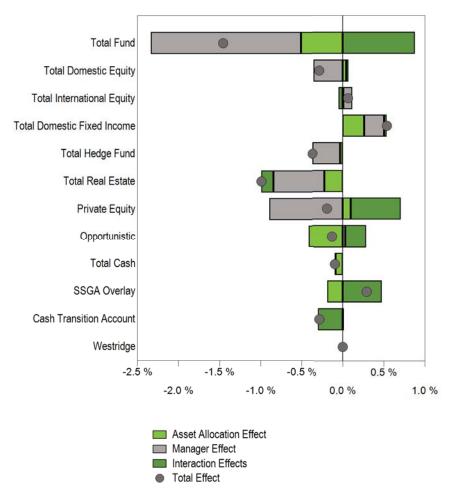
Attribution Summary

1 Year Ending December 31, 2009

			. ,		
	Relative Amount	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	-\$18,404,311.9	-\$21,290,357.3	\$8,739,418.0	\$3,683,365.5	-\$8,867,573.7
Total International Equity	\$23,428,784.7	\$19,339,258.3	-\$18,349,065.3	-\$4,196,446.1	-\$3,206,253.2
Total Domestic Fixed Income	\$108,094,916.9	\$101,779,354.6	\$9,567,153.3	\$10,381,180.7	\$121,727,688.6
Total Hedge Fund	\$18,594,161.4	\$17,548,026.1	-\$6,411,312.8	\$2,205,162.6	\$13,341,875.9
Total Real Estate	-\$74,001,991.8	-\$97,506,848.3	-\$5,364,861.4	\$365,223.9	-\$102,506,485.8
Private Equity	-\$10,907,337.6	-\$160,879,212.5	-\$30,505,656.2	\$150,558,323.8	-\$40,826,544.9
Opportunistic	\$13,128,751.3	\$5,302,116.4	-\$19,505,008.4	\$8,767,197.8	-\$5,435,694.2
Total Cash	\$161,131.0	\$0.0	-\$38,291,499.2	\$176,061.9	-\$38,115,437.4
SSGA Overlay	\$80,054,726.7	\$0.0	-\$44,262,456.7	\$80,409,876.8	\$36,147,420.0
Cash Transition Account	\$2,765.3	\$0.0	-\$27,230.7	\$6,201.5	-\$21,029.2
Westridge	-	-	-	-	-
Total		-\$135 707 662 7	-\$144 410 519 4	\$252 356 148 3	-\$27 762 033 8

Attribution

Attribution Effects Relative to Total Fund Attribution Benchmark 3 Years Ending December 31, 2009



Attribution Summary 3 Years Ending December 31, 2009

	Actual Return	Target Return	Relative Return	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	-6.6%	-5.6%	-1.1%	-0.4%	0.0%	0.0%	-0.3%
Total International Equity	-2.5%	-3.2%	0.6%	0.1%	0.0%	-0.1%	0.1%
Total Domestic Fixed Income	7.6%	6.0%	1.5%	0.2%	0.3%	0.0%	0.5%
Total Hedge Fund	-0.3%	7.1%	-7.4%	-0.3%	0.0%	0.0%	-0.4%
Total Real Estate	-8.8%	-3.8%	-5.0%	-0.6%	-0.2%	-0.1%	-1.0%
Private Equity				-0.9%	0.1%	0.6%	-0.2%
Opportunistic				0.0%	-0.4%	0.3%	-0.1%
Total Cash	1.9%	2.2%	-0.3%	0.0%	-0.1%	0.0%	-0.1%
SSGA Overlay	13.4%	2.2%	11.2%	0.0%	-0.2%	0.5%	0.3%
Cash Transition Account		2.2%		0.0%	0.0%	-0.3%	-0.3%
Westridge					-		
Total	-2.7%	-1.2%	-1.5%	-1.8%	-0.5%	0.9%	-1.5%

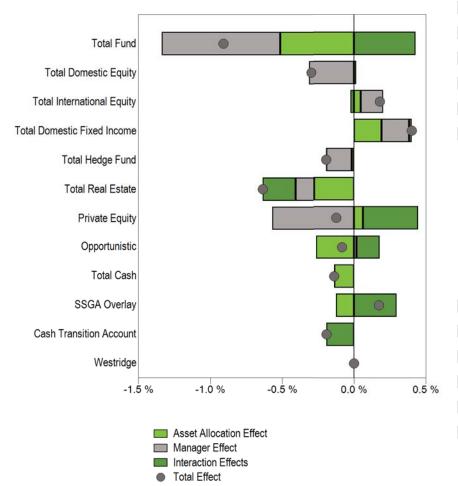
Attribution Summary

3 Years Ending December 31, 2009

	Relative Amount	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	-\$16,691,398.6	-\$19,111,535.0	\$2,378,309.0	\$1,338,708.1	-\$15,394,517.8
Total International Equity	\$6,619,160.0	\$5,689,287.4	\$561,288.4	-\$2,767,158.9	\$3,483,416.9
Total Domestic Fixed Income	\$21,171,604.4	\$13,137,291.8	\$14,002,028.1	\$1,734,362.9	\$28,873,682.8
Total Hedge Fund	-\$23,134,914.9	-\$18,114,112.7	-\$1,575,189.9	-\$187,373.6	-\$19,876,676.1
Total Real Estate	-\$32,816,290.8	-\$33,545,005.4	-\$11,929,033.8	-\$8,020,407.3	-\$53,494,446.5
Private Equity	-\$13,913,756.2	-\$48,253,066.8	\$5,374,762.1	\$32,561,565.6	-\$10,316,739.1
Opportunistic	\$1,857,858.5	\$1,681,264.3	-\$22,364,019.9	\$13,667,836.5	-\$7,014,919.1
Total Cash	-\$545,189.2	\$0.0	-\$4,594,368.3	-\$547,425.3	-\$5,141,793.6
SSGA Overlay	\$11,813,819.3	\$0.0	-\$10,008,347.0	\$25,635,191.5	\$15,626,844.5
Cash Transition Account	-\$1,441,895.2	\$0.0	\$787,522.2	-\$16,078,307.1	-\$15,290,784.9
Westridge					
Total		-\$98,515,876.4	-\$27,367,049.1	\$47,336,992.4	-\$78,545,933.1

Attribution

Attribution Effects Relative to Total Fund Attribution Benchmark 5 Years Ending December 31, 2009



Attribution Summary 5 Years Ending December 31, 2009

	Actual Return	Target Return	Relative Return	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	-0.2%	0.7%	-0.9%	-0.3%	0.0%	0.0%	-0.3%
Total International Equity	7.5%	6.6%	0.9%	0.2%	0.0%	0.0%	0.2%
Total Domestic Fixed Income	6.0%	5.0%	1.1%	0.2%	0.2%	0.0%	0.4%
Total Hedge Fund	4.0%	7.8%	-3.8%	-0.2%	0.0%	0.0%	-0.2%
Total Real Estate	3.1%	4.8%	-1.7%	-0.1%	-0.3%	-0.2%	-0.6%
Private Equity				-0.6%	0.1%	0.4%	-0.1%
Opportunistic				0.0%	-0.3%	0.2%	-0.1%
Total Cash	2.9%	2.9%	0.1%	0.0%	-0.1%	0.0%	-0.1%
SSGA Overlay				0.0%	-0.1%	0.3%	0.2%
Cash Transition Account		2.9%		0.0%	0.0%	-0.2%	-0.2%
Westridge					-	-	
Total	3.2%	4.1%	-0.9%	-0.8%	-0.5%	0.4%	-0.9%

Attribution Summary

5 Years Ending December 31, 2009

	Relative Amount	Manager Effect	Asset Allocation Effect	Interaction Effects	Total Effects
Total Domestic Equity	-\$14,024,254.3	-\$16,342,857.3	-\$23,686.0	\$875,387.0	-\$15,491,156.3
Total International Equity	\$10,850,401.9	\$8,094,540.4	\$2,446,320.3	-\$1,206,441.7	\$9,334,418.9
Total Domestic Fixed Income	\$13,379,737.2	\$10,043,743.3	\$9,943,206.1	\$874,419.9	\$20,861,369.3
Total Hedge Fund	-\$10,842,064.5	-\$9,134,551.4	-\$759,777.0	-\$170,256.7	-\$10,064,585.0
Total Real Estate	-\$11,117,160.3	-\$6,923,163.3	-\$14,314,488.3	-\$11,875,609.3	-\$33,113,260.9
Private Equity	-\$6,959,268.6	-\$29,611,201.3	\$3,234,188.3	\$19,965,600.6	-\$6,411,412.4
Opportunistic	\$929,248.5	\$975,047.6	-\$13,679,591.7	\$8,361,847.7	-\$4,342,696.4
Total Cash	\$72,823.9	\$0.0	-\$7,111,823.3	-\$62,720.4	-\$7,174,543.7
SSGA Overlay	\$4,302,993.0	\$0.0	-\$6,476,401.5	\$15,470,513.1	\$8,994,111.6
Cash Transition Account	-\$421,212.2	\$0.0	-\$17,453.7	-\$9,925,094.4	-\$9,942,548.1
Westridge	-		-	-	-
Total		-\$42,898,441.9	-\$26,759,506.9	\$22,307,645.9	-\$47,350,302.9

Total Plan

Performance Attribution

Performance Attribution Quarter Ending December 31, 2009

	Quarter	YTD	1 Yr	3 Yrs	2009	2008	2007	2006
Total Fund Return	3.4%	18.3%	18.3%	-2.7%	18.3%	-28.4%	8.7%	14.8%
Policy Benchmark **	3.4%	19.0%	19.0%	-1.2%	19.0%	-25.6%	8.9%	15.4%
Excess Return	0.0%	-0.7%	-0.7%	-1.5%	-0.7%	-2.8%	-0.1%	-0.6%
Selection Effect	-0.7%	-3.0%	-3.0%	-1.8%	-3.0%	-2.2%	0.0%	-0.6%
Asset Allocation Effect	-0.2%	-3.2%	-3.2%	-0.5%	-3.2%	1.0%	0.0%	-0.1%
Interaction Effect	1.0%	5.6%	5.6%	0.9%	5.6%	-1.5%	-0.1%	0.0%
Returns by Asset Class								
Total Fund	3.4%	18.3%	18.3%	-2.4%	18.3%	-27.7%	8.7%	14.9%
Total Domestic Equity	5.7%	26.9%	26.9%	-6.6%	26.9%	-38.7%	4.6%	14.5%
Total Large Cap	5.8%	27.2%	27.2%	-6.9%	27.2%	-39.5%	4.9%	15.2%
Large Cap Core Index	6.1%	28.5%	28.5%		28.5%	-37.5%		
Enhanced Large Cap Core Index	6.3%	-2.2%	-2.2%		-2.2%			
Equity Active Extension (130/30)	6.1%	33.5%	33.5%		33.5%			
Large Cap Growth	7.8%	35.4%	35.4%		35.4%	-45.4%		
Large Cap Value	3.2%	31.0%	31.0%		31.0%			
Total Small Cap	5.1%	25.6%	25.6%	-5.9%	25.6%	-35.3%	2.4%	10.5%
Small Cap Growth	4.8%	30.3%	30.3%		30.3%	-41.7%		
Small Cap Value	5.3%	22.2%	22.2%		22.2%			
Total International Equity	3.4%	44.2%	44.2%	-2.5%	44.2%	-44.6%	15.9%	28.2%
Total International Equity-Established Markets	2.0%	34.4%	34.4%	-6.0%	34.4%	-43.0%	8.5%	26.9%
Total International Equity-Emerging Markets	7.7%	77.8%	77.8%	7.9%	77.8%	-49.3%	39.4%	37.4%
Total Domestic Fixed Income	2.6%	17.1%	17.1%	7.6%	17.1%	-0.1%	6.4%	5.1%
Total Hedge Fund	2.8%	12.4%	12.4%	-0.3%	12.4%	-21.7%	12.6%	10.3%
Total Real Estate	-1.8%	-19.3%	-19.3%	-8.8%	-19.3%	-15.8%	11.6%	16.5%
Separate Account Portfolios	-4.9%	-28.8%	-28.8%		-28.8%			
Value Added	1.7%	-64.8%	-64.8%		-64.8%	-6.5%		

Portfolio Reconciliation By Manager

Quarter Ending December 31, 2009

		Quarter Enamy De	300111301 01, 2000	
	Beginning Market Value	Net Cash Flow	Net Investment Change	Ending Market Value
AllianceBernstein L.P. Passive	\$553,419,392	-\$2,726,444	\$33,365,185	\$584,058,133
BlackRock Financial Mgmt	\$73,769,016	-\$15,514	\$4,627,984	\$78,381,486
JPMorgan Asset Management	\$54,168,658	-\$202,177	\$4,072,179	\$58,038,661
UBS Global Asset Management	\$52,970,725	-\$38,172	\$3,059,688	\$55,992,241
Barclays Global Inv	\$49,697,456	-\$41,788	\$2,644,717	\$52,300,385
Wells Capital Management	\$97,317,522	-\$284,662	\$7,696,566	\$104,729,425
Intech	\$102,046,378	-\$255,936	\$8,142,963	\$109,933,405
LSV Asset Management Large Cap Value	\$107,900,621	-\$716,696	\$5,411,869	\$112,595,795
Pzena Investment Management	\$118,413,221	-\$581,834	\$1,913,009	\$119,744,395
O'Shaughnessy Asset Management	\$31,967,157	-\$28,127	\$1,562,158	\$33,501,188
M.A. Weatherbie	\$75,322,573	-\$756,092	\$4,102,251	\$78,668,732
SSGA Russell 2000 Growth	\$47,933,785	\$0	\$1,984,605	\$49,918,390
Dalton Greiner Hartman Maher	\$75,061,523	-\$756,067	\$6,129,392	\$80,434,848
Wedge Capital Management	\$45,687,819	-\$228,312	\$1,403,989	\$46,863,497
Thompson, Siegel & Walmsley	\$40,775,580	-\$203,621	\$1,426,364	\$41,998,324
Bank of Ireland	\$1,983	\$0	-\$37	\$1,946
INVESCO	\$263,971,611	-\$1,585,349	\$9,897,064	\$272,283,326
Capital Guardian Trust Company International Equity	\$212,692,480	-\$823,564	\$6,979,321	\$218,848,237
LSV Asset Management International Equity	\$216,546,528	-\$1,559,920	-\$2,911,796	\$212,074,812
AXA Rosenberg Inv. Mgmt. LLC	\$56,531,484	-\$276,519	-\$387,200	\$55,867,765
William Blair	\$59,926,377	-\$197,484	\$3,246,545	\$62,975,438
Capital Guardian Trust Company Emerging Markets Growth	\$275,517,593	-\$323,158	\$21,422,398	\$296,616,833
Neuberger Investment Management	\$330,061,209	-\$3,719,206	\$4,060,054	\$330,402,057
Metropolitan West Asset Mgmt	\$326,969,724	-\$5,063,061	\$12,149,203	\$334,055,866
Bradford & Marzec, Inc	\$333,180,880	-\$4,521,484	\$9,732,732	\$338,392,129
Blackstone Alternative Asset	\$131,786,010	-\$206,109	\$4,868,875	\$136,448,776
Grosvenor Capital Mgmt.	\$135,311,880	-\$74,308	\$2,684,188	\$137,921,760
BlackRock Realty Leveraged*	\$125,306,361**	-\$213,163	-\$8,904,746	\$116,188,451
BlackRock Realty Portfolio II Leveraged*	\$84,653,169	-\$282,412	-\$801,441	\$83,569,316

^{*} Data provided by investment managers
** Revised from \$125,306,686 by BlackRock due to income received after the close of the previous period.

Reconciliation

Quarter Ending December 31, 2009	Quarter	Ending	December	31	, 2009
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	Beginning Market Value	Net Cash Flow	Net Investment Change	Ending Market Value
Cornerstone Real Est Adv Leveraged*	\$121,803,480	\$264,770	-\$6,892,102	\$115,176,148
UBS Realty Inv LLC Value Added	\$17,061,474	\$0	-\$1,910,783	\$15,150,691
AEW Cap Mgmt Value Added	\$4,373,696	\$0	-\$573,450	\$3,800,246
Hines Value Added	\$6,981,753	\$3,706,900	\$3,103,971	\$13,792,625
BlackRock Realty Granite Property Fund**	\$38,280,936	\$0	-\$3,603,188	\$34,677,748
Cornerstone Real Est Adv Patriot Fund*	\$56,543,089	\$0	-\$2,006,870	\$54,536,219
Heitman Advisory JMB V*	\$8,390	\$0	\$20	\$8,410
Principal Global Investors	\$38,386,096	-\$100,409	\$3,668,685	\$41,954,372
Urdang Investment Mgmt. Inc.	\$40,421,739	-\$68,984	\$4,243,293	\$44,596,048
CB Richard Ellis Global	\$93,441,338	-\$116,803	\$2,059,588	\$95,384,123
HarbourVest	\$15,029,734	\$1,282,213	\$750,168	\$17,062,115
Goldman Sachs & Company	\$3,580,103	\$3,409,571	\$83,302	\$7,072,975
Abbott Capital Management	\$2,474,371	\$750,000	-\$143,046	\$3,081,326
Harbourvest International Private Equity	\$280,743	\$0	-\$56,229	\$224,514
PIMCO Advisors Inst Services Distressed Mortgage Fund	\$25,708,266	\$0	\$7,440,816	\$33,149,082
European Credit Management	\$42,805,074	\$0	\$2,722,541	\$45,527,615
State Street Global Advisors Real Asset Strategy	\$26,895,306	-\$7,013	\$1,951,070	\$28,839,363
Stone Tower Capital	\$14,921,875	\$2,500,000	\$1,683,400	\$19,105,275
PIMCO TALF Investment and Recovery	\$3,600,000	\$600,000	\$671,702	\$4,871,702
METWEST Enhanced TALF	\$20,000,000	\$0	\$490,790	\$20,490,790
Neuberger Investment Management	\$33,991,673	\$0	\$3,459,509	\$37,451,182
Blackstone Alternatives Asset	\$54,196,146	\$0	\$5,680,671	\$59,876,816
Cash	\$129,528,295	-\$41,330,409	\$65,144	\$88,263,031
SSGA Overlay	\$175,344,062	-\$69,977	\$8,542,245	\$183,816,329
Westridge	\$30,286,095	\$0	\$0	\$30,286,095
Total	\$5,074,852,447	-\$54,861,320	\$181,009,328	\$5,201,000,456

^{*} Data provided by investment managers
** Cash flow data unavailable

Total Plan - Gross

Performance Summary

Total Plan Performance

			Ending December 31, 2009						Inception			
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Total Fund with SSGA Overlay*	\$5,201,000,456	100.0%	3.5%	57	19.6%	48	-2.4%	79			0.7%	Feb-06
Total Benchmark			3.4%	58	19.0%	53	-1.3%	58	4.0%	36	1.9%	Feb-06
Public Funds >\$1B Median			3.6%		19.4%		-1.1%		3.7%			Feb-06
Total Fund excluding Overlay effects**			3.4%	58	18.3%	60	-2.4%	79	3.3%	64	8.3%	Jun-86
Total Benchmark			3.4%	58	19.0%	53	-1.3%	58	4.0%	36	8.6%	Jun-86
Public Funds >\$1B Median			3.6%		19.4%		-1.1%		3.7%		8.3%	Jun-86
Total Domestic Equity	\$1,607,158,905	30.9%	5.7%	58	26.9%	77	-6.6%	88	-0.2%	88	9.0%	Jun-86
Russell 3000			5.9%	44	28.3%	59	-5.4%	63	0.8%	60	8.9%	Jun-86
Public Funds >\$1B - US Eq Median			5.7%		28.8%		-5.3%		1.1%			Jun-86
Total Large Cap	\$1,275,773,926	24.5%	5.8%	57	27.2%	55	-6.9%	83	-0.1%	88	1.4%	Mar-98
Russell 1000			6.1%	51	28.4%	50	-5.4%	66	0.8%	72	2.2%	<i>Mar-</i> 98
Mercer Instl US Equity Large Cap Median			6.1%		28.4%		-4.2%		1.7%		3.7%	Mar-98
Large Cap Core Index	\$584,058,133	11.2%	6.1%		28.5%				-		-0.2%	Sep-08
Russell 1000			6.1%		28.4%		-5.4%		0.8%		-0.4%	Sep-08
Mercer Instl US Equity Large Cap Median			6.1%		28.4%		-4.2%		1.7%		0.5%	Sep-08
AllianceBernstein L.P. Passive	\$584,058,133	11.2%	6.1%		28.5%		-5.3%		0.8%		8.9%	Mar-89
Russell 1000			6.1%		28.4%		-5.4%		0.8%		9.1%	<i>Mar-</i> 89
Mercer Instl US Equity Large Cap Median			6.1%		28.4%		-4.2%		1.7%		10.1%	Mar-89
Enhanced Large Cap Core Index	\$78,381,486	1.5%	6.3%	43	-2.2%	99		-	-		-19.5%	Oct-08
Russell 1000			6.1%	50	28.4%	40	-5.4%	64	0.8%	73	-0.4%	Oct-08
Mercer Instl US Equity Large Cap Core Median			6.0%		26.5%		-4.6%		1.6%		-0.1%	Oct-08

^{*}Weighted average performance computed using month-end adjusted asset class weighting as provided by State Street

**Computed using underlying data (transactions and cashflows). Includes assets in Overlay account but does not include effects of Overlay on asset allocation.

Total Plan - Gross

			Ending December 31, 2009							Inception			
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since	
BlackRock Financial Mgmt	\$78,381,486	1.5%	6.3%	42	28.4%	40					-5.8%	Jul-08	
S&P 500 Index (Total Return)			6.0%	50	26.5%	51	-5.6%	69	0.4%	83	-6.3%	Jul-08	
Russell 1000			6.1%	49	28.4%	40	-5.4%	64	0.8%	73	-6.2%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%		26.5%		-4.6%		1.6%			Jul-08	
Equity Active Extension (130/30)	\$166,331,287	3.2%	6.1%	48	33.5%	21					2.1%	Oct-08	
Russell 1000			6.1%	49	28.4%	40	-5.4%	64	0.8%	73	-0.4%	Oct-08	
Mercer Instl US Equity Large Cap Core Median			6.0%		26.5%		-4.6%		1.6%		0.0%	Oct-08	
JPMorgan Asset Management	\$58,038,661	1.1%	7.3%	13	38.2%	10					1.7%	Jul-08	
S&P 500 Index (Total Return)			6.0%	50	26.5%	51	-5.6%	69	0.4%	83	-6.3%	Jul-08	
Russell 1000			6.1%	49	28.4%	40	-5.4%	64	0.8%	73	-6.2%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%		26.5%		-4.6%		1.6%			Jul-08	
UBS Global Asset Management	\$55,992,241	1.1%	5.7%	65	38.3%	10					-4.3%	Jul-08	
Russell 1000			6.1%	49	28.4%	40	-5.4%	64	0.8%	73	-6.2%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%		26.5%		-4.6%		1.6%			Jul-08	
Barclays Global Inv	\$52,300,385	1.0%	5.2%	79	24.4%	67					-9.2%	Jul-08	
S&P 500 Index (Total Return)			6.0%	50	26.5%	51	-5.6%	69	0.4%	83	-6.3%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%		26.5%		-4.6%		1.6%			Jul-08	
Large Cap Growth	\$214,662,830	4.1%	7.8%	30	35.4%	47					0.6%	Oct-08	
Russell 1000 Growth			7.9%	27	37.2%	35	-1.9%	50	1.6%	62	4.7%	Oct-08	
Mercer Instl US Equity Large Cap Growth Median			7.1%		35.0%		-1.9%		2.1%		3.1%	Oct-08	
Wells Capital Management	\$104,729,425	2.0%	7.8%	31	36.6%	39					-13.6%	Apr-08	
Russell 1000 Growth			7.9%	27	37.2%	35	-1.9%	50	1.6%	62	-6.5%	Apr-08	
Mercer Instl US Equity Large Cap Growth Median			7.1%		35.0%		-1.9%		2.1%			Apr-08	
Intech	\$109,933,405	2.1%	7.9%	29	34.4%	53	-4.6%	88			-3.6%	Oct-06	
Russell 1000 Growth			7.9%	27	37.2%	35	-1.9%	50	1.6%	62	-1.1%	Oct-06	
Mercer Instl US Equity Large Cap Growth Median			7.1%		35.0%		-1.9%		2.1%			Oct-06	

Mercer Investment Consulting, Inc.

Total Plan - Gross

			Ending December 31, 2009								Inception			
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since		
Large Cap Value	\$232,340,190	4.5%	3.2%	91	31.0%	25		-	-		-0.6%	Oct-08		
Russell 1000 Value			4.2%	71	19.7%	76	-9.0%	86	-0.3%	81	-5.5%	Oct-08		
Mercer Instl US Equity Large Cap Value Median			5.0%		25.4%		-5.9%		1.4%		-1.1%	Oct-08		
LSV Asset Management Large Cap Value	\$112,595,795	2.2%	4.9%	54	24.5%	54	-8.9%	86	1.1%	60	2.8%	Oct-04		
Russell 1000 Value			4.2%	71	19.7%	76	-9.0%	86	-0.3%	81	1.4%	Oct-04		
Mercer Instl US Equity Large Cap Value Median			5.0%		25.4%		-5.9%		1.4%			Oct-04		
Pzena Investment Management	\$119,744,395	2.3%	1.6%	99	37.6%	12	-12.5%	98	-2.5%	98	-0.5%	Oct-04		
Russell 1000 Value			4.2%	71	19.7%	76	-9.0%	86	-0.3%	81	1.4%	Oct-04		
Mercer Instl US Equity Large Cap Value Median			5.0%		25.4%		-5.9%		1.4%			Oct-04		
Total Small Cap	\$331,384,979	6.4%	5.1%	42	25.6%	78	-5.9%	67	-1.1%	85	11.5%	Dec-90		
Russell 2000			3.9%	67	27.2%	73	-6.1%	69	0.5%	69	10.1%	Dec-90		
Mercer Instl US Equity Small Cap Median			4.7%		33.9%		-4.1%		2.0%		13.1%	Dec-90		
Small Cap Growth	\$162,088,310	3.1%	4.8%	58	30.3%	74			-		-1.0%	Oct-08		
Russell 2000 Growth			4.1%	72	34.5%	59	-4.0%	54	0.9%	65	-2.0%	Oct-08		
Mercer Instl US Equity Small Cap Growth Median			5.2%		36.2%		-3.6%		1.6%		0.3%	Oct-08		
O'Shaughnessy Asset Management	\$33,501,188	0.6%	4.8%	58	13.6%	95	-18.2%	99			-16.2%	Jul-06		
Russell 2000 Growth			4.1%	72	34.5%	59	-4.0%	54	0.9%	65	-0.1%	Jul-06		
Mercer Instl US Equity Small Cap Growth Median			5.2%		36.2%		-3.6%		1.6%			Jul-06		
M.A. Weatherbie	\$78,668,732	1.5%	5.3%	47	40.5%	37	0.3%	14	3.2%	29	8.5%	Dec-02		
Russell 2000 Growth			4.1%	72	34.5%	59	-4.0%	54	0.9%	65	8.5%	Dec-02		
Mercer Instl US Equity Small Cap Growth Median			5.2%		36.2%		-3.6%		1.6%		9.1%	Dec-02		
SSGA Russell 2000 Growth	\$49,918,390	1.0%	4.1%								10.9%	Aug-09		
Russell 2000 Growth			4.1%		34.5%		-4.0%		0.9%		11.0%	Aug-09		
Mercer Instl US Equity Small Cap Median			4.7%		33.9%		-4.1%		2.0%			Aug-09		

Total Plan - Gross

			Ending December 31, 2009								Inception		
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since	
Small Cap Value	\$169,296,669	3.3%	5.3%	38	22.2%	82	-				-4.7%	Oct-08	
Russell 2000 Value			3.6%	69	20.6%	85	-8.2%	86	0.0%	84	-7.6%	Oct-08	
Mercer Instl US Equity Small Cap Value Median			4.6%		32.6%		-3.9%		2.7%		-0.5%	Oct-08	
Dalton Greiner Hartman Maher	\$80,434,848	1.5%	8.0%	3	21.2%	85	-0.4%	17	3.2%	43	8.5%	Dec-00	
Russell 2000 Value			3.6%	69	20.6%	85	-8.2%	86	0.0%	84	6.8%	Dec-00	
Mercer Instl US Equity Small Cap Value Median			4.6%		32.6%		-3.9%		2.7%		9.2%	Dec-00	
Wedge Capital Management	\$46,863,497	0.9%	2.8%	82	26.5%	72					-5.0%	Apr-08	
Russell 2000 Value			3.6%	69	20.6%	85	-8.2%	86	0.0%	84	-6.8%	Apr-08	
Mercer Instl US Equity Small Cap Value Median			4.6%		32.6%		-3.9%		2.7%			Apr-08	
Thompson, Siegel & Walmsley	\$41,998,324	0.8%	3.3%	75	18.8%	90					-9.0%	Apr-08	
Russell 2000 Value			3.6%	69	20.6%	85	-8.2%	86	0.0%	84	-6.8%	Apr-08	
Mercer Instl US Equity Small Cap Value Median			4.6%		32.6%		-3.9%		2.7%			Apr-08	
Total International Equity	\$1,118,668,357	21.5%	3.4%	63	44.2%	10	-2.5%	17	7.5%	7	6.8%	Dec-87	
MSCI EAFE			2.2%	91	31.8%	88	-6.0%	92	3.5%	96	5.3%	Dec-87	
MSCI AC World ex USA (Gross)			3.8%	50	42.1%	15	-3.0%	27	6.3%	31	6.4%	Dec-87	
Public Funds >\$1B - Non-US Eq Median			3.8%		39.5%		-3.8%		5.5%			Dec-87	
Total International Equity-Established Markets	\$822,049,578	15.8%	2.0%	78	34.4%	50	-6.0%	73	4.2%	71	3.3%	Mar-98	
MSCI EAFE			2.2%	76	31.8%	60	-6.0%	74	3.5%	83	3.5%	Mar-98	
Mercer Instl Intl Equity Median			3.3%		34.3%		-4.2%		5.4%		5.8%	Mar-98	
INVESCO	\$272,283,326	5.2%	3.7%	42	34.8%	48	-3.8%	45			5.0%	Mar-05	
MSCI EAFE			2.2%	76	31.8%	60	-6.0%	74	3.5%	83	3.8%	Mar-05	
Mercer Instl Intl Equity Median			3.3%		34.3%		-4.2%		5.4%		5.6%	Mar-05	

Total Plan - Gross

			Ending December 31, 2009								Inception			
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since		
Capital Guardian Trust Company International Equity	\$218,848,237	4.2%	3.2%	52	29.7%	72	-5.2%	64	4.2%	72	1.1%	Dec-99		
MSCI EAFE			2.2%	76	31.8%	60	-6.0%	74	3.5%	83	1.2%	Dec-99		
MSCI EAFE Growth			4.2%	32	29.4%	74	-4.8%	58	3.7%	82	-1.3%	Dec-99		
Mercer Instl Intl Equity Median			3.3%		34.3%		-4.2%		5.4%		3.5%	Dec-99		
LSV Asset Management International Equity	\$212,074,812	4.1%	-1.5%	99	34.2%	51	-9.7%	97	2.6%	94	2.6%	Dec-04		
MSCI EAFE			2.2%	76	31.8%	60	-6.0%	74	3.5%	83	3.5%	Dec-04		
MSCI EAFE Value			0.3%	95	34.2%	51	-7.4%	85	3.4%	86	3.4%	Dec-04		
Mercer Instl Intl Equity Median			3.3%		34.3%		-4.2%		5.4%		5.4%	Dec-04		
AXA Rosenberg Inv. Mgmt. LLC	\$55,867,765	1.1%	-0.7%	85	32.7%	92	-11.1%	94			1.5%	Feb-05		
MSCI Small Cap World ex US			0.5%	70	50.8%	32	-5.5%	62	4.8%	78	3.7%	Feb-05		
S&P Developed SmallCap ex US			0.4%	72	45.1%	58	-6.6%	67	5.2%	75	4.1%	Feb-05		
Mercer Instl Intl Equity Small Cap Median			1.7%		48.1%		-4.4%		6.7%			Feb-05		
William Blair	\$62,975,438	1.2%	5.1%	19	57.5%	20					9.2%	Sep-08		
MSCI Small Cap World ex US			0.5%	70	50.8%	32	-5.5%	62	4.8%	78	12.0%	Sep-08		
Mercer Instl Intl Equity Small Cap Median			1.7%		48.1%		-4.4%		6.7%		10.7%	Sep-08		
Total International Equity-Emerging Markets	\$296,616,833	5.7%	7.7%	74	77.8%	60	7.9%	29	19.2%	14	10.5%	Jan-00		
MSCI Emerging Markets Investable Market Index			9.0%	45	82.4%	35	6.7%	37	16.3%	46	10.5%	Jan-00		
Mercer Instl Emerging Markets Equity Median			8.9%		79.5%		5.5%		16.1%			Jan-00		
Capital Guardian Trust Company Emerging Markets Growth	\$296,616,833	5.7%	7.7%	74	77.8%	60	7.9%	29	19.2%	14	10.5%	Jan-00		
MSCI Emerging Markets Investable Market Index			9.0%	45	82.4%	35	6.7%	37	16.3%	46	10.5%	Jan-00		
Mercer Instl Emerging Markets Equity Median			8.9%		79.5%		5.5%		16.1%			Jan-00		
Total Domestic Fixed Income	\$1,002,850,052	19.3%	2.6%	12	17.1%	29	7.6%	9	6.0%	11	8.0%	Jun-86		
Barclays Capital Aggregate			0.2%	92	5.9%	92	6.0%	39	5.0%	50	7.3%	Jun-86		
Public Funds >\$1B - US FI Median			1.5%		13.9%		5.8%		5.0%			Jun-86		

Total Plan - Gross

			Ending December 31, 2009								Inception				
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since			
Neuberger Investment Management	\$330,402,057	6.4%	1.2%	39	12.4%	41	6.8%	35	5.4%	47	7.6%	May-88			
Barclays Capital Aggregate			0.2%	82	5.9%	81	6.0%	56	5.0%	66	7.4%	May-88			
Mercer Instl US Fixed Combined Median			0.9%		10.4%		6.2%		5.3%			May-88			
Metropolitan West Asset Mgmt	\$334,055,866	6.4%	3.7%	18	25.3%	19	8.3%	6	6.7%	12	6.7%	Dec-01			
Barclays Capital Aggregate			0.2%	82	5.9%	81	6.0%	56	5.0%	66	5.4%	Dec-01			
Mercer Instl US Fixed Combined Median			0.9%		10.4%		6.2%		5.3%		5.7%	Dec-01			
Bradford & Marzec, Inc	\$338,392,129	6.5%	2.9%	20	14.3%	35	7.7%	12	6.1%	21	8.4%	Jun-88			
Barclays Capital Aggregate			0.2%	82	5.9%	81	6.0%	56	5.0%	66	7.3%	Jun-88			
Mercer Instl US Fixed Combined Median			0.9%		10.4%		6.2%		5.3%		7.5%	Jun-88			
Total Hedge Fund	\$274,370,536	5.3%	2.8%		12.4%		-0.3%		4.0%		5.2%	Aug-04			
T-BILLS + 5%			1.2%		5.1%		7.1%		7.8%		7.7%	Aug-04			
CS Tremont Hedge Funds Long/Short Equity Index			2.4%		19.5%		2.9%		6.4%		7.9%	Aug-04			
Blackstone Alternative Asset	\$136,448,776	2.6%	3.7%		13.1%		-0.3%		4.3%		5.7%	Aug-04			
T-BILLS + 5%			1.2%		5.1%		7.1%		7.8%		7.7%	Aug-04			
CS Tremont Hedge Funds Long/Short Equity Index			2.4%		19.5%		2.9%		6.4%		7.9%	Aug-04			
Grosvenor Capital Mgmt.	\$137,921,760	2.7%	2.0%		11.7%		-0.3%		3.6%		4.6%	Aug-04			
T-BILLS + 5%			1.2%		5.1%		7.1%		7.8%		7.7%	Aug-04			
CS Tremont Hedge Funds Long/Short Equity Index			2.4%		19.5%		2.9%		6.4%		7.9%	Aug-04			
Total Real Estate	\$618,834,397	11.9%	-1.8%	31	-19.3%	29	-8.8%	75	3.1%	65	5.8%	Sep-87			
NCREIF Property Index			-2.1%	34	-16.9%	16	-3.4%	15	4.7%	45	6.8%	Sep-87			
Public Funds >\$1B - Real Estate Median			-3.3%		-26.6%		-5.4%		4.4%		8.4%	Sep-87			

Total Plan - Gross

			Ending December 31, 2009							Inception		
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since
Separate Account Portfolios	\$314,933,916	6.1%	-4.9%		-28.8%				-		-31.9%	Oct-08
NCREIF Property Index			-2.1%		-16.9%		-3.4%		4.7%		-19.5%	Oct-08
BlackRock Realty Unleveraged			-3.2%		-16.6%		-3.5%		5.0%		9.2%	Sep-95
NCREIF Property Index			-2.1%		-16.9%		-3.4%		4.7%		8.8%	Sep-95
BlackRock Realty Leveraged	\$116,188,451	2.2%	-7.0%		-30.2%		-9.8%		2.1%		6.6%	Dec-98
NCREIF Property Index			-2.1%		-16.9%		-3.4%		4.7%		7.7%	Dec-98
BlackRock Realty Portfolio II Unleveraged			-0.8%		-23.0%		-6.1%		5.8%		6.9%	Sep-00
NCREIF Property Index			-2.1%		-16.9%		-3.4%		4.7%		7.0%	Sep-00
BlackRock Realty Portfolio II Leveraged	\$83,569,316	1.6%	-0.8%		-23.0%		-6.2%		7.7%		7.7%	Jun-04
NCREIF Property Index			-2.1%		-16.9%		-3.4%		4.7%		5.8%	Jun-04
Cornerstone Real Est Adv Unleveraged			-3.4%		-18.8%		-5.4%		0.6%		1.1%	May-04
NCREIF Property Index			-2.1%		-16.9%		-3.4%		4.7%		6.3%	May-04
Cornerstone Real Est Adv Leveraged	\$115,176,148	2.2%	-5.4%		-31.7%		-11.7%		-1.8%		-1.0%	Apr-04
NCREIF Property Index			-2.1%		-16.9%		-3.4%		4.7%		6.2%	Apr-04
Value Added*	\$32,743,562	0.6%	1.7%	33	-64.8%	99	-		-		-57.1%	Oct-08
NCREIF + 2%			-2.8%	72	-20.1%	81	0.7%	1	8.2%	8	-16.2%	Oct-08
Mercer Instl US Real Estate Other Median			0.8%		-0.3%		-5.9%		3.5%		-8.0%	Oct-08
UBS Realty Inv LLC Value Added	\$15,150,691	0.3%	-11.2%	87	-77.6%	99	-33.1%	99			-32.2%	Oct-06
NCREIF + 2%			-2.8%	72	-20.1%	81	0.7%	1	8.2%	8	1.5%	Oct-06
Mercer Instl US Real Estate Other Median			0.8%		-0.3%		-5.9%		3.5%			Oct-06
AEW Cap Mgmt Value Added	\$3,800,246	0.1%	-13.1%	90	-61.5%	99						May-07
NCREIF + 2%			-2.8%	72	-20.1%	81	0.7%	1	8.2%	8		May-07
Mercer Instl US Real Estate Other Median			0.8%		-0.3%		-5.9%		3.5%			May-07

^{*}Returns are one quarter in arrears for manager and index. Universe returns are current.

Total Plan - Gross

			Ending December 31, 2009							Inception			
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since	
Hines Value Added	\$13,792,625	0.3%	28.2%	1	-29.2%	95					-21.2%	Jul-07	
NCREIF + 2%			-2.8%	72	-20.1%	81	0.7%	1	8.2%	8	-3.4%	Jul-07	
Mercer Instl US Real Estate Other Median			0.8%		-0.3%		-5.9%		3.5%			Jul-07	
Limited Partnerships	\$89,222,377	1.7%	-5.7%	69	-33.1%	41					-35.5%	Oct-08	
NCREIF NFI ODCE			-3.4%	33	-29.7%	30	-9.8%	26	0.7%	29	-31.2%	Oct-08	
Mercer Instl US Real Estate Open End Median			-4.0%		-38.7%		-12.4%		-0.8%		-37.7%	Oct-08	
BlackRock Realty Granite Property Fund	\$34,677,748	0.7%	-9.2%	99	-42.4%	68	-17.5%	84			-8.3%	Nov-05	
NCREIF NFI ODCE			-3.4%	33	-29.7%	30	-9.8%	26	0.7%	29	-3.4%	Nov-05	
Mercer Instl US Real Estate Open End Median			-4.0%		-38.7%		-12.4%		-0.8%			Nov-05	
Cornerstone Real Est Adv Patriot Fund	\$54,536,219	1.0%	-3.3%	32	-25.4%	13	-8.6%	23	2.0%	23	2.4%	Sep-04	
NCREIF NFI ODCE			-3.4%	33	-29.7%	30	-9.8%	26	0.7%	29	1.4%	Sep-04	
Mercer Instl US Real Estate Open End Median			-4.0%		-38.7%		-12.4%		-0.8%		-0.4%	Sep-04	
Heitman Advisory JMB V	\$8,410	0.0%	0.0%	1	0.2%	1	2.2%	1	6.5%	1	11.1%	Mar-91	
NCREIF Property Index			-2.1%	1	-16.9%	1	-3.4%	1	4.7%	1	6.8%	Mar-91	
Mercer Instl US Real Estate Open End Median			-4.0%		-38.7%		-12.4%		-0.8%		6.1%	Mar-91	
REITS	\$181,934,543	3.5%	5.7%	96	41.3%	5			-		-8.0%	Oct-08	
FTSE NAREIT Equity REIT			9.4%	56	28.0%	78	-12.4%	72	0.4%	77	-17.8%	Oct-08	
Mercer Instl US Real Estate Public REITS Median			9.5%		31.2%		-11.3%		1.8%		-15.2%	Oct-08	
Principal Global Investors	\$41,954,372	0.8%	9.4%	56	27.8%	78	-10.3%	38			-2.6%	Feb-06	
FTSE NAREIT Equity REIT			9.4%	56	28.0%	78	-12.4%	72	0.4%	77	-4.7%	Feb-06	
Mercer Instl US Real Estate Public REITS Median			9.5%		31.2%		-11.3%		1.8%			Feb-06	
Urdang Investment Mgmt. Inc.	\$44,596,048	0.9%	10.4%	3	37.2%	16	-8.3%	16			-1.2%	Feb-06	
FTSE NAREIT Equity REIT			9.4%	56	28.0%	78	-12.4%	72	0.4%	77	-4.7%	Feb-06	
Mercer Instl US Real Estate Public REITS Median			9.5%		31.2%		-11.3%		1.8%			Feb-06	

Total Plan - Gross

			Ending December 31, 2009								Inception			
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since		
CB Richard Ellis Global	\$95,384,123	1.8%	2.1%		50.5%						46.5%	Sep-08		
FTSE/EPRA NAREIT Global Developed ex-US			1.9%		44.6%						34.0%	Sep-08		
Private Equity*	\$27,440,929	0.5%	2.7%	-	-33.5%			-			-31.6%	Dec-07		
HarbourVest	\$17,062,115	0.3%	4.7%		-9.2%						-6.4%	Dec-07		
S&P 500 +2%			15.9%		-4.9%		-3.4%		3.0%		-12.8%	Dec-07		
Goldman Sachs & Company	\$7,072,975	0.1%	2.1%		-67.4%						-52.3%	Jun-08		
S&P 500 +2%			15.9%		-4.9%		-3.4%		3.0%		-9.8%	Jun-08		
Abbott Capital Management	\$3,081,326	0.1%	-4.4%		-25.4%						-23.2%	Jul-08		
S&P 500 +2%			15.9%		-4.9%		-3.4%		3.0%		-13.2%	Jul-08		
Harbourvest International Private Equity	\$224,514	0.0%	-20.0%								-45.3%	Feb-09		
S&P 500 +2%			15.9%		-4.9%		-3.4%		3.0%		22.2%	Feb-09		
Opportunistic	\$249,311,824	4.8%	8.4%		26.0%	-	-		-		-8.3%	Oct-07		
PIMCO Advisors Inst Services Distressed Mortgage Fund	\$33,149,082	0.6%	10.5%		50.5%						-2.6%	Oct-07		
Barclays Capital Aggregate			0.2%		5.9%		6.0%		5.0%		6.2%	Oct-07		
European Credit Management	\$45,527,615	0.9%	6.4%		34.4%				-		-4.4%	Jan-08		
Barclays Capital Aggregate			0.2%		5.9%		6.0%		5.0%		4.9%	Jan-08		
State Street Global Advisors Real Asset Strategy	\$28,839,363	0.6%	7.2%		26.2%						-13.7%	Feb-08		
Blended Benchmark			7.2%		26.2%						-9.8%	Feb-08		
Stone Tower Capital	\$19,105,275	0.4%	9.7%								32.5%	Feb-09		
Barclays Capital Aggregate			0.2%		5.9%		6.0%		5.0%		7.3%	Feb-09		
PIMCO TALF Investment and Recovery	\$4,871,702	0.1%	-1.3%		-						-1.3%	Jul-09		
Barclays Capital Aggregate			0.2%		5.9%		6.0%		5.0%		2.3%	<i>Jul-</i> 09		

^{*}Returns are one quarter in arrears.

Total Plan - Gross

			Ending December 31, 2009								Inception		
Name	Current Market Value	Current Allocation	3 Mo	Rank	1 Yr	Rank	3 Yrs	Rank	5 Yrs	Rank	Return	Since	
METWEST Enhanced TALF	\$20,490,790	0.4%	2.5%						-		2.5%	Jun-09	
Barclays Capital Aggregate			0.2%		5.9%		6.0%		5.0%		4.0%	Jun-09	
Commodities	\$97,327,998	1.9%	10.4%	24	22.9%	46			-		-15.6%	Apr-08	
Mercer Instl Commodities Funds (Net) Median			7.7%		21.5%		0.4%		5.6%			Apr-08	
Neuberger Investment Management	\$37,451,182	0.7%	10.2%	26	15.5%	62					-26.1%	Apr-08	
Dow Jones UBS Commodity Index			9.0%	38	18.9%	57	-3.8%	87	2.0%	71	-21.1%	Apr-08	
Mercer Instl Commodities Funds (Net) Median			7.7%		21.5%		0.4%		5.6%			Apr-08	
Blackstone Alternatives Asset	\$59,876,816	1.2%	10.5%	22	27.9%	25			-		-4.0%	Apr-08	
Dow Jones UBS Commodity Index			9.0%	38	18.9%	57	-3.8%	87	2.0%	71	-21.1%	Apr-08	
Mercer Instl Commodities Funds (Net) Median			7.7%		21.5%		0.4%		5.6%			Apr-08	
Total Cash	\$88,263,031	1.7%	0.1%	99	0.3%	99	1.9%	99	2.9%	97	4.3%	Jun-92	
Citigroup 3mth Treasury Bill			0.0%	99	0.2%	99	2.2%	98	2.9%	98	3.6%	Jun-92	
Mercer Instl US Short Term Inv Funds Median			0.2%		1.4%		3.3%		3.7%		4.3%	Jun-92	
Cash	\$88,263,031	1.7%	0.1%		0.3%		2.4%		3.3%		4.4%	Jun-92	
Citigroup 3mth Treasury Bill			0.0%		0.2%		2.2%		2.9%		3.6%	Jun-92	

Total Plan - Net¹

Performance Summary

Total Plan Performance

				Ending Dece	ember 31, 2009		Incept	tion
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since
Total Fund with SSGA Overlay*	\$5,201,000,456	100.0%	3.4%	19.2%	-2.7%		0.7%	Feb-06
Total Benchmark			3.4%	19.0%	-1.3%	4.0%	1.9%	Feb-06
Public Funds >\$1B Median			3.6%	19.4%	-1.1%	3.7%		Feb-06
Total Fund excluding Overlay effects**			3.3%	17.9%	-2.7%	3.0%	8.2%	Jun-86
Total Benchmark			3.4%	19.0%	-1.3%	4.0%	8.6%	Jun-86
Public Funds >\$1B Median			3.6%	19.4%	-1.1%	3.7%	8.3%	Jun-86
Total Domestic Equity	\$1,607,158,905	30.9%	5.6%	26.4%	-6.9%	-0.5%	8.9%	Jun-86
Russell 3000			5.9%	28.3%	-5.4%	0.8%	8.9%	Jun-86
Public Funds >\$1B - US Eq Median			5.7%	28.8%	-5.3%	1.1%		Jun-86
Total Large Cap	\$1,275,773,926	24.5%	5.8%	26.8%	-7.1%	-0.3%	1.3%	Mar-98
Russell 1000			6.1%	28.4%	-5.4%	0.8%	2.2%	Mar-98
Mercer Instl US Equity Large Cap Median			6.1%	28.4%	-4.2%	1.7%	3.7%	Mar-98
Large Cap Core Index	\$584,058,133	11.2%	6.1%	28.5%	-	-	-0.3%	Sep-08
Russell 1000			6.1%	28.4%	-5.4%	0.8%	-0.4%	Sep-08
Mercer Instl US Equity Large Cap Median			6.1%	28.4%	-4.2%	1.7%	0.5%	Sep-08
AllianceBernstein L.P. Passive	\$584,058,133	11.2%	6.1%	28.5%	-5.3%	0.8%	8.9%	Mar-89
Russell 1000			6.1%	28.4%	-5.4%	0.8%	9.1%	Mar-89
Mercer Instl US Equity Large Cap Median			6.1%	28.4%	-4.2%	1.7%	10.1%	Mar-89
Enhanced Large Cap Core Index	\$78,381,486	1.5%	6.2%	-2.3%		-	-19.7%	Oct-08
Russell 1000			6.1%	28.4%	-5.4%	0.8%	-0.4%	Oct-08
Mercer Instl US Equity Large Cap Core Median			6.0%	26.5%	-4.6%	1.6%	0.0%	Oct-08

Net performance is shown for managers with fee information available at the time of this report
 * Weighted average performance computed using month-end adjusted asset class weighting as provided by State Street.
 ** Computed using underlying data (transactions and cashflows). Includes assets in Overlay account but does not include effects of Overlay on asset allocation.

Total Plan - Net

				Ending December 31, 2009				Inception	
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since	
BlackRock Financial Mgmt	\$78,381,486	1.5%	6.2%	28.3%			-5.9%	Jul-08	
S&P 500 Index (Total Return)			6.0%	26.5%	-5.6%	0.4%	-6.3%	Jul-08	
Russell 1000			6.1%	28.4%	-5.4%	0.8%	-6.2%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%	26.5%	-4.6%	1.6%		Jul-08	
Equity Active Extension (130/30)	\$166,331,287	3.2%	6.0%	32.9%	-	-	1.7%	Oct-08	
Russell 1000			6.1%	28.4%	-5.4%	0.8%	-0.4%	Oct-08	
Mercer Instl US Equity Large Cap Core Median			6.0%	26.5%	-4.6%	1.6%	0.0%	Oct-08	
JPMorgan Asset Management	\$58,038,661	1.1%	7.1%	37.2%		-	1.1%	Jul-08	
S&P 500 Index (Total Return)			6.0%	26.5%	-5.6%	0.4%	-6.3%	Jul-08	
Russell 1000			6.1%	28.4%	-5.4%	0.8%	-6.2%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%	26.5%	-4.6%	1.6%		Jul-08	
UBS Global Asset Management	\$55,992,241	1.1%	5.6%	37.9%		-	-4.5%	Jul-08	
Russell 1000			6.1%	28.4%	-5.4%	0.8%	-6.2%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%	26.5%	-4.6%	1.6%		Jul-08	
Barclays Global Inv	\$52,300,385	1.0%	5.2%	24.0%			-9.5%	Jul-08	
S&P 500 Index (Total Return)			6.0%	26.5%	-5.6%	0.4%	-6.3%	Jul-08	
Mercer Instl US Equity Large Cap Core Median			6.0%	26.5%	-4.6%	1.6%		Jul-08	
Large Cap Growth	\$214,662,830	4.1%	7.7%	34.6%	-	-	0.0%	Oct-08	
Russell 1000 Growth			7.9%	37.2%	-1.9%	1.6%	4.7%	Oct-08	
Mercer Instl US Equity Large Cap Growth Median			7.1%	35.0%	-1.9%	2.1%	3.1%	Oct-08	
Wells Capital Management	\$104,729,425	2.0%	7.6%	35.4%			-14.1%	Apr-08	
Russell 1000 Growth			7.9%	37.2%	-1.9%	1.6%	-6.5%	Apr-08	
Mercer Instl US Equity Large Cap Growth Median			7.1%	35.0%	-1.9%	2.1%		Apr-08	
Intech	\$109,933,405	2.1%	7.7%	33.7%	-5.1%		-4.0%	Oct-06	
Russell 1000 Growth			7.9%	37.2%	-1.9%	1.6%	-1.1%	Oct-06	
Mercer Instl US Equity Large Cap Growth Median			7.1%	35.0%	-1.9%	2.1%		Oct-06	

Total Plan - Net
Performance Summary

			Ending December 31, 2009				Inception		
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since	
Large Cap Value	\$232,340,190	4.5%	3.1%	30.5%		-	-1.0%	Oct-08	
Russell 1000 Value			4.2%	19.7%	-9.0%	-0.3%	-5.5%	Oct-08	
Mercer Instl US Equity Large Cap Value Median			5.1%	25.5%	-5.9%	1.4%	-1.2%	Oct-08	
LSV Asset Management Large Cap Value	\$112,595,795	2.2%	4.8%	23.9%	-9.6%	0.3%	2.1%	Oct-04	
Russell 1000 Value			4.2%	19.7%	-9.0%	-0.3%	1.4%	Oct-04	
Mercer Instl US Equity Large Cap Value Median			5.1%	25.5%	-5.9%	1.4%		Oct-04	
Pzena Investment Management	\$119,744,395	2.3%	1.5%	37.3%	-12.8%	-2.8%	-0.9%	Oct-04	
Russell 1000 Value			4.2%	19.7%	-9.0%	-0.3%	1.4%	Oct-04	
Mercer Instl US Equity Large Cap Value Median			5.1%	25.5%	-5.9%	1.4%		Oct-04	
Total Small Cap	\$331,384,979	6.4%	4.9%	24.6%	-6.6%	-1.7%	10.8%	Dec-90	
Russell 2000			3.9%	27.2%	-6.1%	0.5%	10.1%	Dec-90	
Mercer Instl US Equity Small Cap Median			4.7%	33.9%	-4.1%	2.0%	13.1%	Dec-90	
Small Cap Growth	\$162,088,310	3.1%	4.7%	29.4%	-	-	-1.7%	Oct-08	
Russell 2000 Growth			4.1%	34.5%	-4.0%	0.9%	-2.0%	Oct-08	
Mercer Instl US Equity Small Cap Growth Median			5.2%	36.1%	-3.6%	1.5%	0.2%	Oct-08	
O'Shaughnessy Asset Management	\$33,501,188	0.6%	4.7%	13.2%	-18.4%		-16.4%	Jul-06	
Russell 2000 Growth			4.1%	34.5%	-4.0%	0.9%	-0.1%	Jul-06	
Mercer Instl US Equity Small Cap Growth Median			5.2%	36.1%	-3.6%	1.5%		Jul-06	
M.A. Weatherbie	\$78,668,732	1.5%	5.1%	39.2%	-0.6%	2.3%	7.6%	Dec-02	
Russell 2000 Growth			4.1%	34.5%	-4.0%	0.9%	8.5%	Dec-02	
Mercer Instl US Equity Small Cap Growth Median			5.2%	36.1%	-3.6%	1.5%	9.0%	Dec-02	
SSGA Russell 2000 Growth	\$49,918,390	1.0%						Aug-09	
Russell 2000 Growth			4.1%	34.5%	-4.0%	0.9%	11.0%	Aug-09	
Mercer Instl US Equity Small Cap Median			4.7%	33.9%	-4.1%	2.0%		Aug-09	

Total Plan - Net
Performance Summary

				Ending December 31, 2009				
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since
Small Cap Value	\$169,296,669	3.3%	5.1%	21.0%			-5.6%	Oct-08
Russell 2000 Value			3.6%	20.6%	-8.2%	0.0%	-7.6%	Oct-08
Mercer Instl US Equity Small Cap Value Median			4.6%	32.6%	-3.8%	2.8%	-0.4%	Oct-08
Dalton Greiner Hartman Maher	\$80,434,848	1.5%	7.7%	19.9%	-1.3%	2.4%	7.7%	Dec-00
Russell 2000 Value			3.6%	20.6%	-8.2%	0.0%	6.8%	Dec-00
Mercer Instl US Equity Small Cap Value Median			4.6%	32.6%	-3.8%	2.8%	9.3%	Dec-00
Wedge Capital Management	\$46,863,497	0.9%	2.6%	25.2%			-5.8%	Apr-08
Russell 2000 Value			3.6%	20.6%	-8.2%	0.0%	-6.8%	Apr-08
Mercer Instl US Equity Small Cap Value Median			4.6%	32.6%	-3.8%	2.8%		Apr-08
Thompson, Siegel & Walmsley	\$41,998,324	0.8%	3.0%	17.8%			-9.8%	Apr-08
Russell 2000 Value			3.6%	20.6%	-8.2%	0.0%	-6.8%	Apr-08
Mercer Instl US Equity Small Cap Value Median			4.6%	32.6%	-3.8%	2.8%		Apr-08
Total International Equity	\$1,118,668,357	21.5%	3.3%	43.5%	-3.0%	7.0%	6.5%	Dec-87
MSCI EAFE			2.2%	31.8%	-6.0%	3.5%	5.3%	Dec-87
MSCI AC World ex USA (Gross)			3.8%	42.1%	-3.0%	6.3%	6.4%	Dec-87
Public Funds >\$1B - Non-US Eq Median			3.8%	39.5%	-3.8%	5.5%		Dec-87
Total International Equity-Established Markets	\$822,049,578	15.8%	1.9%	33.8%	-6.4%	3.8%	2.9%	Mar-98
MSCI EAFE			2.2%	31.8%	-6.0%	3.5%	3.5%	<i>Mar-</i> 98
Mercer Instl Intl Equity Median			3.3%	34.3%	-4.2%	5.5%	5.8%	Mar-98
INVESCO	\$272,283,326	5.2%	3.6%	34.2%	-4.3%		4.5%	Mar-05
MSCI EAFE			2.2%	31.8%	-6.0%	3.5%	3.8%	Mar-05
Mercer Instl Intl Equity Median			3.3%	34.3%	-4.2%	5.5%	5.6%	Mar-05

Total Plan - Net
Performance Summary

Ending December 31, 2009 Inception Current Current Return Since Name 3 Mo 1 Yr 3 Yrs 5 Yrs Allocation Market Value -5.5% 3.8% Capital Guardian Trust Company International Equity \$218.848.237 4.2% 3.2% 29.4% 0.7% Dec-99 MSCI EAFE 2.2% 31.8% -6.0% 3.5% 1.2% Dec-99 MSCI EAFE Growth 4.2% 29.4% -4.8% 3.7% -1.3% Dec-99 Mercer Instl Intl Equity Median 3.3% -4.2% 5.5% 3.4% Dec-99 34.3% LSV Asset Management International Equity \$212.074.812 4.1% -1.6% 33.5% -10.3% 1.9% 1.9% Dec-04 MSCI EAFE 2.2% 31.8% -6.0% 3.5% 3.5% Dec-04 MSCI EAFE Value 0.3% 34.2% -7.4% 3.4% 3.4% Dec-04 Mercer Instl Intl Equity Median 3.3% 34.3% -4.2% 5.5% 5.5% Dec-04 AXA Rosenberg Inv. Mgmt. LLC \$55,867,765 1.1% -0.8% 32.4% -11.7% 0.9% Feb-05 --MSCI Small Cap World ex US 0.5% 50.8% -5.5% 4.8% Feb-05 S&P Developed SmallCap ex US 0.4% -6.6% 5.2% 4.1% Feb-05 45.1% Mercer Instl Intl Equity Small Cap Median 1.7% 6.7% -- Feb-05 48.1% -4.3% William Blair \$62,975,438 1.2% 4.8% 55.7% 8.0% Sep-08 MSCI Small Cap World ex US 0.5% 50.8% -5.5% 4.8% 12.0% Sep-08 Mercer Instl Intl Equity Small Cap Median 10.7% Sep-08 1.7% 48.1% -4.3% 6.7% **Total International Equity-Emerging Markets** \$296.616.833 5.7% 7.5% 77.0% 7.3% 18.5% 9.8% Jan-00 MSCI Emerging Markets Investable Market Index 9.0% 82.4% 6.7% 10.5% 16.3% Jan-00 Mercer Instl Emerging Markets Equity Median 8.9% 79.6% 5.4% 15.9% Jan-00 Capital Guardian Trust Company Emerging Markets Growth 5.7% 7.5% 77.0% 7.3% 18.5% 9.8% Jan-00 \$296.616.833 MSCI Emerging Markets Investable Market Index 9.0% 82.4% 6.7% 16.3% 10.5% Jan-00 Mercer Instl Emerging Markets Equity Median 8.9% 79.6% 5.4% 15.9% Jan-00 **Total Domestic Fixed Income** \$1,002,850,052 19.3% 2.5% 16.8% 7.4% 5.9% 7.9% Jun-86 Barclays Capital Aggregate 0.2% 5.9% 6.0% 5.0% 7.3% Jun-86 Public Funds >\$1B - US FI Median 1.5% 13.9% 5.8% 5.0% Jun-86

Total Plan - Net

				Ending Dece	Inception			
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return Sind	ice
Neuberger Investment Management	\$330,402,057	6.4%	1.1%	12.2%	6.7%	5.3%	7.5% May-8	-88
Barclays Capital Aggregate			0.2%	5.9%	6.0%	5.0%	7.4% May-8	-88
Mercer Instl US Fixed Combined Median			0.9%	10.3%	6.2%	5.3%	May-	-88
Metropolitan West Asset Mgmt	\$334,055,866	6.4%	3.6%	25.0%	8.1%	6.5%	6.5% Dec-0	-01
Barclays Capital Aggregate			0.2%	5.9%	6.0%	5.0%	5.4% Dec-	-01
Mercer Instl US Fixed Combined Median			0.9%	10.3%	6.2%	5.3%	5.7% Dec-0	-01
Bradford & Marzec, Inc	\$338,392,129	6.5%	2.8%	14.0%	7.4%	5.8%	8.2% Jun-8	-88
Barclays Capital Aggregate			0.2%	5.9%	6.0%	5.0%	7.3% Jun-8	-88
Mercer Instl US Fixed Combined Median			0.9%	10.3%	6.2%	5.3%	7.5% Jun-	-88
Total Hedge Fund	\$274,370,536	5.3%	2.7%	11.9%	-1.1%	3.0%	4.3% Aug-0	-04
T-BILLS + 5%			1.2%	5.1%	7.1%	7.8%	7.7% Aug-0	-04
CS Tremont Hedge Funds Long/Short Equity Index			2.4%	19.5%	2.9%	6.4%	7.9% Aug-0	-04
Blackstone Alternative Asset	\$136,448,776	2.6%	3.5%	12.4%	-1.2%	3.1%	4.5% Aug-0	-04
T-BILLS + 5%			1.2%	5.1%	7.1%	7.8%	7.7% Aug-0	-04
CS Tremont Hedge Funds Long/Short Equity Index			2.4%	19.5%	2.9%	6.4%	7.9% Aug-0	-04
Grosvenor Capital Mgmt.	\$137,921,760	2.7%	1.9%	11.4%	-0.9%	2.9%	3.9% Aug-(-04
T-BILLS + 5%			1.2%	5.1%	7.1%	7.8%	7.7% Aug-0	-04
CS Tremont Hedge Funds Long/Short Equity Index			2.4%	19.5%	2.9%	6.4%	7.9% Aug-0	-04
Total Real Estate	\$618,834,397	11.9%	-1.9%	-19.8%	-		Sep-8	-87
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	6.8% Sep-	-87
Public Funds >\$1B - Real Estate Median			-3.3%	-26.6%	-5.4%	4.4%	8.4% Sep-	-87

Total Plan - Net
Performance Summary

				Ending Dec	Inception			
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since
Separate Account Portfolios	\$314,933,916	6.1%	-5.1%	-29.3%		-	-32.4%	Oct-08
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	-19.5%	Oct-08
BlackRock Realty Unleveraged			-3.3%	-17.0%				Sep-95
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	8.8%	Sep-95
BlackRock Realty Leveraged	\$116,188,451	2.2%	-7.2%	-30.7%				Dec-98
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	7.7%	Dec-98
BlackRock Realty Portfolio II Unleveraged			-1.0%	-23.3%				Sep-00
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	7.0%	Sep-00
BlackRock Realty Portfolio II Leveraged	\$83,569,316	1.6%	-1.0%	-23.3%				Jun-04
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	5.8%	Jun-04
Cornerstone Real Est Adv Unleveraged	-		-3.6%	-19.2%				May-04
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	6.3%	May-04
Cornerstone Real Est Adv Leveraged	\$115,176,148	2.2%	-5.7%	-32.2%		-		Apr-04
NCREIF Property Index			-2.1%	-16.9%	-3.4%	4.7%	6.2%	Apr-04
Value Added*	\$32,743,562	0.6%			-	-		
NCREIF + 2%			-2.8%	-20.1%	0.7%	8.2%	-16.2%	Oct-08
Mercer InstI US Real Estate Other Median			0.8%	-0.3%	-5.9%	3.5%	-8.0%	Oct-08
UBS Realty Inv LLC Value Added	\$15,150,691	0.3%						Oct-06
NCREIF + 2%			-2.8%	-20.1%	0.7%	8.2%	1.5%	Oct-06
Mercer Instl US Real Estate Other Median			0.8%	-0.3%	-5.9%	3.5%		Oct-06
AEW Cap Mgmt Value Added	\$3,800,246	0.1%				-		May-07
NCREIF + 2%			-2.8%	-20.1%	0.7%	8.2%		May-07
Mercer Instl US Real Estate Other Median			0.8%	-0.3%	-5.9%	3.5%		<i>May-</i> 07

^{*}Returns are one quarter in arrears for manager and index. Universe returns are current.

Total Plan - Net
Performance Summary

				Ending December 31, 2009				
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since
Hines Value Added	\$13,792,625	0.3%	27.6%	-31.9%			-24.2%	Jul-07
NCREIF + 2%			-2.8%	-20.1%	0.7%	8.2%	-3.4%	Jul-07
Mercer Instl US Real Estate Other Median			0.8%	-0.3%	-5.9%	3.5%		Jul-07
Limited Partnerships	\$89,222,377	1.7%	-5.9%	-33.6%		-	-35.9%	Oct-08
NCREIF NFI ODCE			-3.4%	-29.7%	-9.8%	0.7%	-31.2%	Oct-08
Mercer Instl US Real Estate Open End Median			-4.0%	-38.7%	-12.4%	-0.8%	-37.7%	Oct-08
BlackRock Realty Granite Property Fund	\$34,677,748	0.7%	-9.4%	-42.8%		-		Nov-05
NCREIF NFI ODCE			-3.4%	-29.7%	-9.8%	0.7%	-3.4%	Nov-05
Mercer Instl US Real Estate Open End Median			-4.0%	-38.7%	-12.4%	-0.8%		Nov-05
Cornerstone Real Est Adv Patriot Fund	\$54,536,219	1.0%	-3.6%	-26.0%		-		Sep-04
NCREIF NFI ODCE			-3.4%	-29.7%	-9.8%	0.7%	1.4%	Sep-04
Mercer Instl US Real Estate Open End Median			-4.0%	-38.7%	-12.4%	-0.8%	-0.4%	Sep-04
REITS	\$181,934,543	3.5%	5.6%	40.8%			-8.3%	Oct-08
FTSE NAREIT Equity REIT			9.4%	28.0%	-12.4%	0.4%	-17.8%	Oct-08
Mercer Instl US Real Estate Public REITS Median			9.5%	31.2%	-11.3%	1.8%	-15.2%	Oct-08
Principal Global Investors	\$41,954,372	0.8%	9.2%	26.9%	-10.8%		-3.1%	Feb-06
FTSE NAREIT Equity REIT			9.4%	28.0%	-12.4%	0.4%	-4.7%	Feb-06
Mercer Instl US Real Estate Public REITS Median			9.5%	31.2%	-11.3%	1.8%		Feb-06
Urdang Investment Mgmt. Inc.	\$44,596,048	0.9%	10.3%	36.7%	-8.8%		-1.6%	Feb-06
FTSE NAREIT Equity REIT			9.4%	28.0%	-12.4%	0.4%	-4.7%	Feb-06
Mercer Instl US Real Estate Public REITS Median			9.5%	31.2%	-11.3%	1.8%		Feb-06

Total Plan - Net

			Ending December 31, 2009				Inception		
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since	
CB Richard Ellis Global FTSE/EPRA NAREIT Global Developed ex-US	\$95,384,123	1.8%	2.1% 1.9%	50.3% 44.6%			46.3% 34.0%	Oct-08 Oct-08	
Private Equity	\$27,440,929	0.5%	-			-	-	-	
HarbourVest S&P 500 +2%	\$17,062,115	0.3%	 15.9%	 -4.9%	 -3.4%	 3.0%	 -12.8%	Dec-07 Dec-07	
Goldman Sachs & Company S&P 500 +2%	\$7,072,975	0.1%	 15.9%	 -4.9%	 -3.4%	 3.0%	 -9.8%	Jun-08 <i>Jun-</i> 08	
Abbott Capital Management S&P 500 +2%	\$3,081,326	0.1%	 15.9%	 -4.9%	 -3.4%	 3.0%	 -13.2%	Jul-08 <i>Jul-</i> 08	
Harbourvest International Private Equity \$\$P 500 +2%\$	\$224,514	0.0%	 15.9%	 -4.9%	 -3.4%	3.0%	 22.2%	Feb-09 Feb-09	
Opportunistic	\$249,311,824	4.8%	-		-	-			
PIMCO Advisors Inst Services Distressed Mortgage Fund Barclays Capital Aggregate	\$33,149,082	0.6%	10.1% <i>0.2%</i>	47.8% 5.9%	 6.0%	 5.0%	-4.0% 6.2%	Oct-07 Oct-07	
European Credit Management Barclays Capital Aggregate	\$45,527,615	0.9%	 0.2%	 5.9%	 6.0%	 5.0%	 4.9%	Jan-08 <i>Jan-</i> 08	
State Street Global Advisors Real Asset Strategy Blended Benchmark	\$28,839,363	0.6%	7.2% 7.2%	26.1% 26.2%	 		-13.8% -9.8%	Feb-08 Feb-08	
Stone Tower Capital Barclays Capital Aggregate	\$19,105,275	0.4%	 0.2%	 5.9%	 6.0%	 5.0%	 7.3%	Feb-09 Feb-09	
PIMCO TALF Investment and Recovery Barclays Capital Aggregate	\$4,871,702	0.1%	-1.5% 0.2%	 5.9%	 6.0%	 5.0%	-1.5% 2.3%	Jul-09 <i>Jul-</i> 09	

Total Plan - Net

					Inception			
Name	Current Market Value	Current Allocation	3 Mo	1 Yr	3 Yrs	5 Yrs	Return	Since
METWEST Enhanced TALF	\$20,490,790	0.4%						Jun-09
Barclays Capital Aggregate			0.2%	5.9%	6.0%	5.0%	4.0%	Jun-09
Commodities	\$97,327,998	1.9%			-	-		Apr-08
Mercer Instl Commodities Funds (Net) Median			7.9%	18.7%	0.2%	2.8%		Apr-08
Neuberger Investment Management	\$37,451,182	0.7%						Apr-08
Dow Jones UBS Commodity Index			9.0%	18.9%	-3.8%	2.0%	-21.1%	Apr-08
Mercer Instl Commodities Funds (Net) Median			7.9%	18.7%	0.2%	2.8%		Apr-08
Blackstone Alternatives Asset	\$59,876,816	1.2%						Apr-08
Dow Jones UBS Commodity Index			9.0%	18.9%	-3.8%	2.0%	-21.1%	Apr-08
Mercer Instl Commodities Funds (Net) Median			7.9%	18.7%	0.2%	2.8%		Apr-08
Total Cash	\$88,263,031	1.7%			-			Jun-92
Citigroup 3mth Treasury Bill			0.0%	0.2%	2.2%	2.9%	3.6%	Jun-92
Mercer Instl US Short Term Inv Funds Median			0.2%	1.4%	3.2%	3.6%	4.3%	Jun-92
Cash	\$88,263,031	1.7%						Jun-92
Citigroup 3mth Treasury Bill			0.0%	0.2%	2.2%	2.9%	3.6%	Jun-92

Report Notes

- Total Fund, Total Domestic Equity and Total Fixed Income inception data is from 7/86.
- The Total Fund assets and return are calculated using the real estate leveraged assets and performance. Prior to the second quarter of 2006, real estate unleveraged assets were reported in the Total Fund assets.
- 3. The Russell/Mellon Trust Total Funds Billion Dollar–Public Universe indicates assets of public funds with a billion dollars or more.
- 4. The Total Fund's Benchmark (ALM Benchmark) consists of 30% Russell 3000, 20% ACWI ex US, 20% Lehman Brothers Aggregate, 12% NCREIF Property, 3% NAREIT, 5% T-Bill plus 5%, 5% Dow Jones AIG Commodities Total Return Index and 5% S&P 500 plus 2% (for private equity).
 - From 2/1/06 to 12/31/07 the Benchmark consisted of 30% Russell 1000 Index, 5% Russell 2000 Index, 25% Lehman Brothers Aggregate Bond Index, 15% MSCI EAFE Index, 5% MSCI Emerging Markets Free Index, 12% NCREIF Property Index, 3% NAREIT Index and 5% T-Bill plus 5%.
 - From 9/1/04 to 1/31/06 the Benchmark consisted of 30% Russell 1000 Index, 5% Russell 2000 Index, 25% Lehman Brothers Aggregate Bond Index, 15% MSCI EAFE Index, 5% MSCI Emerging Markets Free Index, 15% NCREIF Property Index and 5% T-Bill plus 5%.
 - From 1/1/00 to 8/31/04 the Benchmark consisted of 35% Russell 1000 Index, 5% Russell 2000 Index, 30% Lehman Brothers Aggregate Bond Index, 15% MSCI EAFE Index, 5% MSCI Emerging Markets Free Index, and 10% NCREIF Property Index.
 - Prior to 1Q00, the Benchmark consisted of 47% Russell 3000, 23% Salomon Smith Barney Broad Investment Grade Bond, 15% MSCI EAFE, and 15% NCREIF.
 - Historic returns link the old and the new benchmarks together.
- 5. The Total Large Cap Domestic Equity inception data is from April 1, 1998. Actual inception date is earlier.
- Alliance Capital (All Cap Index) inception date is April 19, 1989. The portfolio's assets transitioned to the Russell 1000 strategy from the Russell 3000 strategy at the end of year 2000.
- 7. Alliance (All Cap Index) benchmark is the Russell 1000.
 - From 1/1/98 to 12/31/00, the index was the Russell 3000.
 - Prior to 1/1/98, the index was the Wilshire 2500 Index.
 - Historic returns link the old and the new benchmarks together.
- 8. The Independence inception date is June 3, 1998. Independence was terminated in April 2008.

- The OFI Institutional Asset Management (Trinity) inception date is from January 1, 1997. Actual inception date is December 20, 1996. Terminated during the fourth quarter of 2007.
- The Total Small Cap Domestic Equity inception data is from January 1991.
- 11. M. A. Weatherbie & Company inception data is from January 1, 2003. Actual inception is December 6, 2002.
- 12. Dalton inception data is from January 1, 2001. Actual inception date is December 15, 2000.
- 13. TCW inception data is from January 1, 2001. Actual inception date is December 19, 2000. TCW was terminated in April 2008.
- 14. Total International Equity inception data is from January 1988.
- 15. Total International Equity–Established Markets inception data is from April 1, 1998. Actual inception date is earlier.
- 16. The Total International Equity Emerging Markets and Capital Guardian Emerging Markets inception date is January 31, 2000.
- Lehman Brothers Asset Management (formerly Lincoln Capital) and Bradford & Marzec inception data is from July 1988.
- 18. Lehman Brothers passive fixed income fund was converted to the enhanced index fund in January 2008.
- 19. Bradford's benchmark is the Lehman Brothers Aggregate Bond Index.
 - Prior to 10/1/98, the benchmark was the SSB Broad Investment Grade Bond Index.
 - Historic returns link the old and the new benchmarks together.
- 20. Metropolitan inception date is January 1, 2002.
- 21. The Total Real Estate inception data is from October 1987. Beginning 1st quarter of 1999, the BlackRock Realty (formerly SSR Realty Advisors) leveraged return was used in the Total Real Estate return calculation. For 4Q02, 1Q03, 2Q03, 2Q04, 3Q04 and 4Q04, BlackRock Realty's AIMR returns were used in the Total Real Estate calculation because of the existence of an Escrow Account. Net asset values were used in the above periods instead of the portfolio's leveraged assets. BlackRock Realty's returns and market values (including Portfolio II) shown in the report were provided by the investment manager.
- 22. The Total Cash inception date is July 1, 1992.

Report Notes

- 23. State Street Bank is the current custodian.
- 24. Cornerstone Advisers was funded May 27, 2004. Performance tracking began June 1, 2004. Cornerstone Advisers' returns and market values (separate account and open-end fund) shown in the report were provided by the investment manager.
- 25. Blackstone Alternative Asset and Grosvenor Capital Management were funded on September 1, 2004.
- 26. LSV Asset Management Large Cap Value Equity and Pzena Investment Management were funded on November 1, 2004.
- LSV Asset Management International Value Equity was funded in December 2004.
- Axa Rosenberg was funded in February 2005; inception data is from March 1, 2005.
- INVESCO was funded in March 2005; inception data is from April 1, 2005.
- 30. The Total Fund's Current Benchmark tracks the current allocation of the Fund. The benchmark allocation excludes the SSgA Overlay Account, private equity and opportunistic investments in the fourth quarter of 2007 and first quarter of 2008.
- 31. BlackRock Realty Tower Fund was funded in August 2005. Effective 10/1/06, the fund switched from the Tower Fund (subadvised by MetLife) to a private REIT fund named Granite Property Fund, managed in-house. Quarterly returns and balances since the fourth quarter of 2005 (inception) have been revised with data provided by BlackRock.
- 32. Principal Global Investors and Urdang Securities Management were funded February 1, 2006 to manage a REIT portfolio.
- 33. SSgA Futures Overlay was funded February 9, 2006.
- 34. Bear Stearns was funded July 6, 2006. Performance tracking began August 1, 2006. Bear Stearns was renamed to O'Shaughnessy Asset Management after the sub-advisor relationship between Bear Stearns and O'Shaughnessy was terminated. SCERS retained O'Shaughnessy to manage their small cap growth strategy.
- 35. INTECH, a large cap growth manager hired to complement Independence, was funded October 2, 2006.
- 36. UBS Realty Investors (Allegis Value Trust), a value-added real estate manager, was funded October 2, 2006.

- 37. AEW Capital Management, a value-added real estate manager, was funded during the second quarter of 2007.
- 38. Hines, a value-added real estate manager, was funded August 20, 2007. Performance tracking began September 1, 2007.
- 39. HarbourVest was funded December 21, 2007. Performance tracking began January 1, 2008.
- 40. PIMCO Distressed Management Fund was funded October 31, 2007. Performance tracking began November 1, 2007.
- 41. European Credit Management CorePlus (ECL Alpha) Fund was funded in January 2008 as part of the opportunistic allocation.
- SSgA Russell 2000 SWAPs strategy was funded in February 2008 to hold committed assets for private equity. The strategy was closed at the end of February 2009.
- 43. SSgA Real Asset Strategy was funded in February 2008 to hold committed assets for the opportunistic allocation. The benchmark is a blend of the following: 30% DJ Wilshire REIT, 50% S&P GSCI, and 20% Lehman Brothers US TIPS.
- 44. Goldman Sachs Private Equity X was funded in June 2008 as part of the private equity allocation.
- SSgA REIT was funded in April 2008 as part of the Real Estate allocation.
- 46. Blackstone Alternative Asset Management and Lehman Brothers Asset Management were funded in April 2008 as part of the commodities (opportunistic) allocation. Performance for these funds began May 1, 2008.
- 47. Westridge Management, an enhanced large cap core equity index manager, was funded in June 2008. Performance tracking began July 1, 2008. The relationship was terminated February 13, 2009.
- 48. Wells Capital Management was funded in April 2008 to replace Independence in the large cap growth asset class. Performance tracking began May 1, 2008.
- Thompson Siegal & Walmsley was funded in April 2008 to manage a small cap value portfolio. Performance tracking began May 1, 2008.
- 50. Wedge Capital Management was funded in April 2008 to manage a small cap value portfolio. Performance tracking began May 1, 2008.

Report Notes

- 51. BlackRock Financial, an enhanced large cap core equity index manager, was funded in July 2008. Performance tracking began August 1, 2008.
- 52. JP Morgan Asset Management, a large cap equity active extension (130/30) manager, was funded in July 2008. Performance tracking began August 1, 2008.
- 53. UBS Global Asset Management, a large cap equity active extension (130/30) manager, was funded in July 2008. Performance tracking began August 1, 2008.
- 54. Barclays Global Investors, a large cap equity active extension (130/30) manager, was funded in July 2008. Performance tracking began August 1, 2008.
- William Blair & Company, a small cap international equity manager, was funded on September 17, 2008. Performance tracking began October 1, 2008.
- 56. Abbott Capital Management, a private equity manager, was funded in July 2008. Performance tracking began August 1, 2008.

- 57. CB Richard Ellis, a global REIT manager, was funded in October 2008. Performance tracking began November 1, 2008.
- 58. Stone Tower Capital, an opportunistic manager, was funded in March 2009. Performance tracking began April 1, 2009
- 59. HarbourVest International private equity was funded during March 2009. Performance tracking began April 1, 2009.
- 60. SSgA Russell 2000 Growth Fund was funded August 31, 2009. Performance tracking began September 1, 2009.
- METWEST TALF, an opportunistic mandate, was funded in July 2009. Performance tracking began July 2, 2009.
- PIMCO TALF Investment and Recovery, an opportunistic mandate was funded during July 2009. Performance tracking began August 1, 2009.