

Sacramento County Employees' Retirement System (SCERS)

Governmental Accounting Standards Board Statement (GASBS) 68

Actuarial Valuation Based on June 30, 2019
Measurement Date for Employer Reporting as of
June 30, 2020



This report has been prepared at the request of the Board of Retirement to assist the sponsors of the Fund in preparing their financial report for their liabilities associated with the SCERS pension plan. This valuation report may not otherwise be copied or reproduced in any form without the consent of the Board of Retirement and may only be provided to other parties in its entirety, unless expressly authorized by Segal. The measurements shown in this actuarial valuation may not be applicable for other purposes.



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May 4, 2020

Board of Retirement
Sacramento County Employees' Retirement System
980 9th Street, Suite 1900
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Dear Board Members:

We are pleased to submit this Governmental Accounting Standards Board Statement 68 (GASBS 68) Actuarial Valuation based on a June 30, 2019 measurement date for employer reporting as of June 30, 2020. It contains various information that will need to be disclosed in order for SCERS employers to comply with GASBS 68.

This report was prepared in accordance with generally accepted actuarial principles and practices at the request of the Board to assist the sponsors in preparing their financial report for their liabilities associated with the SCERS pension plan. The census and financial information on which our calculations were based was provided by SCERS. That assistance is gratefully acknowledged.

The measurements shown in this actuarial valuation may not be applicable for other purposes. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

The actuarial calculations were completed under the supervision of Andy Yeung, ASA, MAAA, Enrolled Actuary. We are members of the American Academy of Actuaries and we meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion herein. To the best of our knowledge, the information supplied in the actuarial valuation is complete and accurate. Further, in our opinion, the assumptions as approved by the Board are reasonably related to the experience of and expectations for SCERS.

We look forward to reviewing this report with you and to answering any questions.

Sincerely,

Segal

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SECTION 1: Valuation Summary for Sacramento County Employees' Retirement System

Purpose

This report has been prepared by Segal to present certain disclosure information required by Governmental Accounting Standards Board Statement 68 (GASBS 68) for employer reporting as of June 30, 2020. The results used in preparing this GASBS 68 report are comparable to those used in preparing the Governmental Accounting Standards Board Statement 67 (GASBS 67) report for the plan based on a reporting date and a measurement date as of June 30, 2019. This valuation is based on:

- The benefit provisions of SCERS, as administered by the Board;
- The characteristics of covered active members, terminated vested members, and retired members and beneficiaries as of June 30, 2019, provided by SCERS;
- The assets of the Plan as of June 30, 2019, provided by SCERS;
- Economic assumptions regarding future salary increases and investment earnings adopted by the Board for the June 30, 2019 valuation; and
- Other actuarial assumptions, regarding employee terminations, retirement, death, etc. adopted by the Board for the June 30, 2019 valuation.

General Observations on GASBS 68 Actuarial Valuation

The following points should be considered when reviewing this GASBS 68 report:

- The Governmental Accounting Standard Board (GASB) rules only define pension liability and expense for financial reporting purposes, and do not apply to contribution amounts for pension funding purposes. Employers and plans still develop and adopt funding policies under current practices.
- When measuring pension liability GASB uses the same actuarial cost method (Entry Age method) and the same type of discount rate (expected return on assets) as SCERS uses for funding. This means that the Total Pension Liability (TPL) measure for financial reporting shown in this report is determined on the same basis as SCERS' Actuarial Accrued Liability (AAL) measure for funding. We note that the same is generally true for the Normal Cost component of the annual plan cost for funding and financial reporting.

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- The Net Pension Liability (NPL) is equal to the difference between the TPL and the Plan Fiduciary Net Position. The Plan Fiduciary Net Position is equal to the market value of assets and therefore, the NPL measure is very similar to an Unfunded Actuarial Accrued Liability (UAAL) on a market value basis.
- For this report, the reporting dates for the employer are June 30, 2020 and June 30, 2019. The NPL was measured as of June 30, 2019 and June 30, 2018 and determined based upon the results of the actuarial valuations as of June 30, 2019 and June 30, 2018, respectively.

The Plan Fiduciary Net Position (plan assets) was valued as of the measurement dates. Consistent with the provisions of GASBS 68, the assets and liabilities measured as of June 30, 2019 and June 30, 2018 are not adjusted or rolled forward to the June 30, 2020 and June 30, 2019 reporting dates, respectively.

Significant Issues in Valuation Year

The following key findings were the result of this actuarial valuation:

- The NPL increased from \$1,961.3 million as of June 30, 2018 to \$2,073.8 million as of June 30, 2019 primarily as a result of actuarial losses offset to some degree by favorable investment return. Changes in these values during the last two fiscal years ending June 30, 2018 and June 30, 2019 can be found in Exhibit 5.
- The pension expense increased from \$387 million as of June 30, 2018 to \$473 million as of June 30, 2019. The primary cause of the increase is the final recognition of a credit of \$134 million in last year's pension expense that is associated with the \$703 million liability gain and asset gain that were identified in the valuation as of measurement date June 30, 2014.
- The discount rate used to determine the TPL and NPL as of June 30, 2019 and June 30, 2018 was 7.00%. Details on the derivation of the discount rate as of June 30, 2019 can be found in Appendix A of Section 3. Various other information that is required to be disclosed can be found throughout Exhibits 1 through 13 in Section 2.
- The NPL as of June 30, 2019 excludes a liability of \$1.8 million that is attributable to members of Florin Fire District, based on an estimate of their liability of \$46,987,869 offset by contribution receivable of \$45,201,885 determined of June 30, 2019.
- The Plan Fiduciary Net Position includes \$16.0 million that is available to offset a portion of the members' future COLA contribution rates. Since the \$16.0 million can only be used in the future to reduce contribution rates for the employees, we have included a liability of the same amount so that the employer's net NPL is unchanged by the availability of this amount.

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- The Safety membership class has only one active employer (the County of Sacramento) that was making contributions in 2017/2018 and 2018/2019, so all of the NPLs for Safety as of both June 30, 2018 and June 30, 2019 are allocated to the County of Sacramento.

For Miscellaneous employers, the NPLs as of June 30, 2018 and June 30, 2019 are allocated based on the actual employer contributions within the Miscellaneous membership class made during 2017/2018 and 2018/2019, respectively. The steps we used are as follows:

- First calculate ratio of employer's contributions to the total contributions for the membership class.
 - This ratio is multiplied by the NPL for the membership class to determine the employer's proportionate share of the NPL for the membership class.
- The NPL allocation can be found in Exhibit 7 in Section 2. It is important to note that this actuarial valuation is based on plan assets as of June 30, 2019. Due to the COVID-19 pandemic, market conditions have changed significantly since the valuation date. The Plan's actuarial status does not reflect short-term fluctuations of the market, but rather is based on the market values on the last day of the Plan Year. While it is impossible to determine how the market will perform over the next several months, and how that will affect the results of next year's valuation, Segal is available to prepare projections of potential outcomes upon request.

SECTION 1: Valuation Summary for Sacramento County Employees' Retirement System

Summary of Key Valuation Results

Reporting Date for Employer under GASBS 68	6/30/2020 ⁽¹⁾	6/30/2019 ⁽²⁾
Measurement Date for Employer under GASBS 68	6/30/2019	6/30/2018
Disclosure elements for fiscal year ending June 30:		
Service Cost ⁽³⁾	\$238,685,306	\$234,325,324
Total Pension Liability	11,895,520,000	11,213,263,000
Plan Fiduciary Net Position	9,821,694,000	9,251,937,000
Net Pension Liability	2,073,826,000	1,961,326,000
Pension Expense	473,415,016	386,936,920
Schedule of contributions⁽⁴⁾ for fiscal year ending June 30:		
Actuarially determined contributions	\$243,212,028	\$201,631,134
Actual employer contributions	243,212,028	201,631,134
Contribution deficiency (excess)	0	0
Demographic data for plan year ending June 30:		
Number of retired members and beneficiaries	12,381	11,883
Number of vested terminated members ⁽⁵⁾	3,602	3,509
Number of active members	12,678	12,677
Key assumptions:		
Investment rate of return	7.00%	7.00%
Inflation rate	3.00%	3.00%
Projected salary increases ⁽⁶⁾	4.50% - 10.75%, varying by service, including inflation	4.50% - 10.75%, varying by service, including inflation

⁽¹⁾ The reporting date and measurement date for the plan are June 30, 2019.

⁽²⁾ The reporting date and measurement date for the plan are June 30, 2018.

⁽³⁾ The Service Cost is based on the previous year's valuation, meaning the 2019 and 2018 values are based on the valuations as of June 30, 2018 and June 30, 2017, respectively.

⁽⁴⁾ These amounts include \$3,141,977 and \$3,300,000 in actual contributions made by Florin Fire in the 2019 and 2018 valuations, respectively. However, the amount for the 2019 valuation excludes \$45,201,885 in receivable contributions due from Florin Fire. The 2019 amount also excludes \$167,039 in contributions made due to an enrollment correction for Sacramento Employment and Training Agency (SETA).

⁽⁵⁾ Includes terminated members with member contributions on deposit.

⁽⁶⁾ Includes inflation at 3.00% plus real across the board salary increase of 0.25% plus merit and promotional increases.

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Important Information about Actuarial Valuations

An actuarial valuation is a budgeting tool with respect to the financing of future projected obligations of a pension plan. It is an estimated forecast – the actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.

In order to prepare an actuarial valuation, Segal relies on a number of input items. These include:

- **Plan of benefits** Plan provisions define the rules that will be used to determine benefit payments, and those rules, or the interpretation of them, may change over time. It is important to keep Segal informed with respect to plan provisions and administrative procedures, and to review the plan description in this report (as well as the plan summary included in our funding valuation report) to confirm that Segal has correctly interpreted the plan of benefits.
- **Participant data** An actuarial valuation for a plan is based on data provided to the actuary by SCERS. Segal does not audit such data for completeness or accuracy, other than reviewing it for obvious inconsistencies compared to prior data and other information that appears unreasonable. It is important for Segal to receive the best possible data and to be informed about any known incomplete or inaccurate data.
- **Assets** This valuation is based on the market value of assets as of the measurement date, as provided by SCERS.
- **Actuarial assumptions** In preparing an actuarial valuation, Segal projects the benefits to be paid to existing plan participants for the rest of their lives and the lives of their beneficiaries. This projection requires actuarial assumptions as to the probability of death, disability, withdrawal, and retirement of each participant for each year. In addition, the benefits projected to be paid for each of those events in each future year reflect actuarial assumptions as to salary increases and cost-of-living adjustments. The projected benefits are then discounted to a present value, based on the assumed rate of return that is expected to be achieved on the plan's assets. There is a reasonable range for each assumption used in the projection and the results may vary materially based on which assumptions are selected. It is important for any user of an actuarial valuation to understand this concept. Actuarial assumptions are periodically reviewed to ensure that future valuations reflect emerging plan experience. While future changes in actuarial assumptions may have a significant impact on the reported results, that does not mean that the previous assumptions were unreasonable.

The user of Segal's actuarial valuation (or other actuarial calculations) should keep the following in mind:

- The valuation is prepared at the request of the Board to assist the sponsors of the Fund in preparing items related to the pension plan in their financial reports. Segal is not responsible for the use or misuse of its report, particularly by any other party.

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- An actuarial valuation is a measurement of the plan's assets and liabilities at a specific date. Accordingly, except where otherwise noted, Segal did not perform an analysis of the potential range of future financial measures. The actual long-term cost of the plan will be determined by the actual benefits and expenses paid and the actual investment experience of the plan.
- If SCERS is aware of any event or trend that was not considered in this valuation that may materially change the results of the valuation, Segal should be advised, so that we can evaluate it.
- Segal does not provide investment, legal, accounting, or tax advice. Segal's valuation is based on our understanding of applicable guidance in these areas and of the plan's provisions, but they may be subject to alternative interpretations. The Board should look to their other advisors for expertise in these areas.

As Segal has no discretionary authority with respect to the management or assets of SCERS, it is not a fiduciary in its capacity as actuaries and consultants with respect to SCERS.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 1

General Information – “Financial Statements”, Note Disclosures and Required Supplementary Information for a Cost-Sharing Pension Plan

Plan Description

Plan administration. The Sacramento County Employees' Retirement System (SCERS) was established by the County of Sacramento in 1941. SCERS is administered by the Board of Retirement and governed by the County Employees' Retirement Law of 1937 (California Government Code Section 31450 et. seq). SCERS is a cost-sharing multiple employer public employee retirement system whose main function is to provide service retirement, disability, death and survivor benefits to the Safety and Miscellaneous members employed by the County of Sacramento. SCERS also provides retirement benefits to the employee members of the Superior Court of California (County of Sacramento) and nine Special Districts.

The management of SCERS is vested with the Sacramento County Board of Retirement. The Board consists of nine members and two alternates. Four members are appointed by the Board of Supervisors, two members are elected by the Miscellaneous membership, one member and one alternate are elected by the Safety membership, one member and one alternate are elected by the retired members of the System; and the County Director of Finance serves as ex officio member. All members of the Board of Retirement serve terms of three years except for the County Director of Finance whose term runs concurrent with his term as Director of Finance.

Plan membership. At June 30, 2019, pension plan membership consisted of the following:

Retired members or beneficiaries currently receiving benefits	12,381
Vested terminated members entitled to but not yet receiving benefits	3,602
Active members	<u>12,678</u>
Total	<u>28,661</u>

Benefits provided. SCERS provides service retirement, disability, death and survivor benefits to eligible employees. All permanent full-time or part-time employees of the County of Sacramento or contracting district become members of SCERS upon employment. There are separate retirement plans for Safety and Miscellaneous member employees. Safety membership is extended to those involved in active law enforcement, fire suppression, and certain other classifications. There are four tiers applicable to Safety members. Those entering prior to June 25, 1995 are Tier 1 members. Those entering on or after June 25, 1995 are Tier 2 members. County employees entering on or after January 1, 2012 but prior to January 1, 2013 are members of Tier 3. Any new Safety employee who becomes a member on or after January 1, 2013 is

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

designated PEPRSA Safety (Tier 4) and is subject to the provisions of California Public Employees' Pension Reform Act of 2013 (PEPRA), California Government Code 7522 et seq. and Assembly Bill (AB) 197. All other employees are classified as Miscellaneous members. There are five tiers applicable to Miscellaneous members. Those entering prior to September 27, 1981 are Tier 1 members. Those hired on or after September 27, 1981 and June 27, 1993 are members of Tier 2 or Tier 3, respectively. County employees entering on or after January 1, 2012 but prior to January 1, 2013 are members of Tier 4. Any new Miscellaneous employee who becomes a member on or after January 1, 2013 is designated as PEPRA Miscellaneous (Tier 5) and are subject to the provisions of California Government Code 7522 et seq. and AB 197.

Safety members hired prior to January 1, 2013, are eligible to retire once they attain the age of 50 and have acquired 10 or more years of retirement service credit. A member with 20 years of service is eligible to retire regardless of age. Safety members who are first hired on or after January 1, 2013, are eligible to retire once they have attained the age of 50, and have acquired five years of retirement service credit.

Miscellaneous members hired prior to January 1, 2013, are eligible to retire once they attain the age of 50 and have acquired 10 or more years of retirement service credit. A member with 30 years of service is eligible to retire regardless of age. Miscellaneous members who are first hired on or after January 1, 2013, are eligible to retire once they have attained the age of 52, and have acquired five years of retirement service credit.

The retirement benefit the member will receive is based upon age at retirement, final average compensation, years of retirement service credit and retirement plan and tier.

Safety member benefits for Tier 1 and Tier 2 are calculated pursuant to the provisions of California Government Code Section 31664.1. Safety member benefits for Tier 3 are calculated pursuant to the provision of California Government Code Section 31664.2. The monthly allowance is equal to 2% of the first \$350 of final compensation, plus 3% of the excess final compensation times years of accrued retirement service credit times age factor from either Section 31664.1 (Tier 1 and 2) or 31664.2 (Tier 3). Safety member benefits for those who are first hired on or after January 1, 2013, are calculated pursuant to the provision of California Government Code Section 7522.25(d). The monthly allowance is equal to the final compensation multiplied by years of accrued retirement credit multiplied by the age factor from Section 7522.25(d).

Miscellaneous member benefits for Tier 1, Tier 2 and Tier 3 are calculated pursuant to the provisions of California Government Code Section 31676.14. Miscellaneous member benefits for Tier 4 are calculated pursuant to the provisions of California Government Code Section 31676.1. The monthly allowance is equal to 1/90th of the first \$350 of final compensation, plus 1/60th of the excess final compensation times years of accrued retirement service credit times age factor from either Section 31676.14 (Tier 1, Tier 2 and Tier 3) or Section 31676.1 (Tier 4). Miscellaneous member benefits for those who are first hired on or after January 1, 2013, are calculated pursuant to the provision of California Government

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

Code Section 7522.20(a). The monthly allowance is equal to the final compensation multiplied by years of accrued retirement credit multiplied by the age factor from Section 7522.20(a).

For members with membership dates before January 1, 2013, the maximum monthly retirement allowance is 100% of final compensation. There is no maximum for members with membership dates on or after January 1, 2013.

Final average compensation consists of the highest 12 consecutive months for a Tier 1 Safety or Tier 1 Miscellaneous member and the highest 36 consecutive months for a Tier 2, Tier 3, Tier 4 or Tier 5 member.

The member may elect an unmodified retirement allowance, or choose an optional retirement allowance. The unmodified retirement allowance provides the highest monthly benefit and a 60% continuance to an eligible surviving spouse. An eligible surviving spouse is one married to the member one year prior to the effective retirement date. There are four optional retirement allowances the member may choose. Each of the optional retirement allowances requires a reduction in the unmodified retirement allowance in order to allow the member the ability to provide certain benefits to a surviving spouse or named beneficiary having an insurable interest in the life of the member.

SCERS provides an annual cost-of-living benefit to Safety Tier 1, Tier 2, Tier 3 and Tier 4 member retirees and Miscellaneous Tier 1, Tier 3, Tier 4 and Tier 5 member retirees. The cost-of-living adjustment, based upon the Consumer Price Index for the San Francisco-Oakland-Hayward area¹, is capped at 4.0% for Tier 1 members and 2% for all other members eligible for a cost-of-living adjustment.

The County of Sacramento and contracting districts contribute to the retirement plan based upon actuarially determined contribution rates adopted by the Board of Retirement. Employer contribution rates are adopted annually based upon recommendations received from SCERS' actuary after the completion of the annual actuarial valuation. The average employer contribution rate as of June 30, 2019 for 2018/2019 (based on the June 30, 2017 valuation) was 23.89% of compensation.

All members are required to make contributions to SCERS regardless of the retirement plan or tier in which they are included. The average member contribution rate as of June 30, 2019 for 2018/2019 (based on the June 30, 2017 valuation) was 11.97% of compensation.

¹ Formerly the San Francisco-Oakland-San Jose Area.

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EXHIBIT 2

Net Pension Liability

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
The components of the Net Pension Liability of the SCERS as follows:		
Total Pension Liability	\$11,895,520,000	\$11,213,263,000
Plan Fiduciary Net Position	<u>(9,821,694,000)</u>	<u>(9,251,937,000)</u>
Net Pension Liability	\$2,073,826,000	\$1,961,326,000
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	82.57%	82.51%

The Net Pension Liability (NPL) was measured as of June 30, 2019 and 2018 and determined based upon the Total Pension Liability (TPL) from actuarial valuations as of June 30, 2019 and 2018, respectively.

Plan Provisions. The plan provisions used in the measurement of the NPL as of June 30, 2019 and 2018 are the same as those used in the SCERS actuarial valuations as of June 30, 2019 and 2018, respectively.

Actuarial assumptions. The TPL that was measured by an actuarial valuation as of June 30, 2019 used the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.00%
Salary increases	4.50% to 10.75%, varying by service, including inflation
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Other assumptions	See the analysis of actuarial experience study for the period July 1, 2013 through June 30, 2016.

The TPL that was measured by an actuarial valuation as of June 30, 2018 used the following actuarial assumptions, applied to all periods included in the measurement

Inflation	3.00%
Salary increases	4.50% to 10.75%, varying by service, including inflation
Investment rate of return	7.00%, net of pension plan investment expense, including inflation
Other assumptions	See the analysis of actuarial experience study for the period July 1, 2013 through June 30, 2016.

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EXHIBIT 3

Target Asset Allocation

The long-term expected rate of return on pension plan investments was determined in 2017 using a building-block method in which expected future real rates of return (expected returns, net of inflation) are developed for each major asset class. These returns are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage, adding expected inflation and subtracting expected investment expenses and a risk margin. The target allocation (approved by the Board) and projected arithmetic real rates of return for each major asset class, after deducting inflation, but before deducting investment expenses are shown in the following table. This information was used in the derivation of the long-term expected investment rate of return assumption for the June 30, 2019 and 2018 actuarial valuations. This information will change every three years in the actuarial experience study.

Asset Class	Target Allocation	Long-Term Expected Arithmetic Real Rate of Return
U.S. Large Cap Equity	17.00%	5.61%
U.S. Small Cap Equity	4.00%	6.37%
International Developed Equity	16.00%	6.96%
Emerging Markets Equity	4.00%	9.28%
High Yield Bonds	1.00%	3.65%
Bank Loans	1.00%	2.96%
Growth Oriented Absolute Return	3.00%	4.97%
Private Equity	9.00%	8.70%
Private Credit	4.00%	5.10%
Core/Core Plus Bonds	10.00%	1.06%
Global Bonds	3.00%	0.07%
U.S. Treasury	5.00%	0.16%
Diversifying Absolute Return	7.00%	3.04%
Private Real Estate	7.00%	4.37%
Private Real Assets	7.00%	7.74%
Commodities	2.00%	3.76%
Total	100.00%	

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Discount rate: The discount rate used to measure the Total Pension Liability (TPL) was 7.00% for both June 30, 2019 and June 30, 2018. The projection of cash flows used to determine the discount rate assumed plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the actuarially determined contribution rates. For this purpose, only employer contributions that are intended to fund benefits for current plan members and their beneficiaries are included. Projected employer contributions that are intended to fund the service costs for future plan members and their beneficiaries, as well as projected contributions from future plan members, are not included. Based on those assumptions, the Plan Fiduciary Net Position was projected to be available to make all projected future benefit payments for current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the TPL as of both June 30, 2019 and June 30, 2018.

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EXHIBIT 4

Discount Rate Sensitivity

Sensitivity of the Net Pension Liability to changes in the discount rate. The following presents the Net Pension Liability (NPL) of SCERS as of June 30, 2019, which is allocated to all employers, calculated using the discount rate of 7.00%, as well as what SCERS' NPL would be if it were calculated using a discount rate that is 1 percentage-point lower (6.00%) or 1 percentage-point higher (8.00%) than the current rate. The determination of the NPL by employer is shown later in Exhibit 7.

Net Pension Liability	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Carmichael Recreation and Park District	\$5,025,667	\$2,806,617	\$993,666
County of Sacramento	3,435,282,443	1,918,456,345	679,218,280
Elk Grove Cosumnes Cemetery District	1,144,735	639,285	226,335
Fair Oaks Cemetery District	711,969	397,604	140,769
Galt-Arno Cemetery District	195,442	109,146	38,643
Mission Oaks Recreation and Park District	4,718,543	2,635,102	932,942
Orangevale Recreation and Park District	2,568,674	1,434,493	507,874
Rio Linda Elverta Recreation and Park District	530,487	296,254	104,887
Sacramento Employment and Training Agency (SETA)	100,429,583	56,085,569	19,856,769
Sunrise Recreation and Park District	11,307,751	6,314,889	2,235,750
Superior Court of California, County of Sacramento	<u>151,579,706</u>	<u>84,650,696</u>	<u>29,970,085</u>
Total for all Employers	\$3,713,495,000	\$2,073,826,000	\$734,226,000

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EXHIBIT 5

Schedule of Changes in Net Pension Liability – Last Two Fiscal Years

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Total Pension Liability		
Service Cost ⁽¹⁾	\$238,685,306	\$234,325,324
Interest	783,931,526	747,681,853
Change of benefit terms	0	0
Differences between expected and actual experience	165,493,168	18,565,823
Changes of assumptions	0	0
Benefit payments, including refunds of employee contributions	<u>-505,853,000</u>	<u>-468,308,000</u>
Net change in Total Pension Liability	\$682,257,000	\$532,265,000
Total Pension Liability – beginning	<u>11,213,263,000</u>	<u>10,680,998,000</u>
Total Pension Liability – ending (a)	<u>\$11,895,520,000</u>	<u>\$11,213,263,000</u>
Plan Fiduciary Net Position		
Contributions – employer	\$240,071,000 ⁽²⁾	\$198,331,000
Contributions – employee	121,843,000	99,906,000
Net investment income	672,786,000 ⁽³⁾	841,371,000
Benefit payments, including refunds of employee contributions	-505,853,000	-468,308,000
Administrative expense	-7,601,000	-6,888,000
Other	<u>48,511,000⁽⁴⁾</u>	<u>3,300,000⁽⁵⁾</u>
Net change in Plan Fiduciary Net Position	\$569,757,000	\$667,712,000
Plan Fiduciary Net Position – beginning	<u>9,251,937,000</u>	<u>8,584,225,000</u>
Plan Fiduciary Net Position – ending (b)	<u>\$9,821,694,000</u>	<u>\$9,251,937,000</u>
Net Pension Liability – ending (a) – (b)	<u>\$2,073,826,000</u>	<u>\$1,961,326,000</u>
Plan Fiduciary Net Position as a percentage of the Total Pension Liability	82.57%	82.51%
Covered payroll ⁽⁶⁾	\$1,017,885,000	\$985,375,000
Plan Net Pension Liability as percentage of covered payroll	203.74%	199.04%

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 5

Schedule of Changes in Net Pension Liability – Last Two Fiscal Years (continued)

- (1) *The Service Cost is based on the previous year's valuation, meaning the 2019 and 2018 values are based on the valuations as of June 30, 2018 and June 30, 2017, respectively.*
- (2) *This is different from \$240,071,000 included in our GASBS 67 report as of June 30, 2019. We have reclassified \$167,000 made by SETA in the "Other" category for contributions made due to an enrollment correction.*
- (3) *This is different from \$675,726,000 included in the CAFR as of June 30, 2019. In the CAFR, the \$2,940,000 interest portion of the \$3,142,000 contribution made by Florin Fire, as described in the next footnote, was classified as investment income.*
- (4) *In addition to the \$167,000 made by SETA, we have classified the \$3,142,000 contribution made by Florin Fire, a non-active employer, during 2018/2019 as well as the \$45,202,000 receivable contributions due from Florin Fire in the "Other" category. This was done because the NPL for the active employers disclosed in this GASBS 68 actuarial valuation as of June 30, 2020 was allocated using the employer contributions excluding the \$48,511,000.*
- Throughout the rest of this report, the \$3,142,000 in contributions (made up of payments of \$2,940,000 in interest and \$202,000 in principal) are included in the Actuarially Determined Contributions for the System's active and non-active employers.*
- (5) *We have classified the \$3,300,000 contribution made by Florin Fire, a non-active employer, during 2017/2018 in the "Other" category. This was done because the NPL for the active employers disclosed in our GASBS 68 actuarial valuation as of June 30, 2019 was allocated using the employer contributions excluding the \$3,300,000 contribution made during 2017/2018.*
- Throughout the rest of this report, the \$3,300,000 in contributions are included in the Actuarially Determined Contributions for the System's active and non-active employers.*
- (6) *Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.*

Notes to Schedule:

Benefit changes: None

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 6

Schedule of SCERS' Contributions – Last Ten Fiscal Years

Year Ended June 30	Actuarially Determined Contributions^{(1),(2)}	Contributions in Relation to the Actuarially Determined Contributions⁽²⁾	Contribution Deficiency (Excess)	Covered Payroll^{(3),(4)}	Contributions as a Percentage of Covered Payroll
2010	\$167,141,893	\$167,141,893	0	\$872,804,000	19.15%
2011	182,920,751	182,920,751	0	818,804,000	22.34%
2012	179,098,469	179,098,469	0	835,737,000	21.43%
2013	189,663,720	189,663,720	0	858,551,000	22.09%
2014	210,503,324	210,503,324	0	858,343,000	24.52%
2015	222,959,365	222,959,365	0	873,328,000	25.53%
2016	209,020,162	209,020,162	0	912,421,000	22.91%
2017	203,928,296	203,928,296	0	958,934,000	21.27%
2018	201,631,134	201,631,134	0	985,375,000	20.46%
2019	243,212,028	243,212,028	0	1,017,885,000	23.89%

See accompanying notes to this schedule on next page.

⁽¹⁾ All "Actuarially Determined Contributions" through June 30, 2015 were determined as the "Annual Required Contribution" under GASBS 25 and 27.

⁽²⁾ Includes contributions made by Florin Fire, as applicable.

⁽³⁾ Payroll for the years ending 2009 through 2012 are calculated by dividing the contribution dollar amount by the contribution as a percentage of payroll.

⁽⁴⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

Notes to Exhibit 6

Methods and assumptions used to establish "actuarially determined contribution" rates:

Valuation date	Actuarially determined contribution rates are calculated as of June 30, two years prior to the end of the fiscal year in which contributions are reported
Actuarial cost method	Entry Age Actuarial Cost Method
Amortization method	Level percent of payroll (3.25% payroll growth assumed)
Remaining amortization period	
June 30, 2017 valuation	18 years (declining) as of June 30, 2017 for the outstanding balance of the June 30, 2012 UAAL. The UAAL established as a result of the Early Retirement Incentive Program for LEMA members is amortized over a 10-year period, beginning June 30, 2010. Effective June 30, 2013, any changes in UAAL due to actuarial gains or losses or due to changes in actuarial assumptions or methods will be amortized over a 20-year closed period effective with each valuation. Any change in UAAL that arises due to plan amendments will be amortized over its own declining 15-year period and any change in UAAL due to retirement incentive programs will be amortized over a declining period of up to 5 years.
Asset valuation method	The market value of assets less unrecognized returns in each of the last six years. Unrecognized return is equal to the difference between actual and expected returns on a market value basis and is recognized over a seven-year period. The deferred return is further adjusted, if necessary, so that the actuarial value of assets will stay within 30% of the market value of assets. Deferred gains and losses as of June 30, 2013 have been combined and will be recognized in equal amounts over a six-year period starting July 1, 2013.
Actuarial assumptions:	
June 30, 2017 valuation (used for the year ended June 30, 2019 ADC)	
<i>Investment rate of return</i>	7.00%, net of pension plan investment expense, including inflation
<i>Inflation rate</i>	3.00%
<i>Projected salary increases</i>	Miscellaneous: 4.50% to 8.25% and Safety: 5.25% to 10.75%, varying by service, including inflation
<i>Cost of living adjustments</i>	3.00% of Miscellaneous and Safety Tier 1 retirement income, 2.00% of Miscellaneous Tier 3, Tier 4 and Tier 5 and Safety Tier 2, Tier 3 and Tier 4 retirement income, and 0.00% of Miscellaneous Tier 2 retirement income.
<i>Other assumptions</i>	Same as those used in the June 30, 2017 funding actuarial valuation.
Other information:	All members with membership dates on or after January 1, 2013 enter the new tiers created by the California Public Employees' Pension Reform Act of 2013 (PEPRA).

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 7

Determination of Proportionate Share

Actual Employer Contributions by Employer and Membership Class June 30, 2017 to June 30, 2018					
Employer	Miscellaneous	Miscellaneous Percentage⁽¹⁾	Safety	Safety Percentage	Total Contributions
Carmichael Recreation and Park District	\$296,000	0.249%	\$0	0.000%	\$296,000
County of Sacramento	102,168,000	85.941%	79,458,000	100.000%	181,626,000
Elk Grove Cosumnes Cemetery District	63,000	0.053%	0	0.000%	63,000
Fair Oaks Cemetery District	53,000	0.045%	0	0.000%	53,000
Galt-Arno Cemetery District	17,000	0.014%	0	0.000%	17,000
Mission Oaks Recreation and Park District	315,000	0.265%	0	0.000%	315,000
Orangevale Recreation and Park District	148,000	0.125%	0	0.000%	148,000
Rio Linda Elverta Recreation and Park District	31,000 ⁽²⁾	0.026%	0	0.000%	31,000
Sacramento Employment and Training Agency (SETA)	6,127,000	5.154%	0	0.000%	6,127,000
Sunrise Park Recreation and Park District	655,000	0.551%	0	0.000%	655,000
Superior Court of California, County of Sacramento	<u>9,008,000</u>	<u>7.577%</u>	<u>0</u>	<u>0.000%</u>	<u>9,008,000</u>
Total for all Employers	\$118,881,000	100.000%	\$79,458,000	100.000%	\$198,339,000⁽³⁾

⁽¹⁾ The unrounded percentages are used in the allocation of the Net Pension Liability (NPL) amongst the Miscellaneous employers.

⁽²⁾ Rio Linda Elverta Recreation and Park District joined the System on October 1, 2017. In accordance with the requirements of GASB Statement No. 68, Accounting and Financial Reporting for Pensions - an amendment of GASB Statement No. 27, an adjustment was made to annualize Rio Linda Elverta Recreation and Park District's contributions so that each employer's proportion is determined using a measure of required contributions over the same period of time. The \$31,000 was calculated by annualizing the \$23,000 in actual contributions made during nine months of 2017/2018.

⁽³⁾ Excludes a contribution of \$3,300,000 made by Florin Fire District that has previously withdrawn from SCERS as an active employer.

Note: Results may not total due to rounding.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 7 (continued)

Determination of Proportionate Share

Employer	Allocation of June 30, 2018 Net Pension Liability				Total NPL	Total Percentage
	Miscellaneous	Miscellaneous Percentage	Safety	Safety Percentage		
Carmichael Recreation and Park District	\$2,718,183	0.249%	\$0	0.000%	\$2,718,183	0.139%
County of Sacramento	938,213,737	85.941%	869,635,967	100.000%	1,807,849,704	92.175%
Elk Grove Cosumnes Cemetery District	578,532	0.053%	0	0.000%	578,532	0.029%
Fair Oaks Cemetery District	486,702	0.045%	0	0.000%	486,702	0.025%
Galt-Arno Cemetery District	156,112	0.014%	0	0.000%	156,112	0.008%
Mission Oaks Recreation and Park District	2,892,660	0.265%	0	0.000%	2,892,660	0.147%
Orangevale Recreation and Park District	1,359,091	0.125%	0	0.000%	1,359,091	0.069%
Rio Linda Elverta Recreation and Park District	284,675	0.026%	0	0.000%	284,675	0.014%
Sacramento Employment and Training Agency (SETA)	56,264,540	5.154%	0	0.000%	56,264,540	2.869%
Sunrise Park Recreation and Park District	6,014,897	0.551%	0	0.000%	6,014,897	0.307%
Superior Court of California, County of Sacramento	<u>82,720,904</u>	<u>7.577%</u>	<u>0</u>	<u>0.000%</u>	<u>82,720,904</u>	<u>4.218%</u>
Total for all Employers	\$1,091,690,033	100.000%	\$869,635,967	100.000%	\$1,961,326,000⁽⁴⁾	100.000%

⁽³⁾ Excludes a liability of \$44,863,118 for Florin Fire District that has previously withdrawn from SCERS as an active employer. This is based on the latest estimate available as of June 30, 2017 adjusted with interest at the assumed rate of investment return to June 30, 2018 and with contributions made during 2017/2018.

Note: Results may not total due to rounding.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 7 (continued)

Determination of Proportionate Share

Notes:

Based on the July 1, 2017 through June 30, 2018 employer contributions as provided by SCERS.

The Net Pension Liability (NPL) for each membership class is the Total Pension Liability (TPL) minus the Plan Fiduciary Net Position (plan assets). The TPL for each membership class is obtained from internal valuation results. The Plan Fiduciary Net Position for each membership class was estimated by adjusting the valuation value of assets for each membership class by the ratio of the total SCERS Plan Fiduciary Net Position to total SCERS valuation value of assets.

The Safety membership class has only one active employer (the County of Sacramento) that was making contributions in 2017/2018, so all of the NPL for Safety is allocated to the County of Sacramento.

For Miscellaneous employers, the NPL is allocated based on the actual employer contributions within the Miscellaneous membership class.

- First calculate ratio of employer's contributions to the total contributions for the membership class.
- This ratio is multiplied by the NPL for the membership class to determine the employer's proportionate share of the NPL for the membership class.

If the employer is in both membership classes, the employer's total allocated NPL is the sum of its allocated NPL from each membership class. Proportionate share of total plan NPL is then the ratio of the employer's total allocated NPL to the total NPL of all employers.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 7 (continued)

Determination of Proportionate Share

Actual Employer Contributions by Employer and Membership Class June 30, 2018 to June 30, 2019					
Employer	Miscellaneous	Miscellaneous Percentage⁽¹⁾	Safety	Safety Percentage	Total Contributions
Carmichael Recreation and Park District	\$360,000	0.251%	\$0	0.000%	\$360,000
County of Sacramento	123,430,000	86.098%	96,712,000	100.000%	220,142,000
Elk Grove Cosumnes Cemetery District	82,000	0.057%	0	0.000%	82,000
Fair Oaks Cemetery District	51,000	0.036%	0	0.000%	51,000
Galt-Arno Cemetery District	14,000	0.010%	0	0.000%	14,000
Mission Oaks Recreation and Park District	338,000	0.236%	0	0.000%	338,000
Orangevale Recreation and Park District	184,000	0.128%	0	0.000%	184,000
Rio Linda Elverta Recreation and Park District	38,000	0.027%	0	0.000%	38,000
Sacramento Employment and Training Agency (SETA)	7,194,000 ⁽²⁾	5.018%	0	0.000%	7,194,000
Sunrise Park Recreation and Park District	810,000	0.565%	0	0.000%	810,000
Superior Court of California, County of Sacramento	<u>10,858,000</u>	<u>7.574%</u>	<u>0</u>	<u>0.000%</u>	<u>10,858,000</u>
Total for all Employers	\$143,359,000	100.000%	\$96,712,000	100.000%	\$240,071,000⁽³⁾

⁽¹⁾ The unrounded percentages are used in the allocation of the NPL amongst the Miscellaneous employers.

⁽²⁾ Excludes a contribution of \$167,000 made by SETA due to an enrollment correction.

⁽³⁾ The employer contributions on the financial statement are \$285,642,000. The difference can be explained as follows:

\$285,642,000	Employer contributions on financial statements
-202,000	Principal payment made by Florin Fire that has previously withdrawn from SCERS as an active employer
-45,202,000	Contribution receivable for Florin Fire that has previously withdrawn from SCERS as an active employer
<u>-167,000</u>	Enrollment correction contribution for SETA
<u>\$240,071,000</u>	Employer contributions used to allocate NPL

Note that the \$2,939,000 interest payment made by Florin Fire that has previously withdrawn from SCERS as an active employer was classified as other income on the financial statements.

Note: Results may not total due to rounding.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 7 (continued)

Determination of Proportionate Share

Employer	Allocation of June 30, 2019 Net Pension Liability				Total NPL	Total Percentage
	Miscellaneous	Miscellaneous Percentage	Safety	Safety Percentage		
Carmichael Recreation and Park District	\$2,806,617	0.251%	\$0	0.000%	\$2,806,617	0.135%
County of Sacramento	962,279,924	86.098%	956,176,421	100.000%	1,918,456,345	92.508%
Elk Grove Cosumnes Cemetery District	639,285	0.057%	0	0.000%	639,285	0.031%
Fair Oaks Cemetery District	397,604	0.036%	0	0.000%	397,604	0.019%
Galt-Arno Cemetery District	109,146	0.010%	0	0.000%	109,146	0.005%
Mission Oaks Recreation and Park District	2,635,102	0.236%	0	0.000%	2,635,102	0.128%
Orangevale Recreation and Park District	1,434,493	0.128%	0	0.000%	1,434,493	0.069%
Rio Linda Elverta Recreation and Park District	296,254	0.027%	0	0.000%	296,254	0.014%
Sacramento Employment and Training Agency (SETA)	56,085,569	5.018%	0	0.000%	56,085,569	2.704%
Sunrise Park Recreation and Park District	6,314,889	0.565%	0	0.000%	6,314,889	0.305%
Superior Court of California, County of Sacramento	<u>84,650,696</u>	<u>7.574%</u>	<u>0</u>	<u>0.000%</u>	<u>84,650,696</u>	<u>4.082%</u>
Total for all Employers	\$1,117,649,579	100.000%	\$956,176,421	100.000%	\$2,073,826,000⁽⁴⁾	100.000%

⁽⁴⁾ Excludes a liability of \$1,785,984 for Florin Fire District that has previously withdrawn from SCERS as an active employer. This is based on the latest estimate available as of June 30, 2019 of \$46,987,869 offset by the contribution receivable of \$45,201,885.

Note: Results may not total due to rounding.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 7 (continued)

Determination of Proportionate Share

Notes:

Based on the July 1, 2018 through June 30, 2019 employer contributions as provided by SCERS.

The Net Pension Liability (NPL) for each membership class is the Total Pension Liability (TPL) minus the Plan Fiduciary Net Position (plan assets). The TPL for each membership class is obtained from internal valuation results. The Plan Fiduciary Net Position for each membership class was estimated by adjusting the valuation value of assets for each membership class by the ratio of the total SCERS Plan Fiduciary Net Position to total SCERS valuation value of assets.

The Safety membership class has only one active employer (the County of Sacramento) that was making contributions in 2018/2019, so all of the NPL for Safety is allocated to the County of Sacramento.

For Miscellaneous employers, the NPL is allocated based on the actual employer contributions within the Miscellaneous membership class.

- First calculate ratio of employer's contributions to the total contributions for the membership class.
- This ratio is multiplied by the NPL for the membership class to determine the employer's proportionate share of the NPL for the membership class.

If the employer is in both membership classes, the employer's total allocated NPL is the sum of its allocated NPL from each membership class. Proportionate share of total plan NPL is then the ratio of the employer's total allocated NPL to the total NPL of all employers.

For purposes of the above results, we have assumed that the reporting date for the employer under GASBS 68 is June 30, 2020. The reporting date and measurement date for the plan under GASBS 67 are assumed to be June 30, 2019. This means that assets and liabilities are determined as of June 30, 2019 and are not adjusted or "rolled forward" to June 30, 2020. Other results, such as the total deferred inflows and outflows would also be allocated based on the same proportionate shares determined above.

The following items are allocated based on the corresponding proportionate share within each membership class:

- 1) Net Pension Liability
- 2) Service Cost
- 3) Interest on the Total Pension Liability
- 4) Current-period benefit changes
- 5) Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability
- 6) Expensed portion of current-period changes of assumptions or other inputs
- 7) Member contributions
- 8) Projected earnings on plan investments
- 9) Expensed portion of current-period differences between actual and projected earnings on plan investments
- 10) Administrative expense
- 11) Other
- 12) Recognition of beginning of year deferred outflows of resources as pension expense
- 13) Recognition of beginning of year deferred inflows of resources as pension expense

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8

Pension Expense – Total for all Employers

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$238,685,306	\$234,325,324
2. Interest on the Total Pension Liability	783,931,526	747,681,853
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	0	0
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	33,982,170	3,804,472
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(121,843,000)	(99,906,000)
8. Projected earnings on plan investments	(649,034,470)	(600,140,825)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(4,750,306)	(48,246,035)
10. Administrative expense	7,601,000	6,888,000
11. Other ⁽¹⁾	(48,511,000)	(3,300,000)
12. Recognition of beginning of year deferred outflows of resources as pension expense	399,415,436	404,804,022
13. Recognition of beginning of year deferred inflows of resources as pension expense	(166,061,646)	(258,973,891)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>0</u>	<u>0</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$473,415,016</u>	<u>\$386,936,920</u>

⁽¹⁾ For 2018/2019, this represents the \$3,142,000 contribution made by Florin Fire District, a non-active employer, as well as the \$45,202,000 receivable contributions due from Florin Fire District, and the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Carmichael Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$393,461	\$383,956
2. Interest on the Total Pension Liability	1,250,269	1,184,899
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	4,025	38,259
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	30,031	155
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(196,942)	(160,209)
8. Projected earnings on plan investments	(1,059,527)	(974,301)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(23,290)	(77,978)
10. Administrative expense	10,356	10,424
11. Other ⁽¹⁾	(2,232)	(124)
12. Recognition of beginning of year deferred outflows of resources as pension expense	612,269	606,923
13. Recognition of beginning of year deferred inflows of resources as pension expense	(262,432)	(416,729)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>59,638</u>	<u>46,136</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$815,626</u>	<u>\$641,411</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – County of Sacramento

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$216,903,828	\$212,645,983
2. Interest on the Total Pension Liability	714,718,728	680,779,127
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	297,065	(624,893)
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	32,319,708	3,795,738
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(110,940,638)	(90,860,137)
8. Projected earnings on plan investments	(590,380,811)	(545,129,056)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(3,461,028)	(43,843,160)
10. Administrative expense	7,027,718	6,299,454
11. Other ⁽¹⁾	(48,387,416)	(3,292,973)
12. Recognition of beginning of year deferred outflows of resources as pension expense	365,521,245	370,535,447
13. Recognition of beginning of year deferred inflows of resources as pension expense	(151,533,830)	(235,444,175)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>(2,510,688)</u>	<u>(1,920,015)</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$429,573,881</u>	<u>\$352,941,340</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$47,622,000 allocated to the Safety membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer, plus the employer's proportional share of the \$3,250,000 allocated to the Safety membership class out of the \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Elk Grove Cosumnes Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$89,623	\$81,721
2. Interest on the Total Pension Liability	284,783	252,191
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	7,949	11,621
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	6,840	33
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(44,859)	(34,099)
8. Projected earnings on plan investments	(241,337)	(207,368)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(5,305)	(16,597)
10. Administrative expense	2,359	2,219
11. Other ⁽¹⁾	(508)	(26)
12. Recognition of beginning of year deferred outflows of resources as pension expense	139,461	129,176
13. Recognition of beginning of year deferred inflows of resources as pension expense	(59,776)	(88,696)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>21,030</u>	<u>(958)</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$200,260</u>	<u>\$129,217</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Fair Oaks Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$55,741	\$68,749
2. Interest on the Total Pension Liability	177,121	212,161
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	(17,029)	(9,315)
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	4,254	28
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(27,900)	(28,686)
8. Projected earnings on plan investments	(150,100)	(174,453)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(3,299)	(13,962)
10. Administrative expense	1,467	1,866
11. Other ⁽¹⁾	(316)	(22)
12. Recognition of beginning of year deferred outflows of resources as pension expense	86,738	108,672
13. Recognition of beginning of year deferred inflows of resources as pension expense	(37,178)	(74,617)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>11,005</u>	<u>23,486</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$100,504</u>	<u>\$113,907</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Galt-Arno Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$15,302	\$22,051
2. Interest on the Total Pension Liability	48,621	68,052
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	(8,572)	6,038
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	1,168	9
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(7,659)	(9,201)
8. Projected earnings on plan investments	(41,204)	(55,957)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(906)	(4,478)
10. Administrative expense	403	599
11. Other ⁽¹⁾	(87)	(7)
12. Recognition of beginning of year deferred outflows of resources as pension expense	23,810	34,857
13. Recognition of beginning of year deferred inflows of resources as pension expense	(10,206)	(23,934)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>15,510</u>	<u>9,182</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$36,180</u>	<u>\$47,211</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Mission Oaks Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$369,417	\$408,603
2. Interest on the Total Pension Liability	1,173,864	1,260,956
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	(55,202)	(10,624)
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	28,196	165
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(184,906)	(170,493)
8. Projected earnings on plan investments	(994,778)	(1,036,840)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(21,866)	(82,984)
10. Administrative expense	9,723	11,093
11. Other ⁽¹⁾	(2,096)	(132)
12. Recognition of beginning of year deferred outflows of resources as pension expense	574,853	645,880
13. Recognition of beginning of year deferred inflows of resources as pension expense	(246,395)	(443,479)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>142,061</u>	<u>163,995</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$792,871</u>	<u>\$746,140</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Orangevale Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$201,105	\$191,978
2. Interest on the Total Pension Liability	639,026	592,449
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	7,288	3,322
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	15,349	77
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(100,659)	(80,104)
8. Projected earnings on plan investments	(541,536)	(487,150)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(11,904)	(38,989)
10. Administrative expense	5,293	5,212
11. Other ⁽¹⁾	(1,141)	(62)
12. Recognition of beginning of year deferred outflows of resources as pension expense	312,937	303,461
13. Recognition of beginning of year deferred inflows of resources as pension expense	(134,132)	(208,365)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>(1,958)</u>	<u>(10,342)</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$389,668</u>	<u>\$271,487</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Rio Linda Elverta Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$41,532	\$40,213
2. Interest on the Total Pension Liability	131,973	124,094
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	813	41,956
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	3,170	16
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(20,788)	(16,779)
8. Projected earnings on plan investments	(111,839)	(102,038)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(2,458)	(8,167)
10. Administrative expense	1,093	1,092
11. Other ⁽¹⁾	(236)	(13)
12. Recognition of beginning of year deferred outflows of resources as pension expense	64,628	63,563
13. Recognition of beginning of year deferred inflows of resources as pension expense	(27,701)	(43,644)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>41,956</u>	<u>0</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$122,143</u>	<u>\$100,293</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer..

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Sacramento Employment and Training Agency (SETA)

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$7,862,711	\$7,947,665
2. Interest on the Total Pension Liability	24,984,539	24,526,596
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	(256,588)	186,165
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	600,118	3,202
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(3,935,551)	(3,316,221)
8. Projected earnings on plan investments	(21,172,885)	(20,167,361)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(465,405)	(1,614,098)
10. Administrative expense	206,944	215,761
11. Other ⁽¹⁾	(44,612)	(2,577)
12. Recognition of beginning of year deferred outflows of resources as pension expense	12,235,176	12,562,889
13. Recognition of beginning of year deferred inflows of resources as pension expense	(5,244,273)	(8,626,014)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>706,293</u>	<u>155,526</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$15,476,467</u>	<u>\$11,871,533</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Sunrise Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$885,293	\$849,636
2. Interest on the Total Pension Liability	2,813,105	2,621,988
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	26,551	100,510
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	67,570	342
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(443,119)	(354,517)
8. Projected earnings on plan investments	(2,383,936)	(2,155,969)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(52,402)	(172,553)
10. Administrative expense	23,301	23,066
11. Other ⁽¹⁾	(5,023)	(275)
12. Recognition of beginning of year deferred outflows of resources as pension expense	1,377,605	1,343,021
13. Recognition of beginning of year deferred inflows of resources as pension expense	(590,473)	(922,154)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>400,551</u>	<u>279,887</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$2,119,023</u>	<u>\$1,612,982</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 8 (continued)

Pension Expense – Superior Court of California, County of Sacramento

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Components of Pension Expense		
1. Service Cost	\$11,867,293	\$11,684,769
2. Interest on the Total Pension Liability	37,709,497	36,059,340
3. Expensed portion of current-period changes in proportion and differences between employer's contributions and proportionate share of contributions	(6,300)	256,961
4. Current-period benefit changes	0	0
5. Expensed portion of current-period difference between expected and actual experience in the Total Pension Liability	905,766	4,707
6. Expensed portion of current-period changes of assumptions or other inputs	0	0
7. Member contributions	(5,939,979)	(4,875,554)
8. Projected earnings on plan investments	(31,956,517)	(29,650,332)
9. Expensed portion of current-period differences between actual and projected earnings on plan investments	(702,443)	(2,373,069)
10. Administrative expense	312,343	317,214
11. Other ⁽¹⁾	(67,333)	(3,789)
12. Recognition of beginning of year deferred outflows of resources as pension expense	18,466,714	18,470,133
13. Recognition of beginning of year deferred inflows of resources as pension expense	(7,915,250)	(12,682,084)
14. Net amortization of deferred amounts from changes in proportion and differences between employer's contributions and proportionate share of contributions	<u>1,114,602</u>	<u>1,253,103</u>
Pension Expense excluding that Attributable to Employer-Paid Member Contributions	<u>\$23,788,393</u>	<u>\$18,461,399</u>

⁽¹⁾ For 2018/2019, this represents the employer's proportional share of the \$722,000 allocated to the Miscellaneous membership class out of the \$3,142,000 contribution made by Florin Fire District, a non-active employer, and the \$45,202,000 receivable contributions due from Florin Fire District, plus the employer's proportional share of the \$167,000 due to an enrollment correction for the Sacramento Employment and Training Agency (SETA). For 2017/2018, this represents the employer's proportional share of the \$50,000 allocated to the Miscellaneous membership class out of a total \$3,300,000 contribution made by Florin Fire District, a non-active employer.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9

Deferred Outflows of Resources and Deferred Inflows of Resources – Total for all Employers

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$5,378,915	\$6,921,036
2. Changes of assumptions or other inputs	300,166,238	474,681,492
3. Difference between projected and actual earnings on pension plan investments	151,029,718	352,025,029
4. Difference between actual and expected experience in the Total Pension Liability	<u>142,467,877</u>	<u>16,765,368</u>
5. Total Deferred Outflows of Resources	\$599,042,748	\$850,392,925
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$5,378,915	\$6,921,036
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	370,805,947	476,439,493
9. Difference between expected and actual experience in the Total Pension Liability	<u>24,006,993</u>	<u>47,337,487</u>
10. Total Deferred Inflows of Resources	\$400,191,855	\$530,698,016

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:

2020	N/A	\$233,353,790
2021	\$180,801,000	151,569,136
2022	8,901,947	(20,329,917)
2023	(15,666,236)	(44,898,100)
2024	24,814,182	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$198,850,893	\$319,694,909

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Carmichael Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$142,731	\$210,542
2. Changes of assumptions or other inputs	427,233	669,895
3. Difference between projected and actual earnings on pension plan investments	219,260	578,038
4. Difference between actual and expected experience in the Total Pension Liability	<u>116,669</u>	<u>600</u>
5. Total Deferred Outflows of Resources	\$905,893	\$1,459,075
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$40,852	\$64,604
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	632,196	762,711
9. Difference between expected and actual experience in the Total Pension Liability	<u>28,338</u>	<u>60,061</u>
10. Total Deferred Inflows of Resources	\$701,386	\$887,376

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$406,508
2021	\$259,515	246,906
2022	(27,275)	(37,539)
2023	(34,075)	(44,176)
2024	6,342	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$204,507	\$571,699

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – County of Sacramento

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$1,153,699	\$118,191
2. Changes of assumptions or other inputs	276,515,341	436,857,315
3. Difference between projected and actual earnings on pension plan investments	138,891,865	319,387,350
4. Difference between actual and expected experience in the Total Pension Liability	<u>136,009,276</u>	<u>16,731,484</u>
5. Total Deferred Outflows of Resources	\$552,570,181	\$773,094,340
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$3,921,207	\$6,546,029
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	335,808,639	433,374,694
9. Difference between expected and actual experience in the Total Pension Liability	<u>22,438,255</u>	<u>43,946,297</u>
10. Total Deferred Inflows of Resources	\$362,168,101	\$483,867,020
Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:		
	Reporting Date for Employer under GASBS 68 Year Ended June 30:	
	2020	N/A
	2021	\$211,257,819
	2022	137,187,959
	2023	(18,165,648)
	2024	(41,052,810)
	2025	0
	Thereafter	0
	<u>Total</u>	<u>\$289,227,320</u>

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Elk Grove Cosumnes Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$80,421	\$79,461
2. Changes of assumptions or other inputs	97,314	142,579
3. Difference between projected and actual earnings on pension plan investments	49,942	123,028
4. Difference between actual and expected experience in the Total Pension Liability	<u>26,575</u>	<u>128</u>
5. Total Deferred Outflows of Resources	\$254,252	\$345,196
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$0	\$8,775
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	144,000	162,334
9. Difference between expected and actual experience in the Total Pension Liability	<u>6,455</u>	<u>12,783</u>
10. Total Deferred Inflows of Resources	\$150,455	\$183,892

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$94,857
2021	\$84,135	71,012
2022	10,269	1,776
2023	1,829	(6,341)
2024	7,564	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$103,797	\$161,304

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Fair Oaks Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$37,701	\$61,297
2. Changes of assumptions or other inputs	60,525	119,948
3. Difference between projected and actual earnings on pension plan investments	31,062	103,500
4. Difference between actual and expected experience in the Total Pension Liability	<u>16,528</u>	<u>107</u>
5. Total Deferred Outflows of Resources	\$145,816	\$284,852
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$94,960	\$41,649
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	89,561	136,567
9. Difference between expected and actual experience in the Total Pension Liability	<u>4,015</u>	<u>10,754</u>
10. Total Deferred Inflows of Resources	\$188,536	\$188,970

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$73,114
2021	\$25,082	48,949
2022	(17,996)	(4,045)
2023	(35,393)	(22,136)
2024	(14,413)	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$(42,720)	\$95,882

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Galt-Arno Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$31,804	\$47,314
2. Changes of assumptions or other inputs	16,615	38,474
3. Difference between projected and actual earnings on pension plan investments	8,527	33,198
4. Difference between actual and expected experience in the Total Pension Liability	<u>4,537</u>	<u>34</u>
5. Total Deferred Outflows of Resources	\$61,483	\$119,020
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$33,175	\$0
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	24,585	43,804
9. Difference between expected and actual experience in the Total Pension Liability	<u>1,102</u>	<u>3,449</u>
10. Total Deferred Inflows of Resources	\$58,862	\$47,253

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$35,432
2021	\$14,818	27,051
2022	1,201	8,442
2023	(6,050)	842
2024	(7,348)	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$2,621	\$71,767

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Mission Oaks Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$261,179	\$423,178
2. Changes of assumptions or other inputs	401,124	712,895
3. Difference between projected and actual earnings on pension plan investments	205,861	615,142
4. Difference between actual and expected experience in the Total Pension Liability	<u>109,539</u>	<u>639</u>
5. Total Deferred Outflows of Resources	\$977,703	\$1,751,854
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$250,573	\$56,879
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	593,562	811,668
9. Difference between expected and actual experience in the Total Pension Liability	<u>26,606</u>	<u>63,916</u>
10. Total Deferred Inflows of Resources	\$870,741	\$932,463

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$511,197
2021	\$290,010	364,147
2022	(5,754)	36,235
2023	(131,932)	(92,188)
2024	(45,362)	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$106,962	\$819,391

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Orangevale Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$41,885	\$23,057
2. Changes of assumptions or other inputs	218,363	334,947
3. Difference between projected and actual earnings on pension plan investments	112,066	289,019
4. Difference between actual and expected experience in the Total Pension Liability	<u>59,631</u>	<u>300</u>
5. Total Deferred Outflows of Resources	\$431,945	\$647,323
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$16,048	\$27,381
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	323,122	381,355
9. Difference between expected and actual experience in the Total Pension Liability	<u>14,484</u>	<u>30,030</u>
10. Total Deferred Inflows of Resources	\$353,654	\$438,766

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$171,477
2021	\$119,894	105,825
2022	(22,921)	(32,746)
2023	(26,471)	(35,999)
2024	7,789	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$78,291	\$208,557

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Rio Linda Elverta Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$128,705	\$169,151
2. Changes of assumptions or other inputs	45,097	70,158
3. Difference between projected and actual earnings on pension plan investments	23,144	60,538
4. Difference between actual and expected experience in the Total Pension Liability	<u>12,315</u>	<u>63</u>
5. Total Deferred Outflows of Resources	\$209,261	\$299,910
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$4,720	\$6,359
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	66,732	79,879
9. Difference between expected and actual experience in the Total Pension Liability	<u>2,991</u>	<u>6,290</u>
10. Total Deferred Inflows of Resources	\$74,443	\$92,528

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$78,284
2021	\$66,415	64,518
2022	37,232	35,809
2023	30,162	28,771
2024	1,009	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$134,818	\$207,382

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Sacramento Employment and Training Agency (SETA)

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$1,049,356	\$1,772,778
2. Changes of assumptions or other inputs	8,537,536	13,866,375
3. Difference between projected and actual earnings on pension plan investments	4,381,540	11,965,001
4. Difference between actual and expected experience in the Total Pension Liability	<u>2,331,435</u>	<u>12,422</u>
5. Total Deferred Outflows of Resources	\$16,299,867	\$27,616,576
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$992,997	\$17,129
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	12,633,380	15,787,591
9. Difference between expected and actual experience in the Total Pension Liability	<u>566,285</u>	<u>1,243,213</u>
10. Total Deferred Inflows of Resources	\$14,192,662	\$17,047,933

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:

2020	N/A	\$7,886,274
2021	\$4,816,994	5,056,300
2022	(1,016,353)	(926,474)
2023	(1,526,900)	(1,447,457)
2024	(166,536)	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$2,107,205	\$10,568,643

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Sunrise Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$834,382	\$1,132,182
2. Changes of assumptions or other inputs	961,274	1,482,369
3. Difference between projected and actual earnings on pension plan investments	493,334	1,279,105
4. Difference between actual and expected experience in the Total Pension Liability	<u>262,505</u>	<u>1,328</u>
5. Total Deferred Outflows of Resources	\$2,551,495	\$3,894,984
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$0	\$0
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	1,422,441	1,687,755
9. Difference between expected and actual experience in the Total Pension Liability	<u>63,760</u>	<u>132,904</u>
10. Total Deferred Inflows of Resources	\$1,486,201	\$1,820,659

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:

2020	N/A	\$1,168,119
2021	\$891,985	838,115
2022	190,305	151,897
2023	(46,477)	(83,806)
2024	29,481	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$1,065,294	\$2,074,325

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources – Superior Court of California, County of Sacramento

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Deferred Outflows of Resources		
1. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$1,617,052	\$2,883,885
2. Changes of assumptions or other inputs	12,885,816	20,386,537
3. Difference between projected and actual earnings on pension plan investments	6,613,117	17,591,110
4. Difference between actual and expected experience in the Total Pension Liability	<u>3,518,867</u>	<u>18,263</u>
5. Total Deferred Outflows of Resources	\$24,634,852	\$40,879,795
Deferred Inflows of Resources		
6. Changes in proportion and differences between employer's contributions and proportionate share of contributions ⁽¹⁾	\$24,383	\$152,231
7. Changes of assumptions or other inputs	0	0
8. Difference between actual and projected earnings on pension plan investments	19,067,729	23,211,135
9. Difference between expected and actual experience in the Total Pension Liability	<u>854,702</u>	<u>1,827,790</u>
10. Total Deferred Inflows of Resources	\$19,946,814	\$25,191,156

Net deferred outflows of resources and deferred (inflows) of resources related to pension will be recognized as follows:

Reporting Date for Employer under GASBS 68 Year Ended June 30:		
2020	N/A	\$11,670,709
2021	\$7,752,495	7,558,354
2022	(1,199,814)	(1,397,624)
2023	(1,944,734)	(2,142,800)
2024	80,091	0
2025	0	0
Thereafter	<u>0</u>	<u>0</u>
Total	\$4,688,038	\$15,688,639

⁽¹⁾ Calculated in accordance with Paragraphs 54 and 55 of GASBS 68.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 9 (continued)

Deferred Outflows of Resources and Deferred Inflows of Resources

There are changes in each employer's proportionate share of the total Net Pension Liability (NPL) during the measurement period ended June 30, 2019. The net effect of the change on the employer's proportionate share of the collective NPL and collective deferred outflows of resources and deferred inflows of resources is recognized over the average of the expected remaining service lives of all employees that are provided with pensions through SCERS which is 4.87 years determined as of June 30, 2018 (the beginning of the measurement period ending June 30, 2019).

In addition, the difference between the actual employer contributions and the proportionate share of the employer contributions during the measurement period ended June 30, 2019 is recognized over the same period.

The net effect of the change on the employer's proportionate share of the collective NPL and collective deferred outflows on resources and deferred inflows of resources and the difference between the actual employer contributions and the proportionate share of the employer contributions for prior periods continue to be recognized based on the expected remaining service lives of all employees calculated as of those prior measurement dates.

The average of the expected service lives of all employees is determined by:

- Calculating each active employee's expected remaining service life as the present value of \$1 per year of future service at zero percent interest.
- Setting the remaining service life to zero for each nonactive or retired member.
- Dividing the sum of the above amounts by the total number of active employee, nonactive and retired members.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10

Schedule of Proportionate Share of the Net Pension Liability – Total for all Employers

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	100.000%	\$1,422,985,000	\$858,551,000	165.74%	82.67%
2015	100.000%	770,927,000	858,343,000	89.82%	91.02%
2016	100.000%	1,149,865,000	873,328,000	131.66%	87.26%
2017	100.000%	1,755,225,000	912,421,000	192.37%	81.40%
2018	100.000%	2,096,773,000	958,934,000	218.66%	80.37%
2019	100.000%	1,961,326,000	985,375,000	199.04%	82.51%
2020	100.000%	2,073,826,000	1,017,885,000	203.74%	82.57%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Carmichael Recreation and Park District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.117%	\$1,661,884	\$934,000	177.93%	83.94%
2015	0.102%	787,256	1,040,000	75.70%	93.16%
2016	0.119%	1,373,257	1,096,000	125.30%	89.46%
2017	0.140%	2,457,342	1,138,000	215.94%	83.21%
2018	0.128%	2,686,756	1,039,000	258.59%	82.52%
2019	0.139%	2,718,183	1,143,000	237.81%	84.67%
2020	0.135%	2,806,617	1,239,000	226.52%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – County of Sacramento

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	92.514%	\$1,316,472,721	\$784,729,000	167.76%	82.55%
2015	93.899%	723,888,442	786,364,000	92.06%	90.83%
2016	93.437%	1,074,403,473	803,586,000	133.70%	87.08%
2017	92.346%	1,620,887,640	838,533,000	193.30%	81.23%
2018	92.245%	1,934,170,514	883,259,000	218.98%	80.16%
2019	92.175%	1,807,849,704	908,447,000	199.00%	82.30%
2020	92.508%	1,918,456,345	938,438,000	204.43%	82.32%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Elk Grove Cosumnes Cemetery District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.029%	\$406,851	\$229,000	177.66%	83.94%
2015	0.020%	155,234	209,000	74.27%	93.16%
2016	0.018%	207,045	162,000	127.81%	89.46%
2017	0.025%	443,907	209,000	212.40%	83.21%
2018	0.026%	547,121	227,000	241.02%	82.52%
2019	0.029%	578,532	273,000	211.92%	84.67%
2020	0.031%	639,285	300,000	213.10%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Fair Oaks Cemetery District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.021%	\$296,519	\$194,000	152.84%	83.94%
2015	0.018%	138,601	199,000	69.65%	93.16%
2016	0.020%	232,397	206,000	112.81%	89.46%
2017	0.021%	364,638	211,000	172.81%	83.21%
2018	0.028%	595,971	261,000	228.34%	82.52%
2019	0.025%	486,702	226,000	215.35%	84.67%
2020	0.019%	397,604	185,000	214.92%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Galt-Arno Cemetery District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.003%	\$41,375	\$26,000	159.13%	83.94%
2015	0.002%	16,632	26,000	63.97%	93.16%
2016	0.003%	29,578	26,000	113.76%	89.46%
2017	0.003%	55,488	28,000	198.17%	83.21%
2018	0.006%	127,010	63,000	201.60%	82.52%
2019	0.008%	156,112	81,000	192.73%	84.67%
2020	0.005%	109,146	60,000	181.91%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Mission Oaks Recreation and Park District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.099%	\$1,406,740	\$790,000	178.07%	83.94%
2015	0.083%	643,111	826,000	77.86%	93.16%
2016	0.095%	1,090,155	851,000	128.10%	89.46%
2017	0.100%	1,751,847	782,000	224.02%	83.21%
2018	0.154%	3,224,108	1,116,000	288.90%	82.52%
2019	0.147%	2,892,660	1,148,000	251.97%	84.67%
2020	0.128%	2,635,102	1,101,000	239.34%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Orangevale Recreation and Park District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.079%	\$1,117,117	\$575,000	194.28%	83.94%
2015	0.062%	476,789	611,000	78.03%	93.16%
2016	0.066%	760,573	592,000	128.48%	89.46%
2017	0.075%	1,307,940	593,000	220.56%	83.21%
2018	0.070%	1,455,733	590,000	246.73%	82.52%
2019	0.069%	1,359,091	639,000	212.69%	84.67%
2020	0.069%	1,434,493	642,000	223.44%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Rio Linda Elverta Recreation and Park District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽²⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2019 ⁽¹⁾	0.014%	\$284,675	\$295,000	96.50%	84.67%
2020	0.014%	296,254	407,000	72.79%	85.10%

⁽¹⁾ Rio Linda Elverta Recreation and Park District joined the System on October 1, 2017. There is no amount reportable before the June 30, 2019 reporting date.

⁽²⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Sacramento Employment and Training Agency (SETA)

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	3.025%	\$43,043,483	\$25,873,000	166.36%	83.94%
2015	2.303%	17,754,845	23,035,000	77.08%	93.16%
2016	2.488%	28,610,225	22,744,000	125.79%	89.46%
2017	2.868%	50,343,812	23,077,000	218.16%	83.21%
2018	2.858%	59,919,549	22,917,000	261.46%	82.52%
2019	2.869%	56,264,540	23,045,000	244.15%	84.67%
2020	2.704%	56,085,569	23,982,000	233.87%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Sunrise Recreation and Park District

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	0.191%	\$2,723,835	\$1,525,000	178.61%	83.94%
2015	0.142%	1,092,179	1,406,000	77.68%	93.16%
2016	0.169%	1,939,461	1,521,000	127.51%	89.46%
2017	0.189%	3,321,376	1,495,000	222.17%	83.21%
2018	0.278%	5,832,704	2,278,000	256.04%	82.52%
2019	0.307%	6,014,897	2,588,000	232.41%	84.67%
2020	0.305%	6,314,889	2,839,000	222.43%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 10 (continued)

Schedule of Proportionate Share of the Net Pension Liability – Superior Court of California, County of Sacramento

Reporting Date for Employer under GASBS 68 as of June 30	Proportion of the Net Pension Liability	Proportionate share of Net Pension Liability	Covered payroll⁽¹⁾	Proportionate share of the Net Pension Liability as a percentage of its covered payroll	Plan Fiduciary Net Position as a percentage of the Total Pension Liability
2014	3.922%	\$55,814,475	\$43,676,000	127.79%	83.94%
2015	3.369%	25,973,911	44,627,000	58.20%	93.16%
2016	3.585%	41,218,836	42,543,000	96.89%	89.46%
2017	4.233%	74,291,010	46,355,000	160.27%	83.21%
2018	4.207%	88,213,534	47,184,000	186.96%	82.52%
2019	4.218%	82,720,904	47,490,000	174.19%	84.67%
2020	4.082%	84,650,696	48,692,000	173.85%	85.10%

⁽¹⁾ Covered payroll represents compensation earnable and pensionable compensation. Only compensation earnable and pensionable compensation that would possibly go into the determination of the retirement benefits are included.

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11

Schedule of Reconciliation of Net Pension Liability – Total for all Employers

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$1,961,326,000	\$2,096,773,000
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	473,415,016	386,936,920
3. Employer Contributions	(240,071,000)	(198,331,000)
4. New Net Deferred Inflows/Outflows	112,509,774	(178,222,789)
5. Change in Allocation of Prior Deferred Inflows/Outflows	0	0
6. New Net Deferred Flows Due to Change in Proportion	0	0
7. Recognition of Prior Deferred Inflows/Outflows	(233,353,790)	(145,830,131)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>0</u>	<u>0</u>
9. Ending Net Pension Liability	\$2,073,826,000	\$1,961,326,000

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Carmichael Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$2,718,183	\$2,686,756
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	815,626	641,411
3. Employer Contributions	(360,000)	(296,000)
4. New Net Deferred Inflows/Outflows	23,063	(311,313)
5. Change in Allocation of Prior Deferred Inflows/Outflows	3,641	85,215
6. New Net Deferred Flows Due to Change in Proportion	15,579	148,444
7. Recognition of Prior Deferred Inflows/Outflows	(349,837)	(190,194)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(59,638)</u>	<u>(46,136)</u>
9. Ending Net Pension Liability	\$2,806,617	\$2,718,183

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – County of Sacramento

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$1,807,849,704	\$1,934,170,514
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	429,573,881	352,941,340
3. Employer Contributions	(220,142,000)	(181,626,000)
4. New Net Deferred Inflows/Outflows	111,233,154	(160,645,172)
5. Change in Allocation of Prior Deferred Inflows/Outflows	268,691	(1,395,137)
6. New Net Deferred Flows Due to Change in Proportion	1,149,642	(2,424,584)
7. Recognition of Prior Deferred Inflows/Outflows	(213,987,415)	(135,091,272)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>2,510,688</u>	<u>1,920,015</u>
9. Ending Net Pension Liability	\$1,918,456,345	\$1,807,849,704

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Elk Grove Cosumnes Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$578,532	\$547,121
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	200,260	129,217
3. Employer Contributions	(82,000)	(63,000)
4. New Net Deferred Inflows/Outflows	5,253	(66,259)
5. Change in Allocation of Prior Deferred Inflows/Outflows	7,190	25,885
6. New Net Deferred Flows Due to Change in Proportion	30,765	45,090
7. Recognition of Prior Deferred Inflows/Outflows	(79,685)	(40,480)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(21,030)</u>	<u>958</u>
9. Ending Net Pension Liability	\$639,285	\$578,532

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Fair Oaks Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$486,702	\$595,971
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	100,504	113,907
3. Employer Contributions	(51,000)	(53,000)
4. New Net Deferred Inflows/Outflows	3,267	(55,742)
5. Change in Allocation of Prior Deferred Inflows/Outflows	(15,402)	(20,751)
6. New Net Deferred Flows Due to Change in Proportion	(65,902)	(36,142)
7. Recognition of Prior Deferred Inflows/Outflows	(49,560)	(34,055)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(11,005)</u>	<u>(23,486)</u>
9. Ending Net Pension Liability	\$397,604	\$486,702

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Galt-Arno Cemetery District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$156,112	\$127,010
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	36,180	47,211
3. Employer Contributions	(14,000)	(17,000)
4. New Net Deferred Inflows/Outflows	897	(17,880)
5. Change in Allocation of Prior Deferred Inflows/Outflows	(7,754)	13,449
6. New Net Deferred Flows Due to Change in Proportion	(33,175)	23,427
7. Recognition of Prior Deferred Inflows/Outflows	(13,604)	(10,923)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(15,510)</u>	<u>(9,182)</u>
9. Ending Net Pension Liability	\$109,146	\$156,112

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Mission Oaks Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$2,892,660	\$3,224,108
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	792,871	746,140
3. Employer Contributions	(338,000)	(315,000)
4. New Net Deferred Inflows/Outflows	21,651	(331,296)
5. Change in Allocation of Prior Deferred Inflows/Outflows	(49,929)	(23,675)
6. New Net Deferred Flows Due to Change in Proportion	(213,632)	(41,221)
7. Recognition of Prior Deferred Inflows/Outflows	(328,458)	(202,401)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(142,061)</u>	<u>(163,995)</u>
9. Ending Net Pension Liability	\$2,635,102	\$2,892,660

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Orangevale Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$1,359,091	\$1,455,733
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	389,668	271,487
3. Employer Contributions	(184,000)	(148,000)
4. New Net Deferred Inflows/Outflows	11,786	(155,657)
5. Change in Allocation of Prior Deferred Inflows/Outflows	6,592	7,394
6. New Net Deferred Flows Due to Change in Proportion	28,203	12,888
7. Recognition of Prior Deferred Inflows/Outflows	(178,805)	(95,096)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>1,958</u>	<u>10,342</u>
9. Ending Net Pension Liability	\$1,434,493	\$1,359,091

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Rio Linda Elverta Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$284,675	\$0
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	122,143	100,293
3. Employer Contributions	(38,000)	(23,000)
4. New Net Deferred Inflows/Outflows	2,434	(32,604)
5. Change in Allocation of Prior Deferred Inflows/Outflows	736	97,113
6. New Net Deferred Flows Due to Change in Proportion	3,149	162,792
7. Recognition of Prior Deferred Inflows/Outflows	(36,927)	(19,919)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(41,956)</u>	<u>0</u>
9. Ending Net Pension Liability	\$296,254	\$284,675

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Sacramento Employment and Training Agency (SETA)

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$56,264,540	\$59,919,549
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	15,476,467	11,871,533
3. Employer Contributions	(7,194,000)	(6,127,000)
4. New Net Deferred Inflows/Outflows	460,836	(6,443,969)
5. Change in Allocation of Prior Deferred Inflows/Outflows	(232,081)	414,509
6. New Net Deferred Flows Due to Change in Proportion	(992,997)	722,319
7. Recognition of Prior Deferred Inflows/Outflows	(6,990,903)	(3,936,875)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(706,293)</u>	<u>(155,526)</u>
9. Ending Net Pension Liability	\$56,085,569	\$56,264,540

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Sunrise Recreation and Park District

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$6,014,897	\$5,832,704
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	2,119,023	1,612,982
3. Employer Contributions	(810,000)	(655,000)
4. New Net Deferred Inflows/Outflows	51,886	(688,885)
5. Change in Allocation of Prior Deferred Inflows/Outflows	24,015	223,873
6. New Net Deferred Flows Due to Change in Proportion	102,751	389,977
7. Recognition of Prior Deferred Inflows/Outflows	(787,132)	(420,867)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(400,551)</u>	<u>(279,887)</u>
9. Ending Net Pension Liability	\$6,314,889	\$6,014,897

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 11 (continued)

Schedule of Reconciliation of Net Pension Liability – Superior Court of California, County of Sacramento

Reporting Date for Employer under GASBS 68	June 30, 2020	June 30, 2019
Measurement Date for Employer under GASBS 68	June 30, 2019	June 30, 2018
Reconciliation of Net Pension Liability		
1. Beginning Net Pension Liability	\$82,720,904	\$88,213,534
2. Pension Expense excluding that Attributable to Employer-Paid Member Contributions	23,788,393	18,461,399
3. Employer Contributions	(10,858,000)	(9,008,000)
4. New Net Deferred Inflows/Outflows	695,547	(9,474,012)
5. Change in Allocation of Prior Deferred Inflows/Outflows	(5,699)	572,125
6. New Net Deferred Flows Due to Change in Proportion	(24,383)	997,010
7. Recognition of Prior Deferred Inflows/Outflows	(10,551,464)	(5,788,049)
8. Recognition of Prior Deferred Flows Due to Change in Proportion	<u>(1,114,602)</u>	<u>(1,253,103)</u>
9. Ending Net Pension Liability	\$84,650,696	\$82,720,904

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 12

Schedule of Recognition of Changes in Total Net Pension Liability

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences between Actual and Expected Experience on Total Pension Liability

Reporting Date for Employer under GASBS 68 Year Ended June 30	Differences between Actual and Expected Experience	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
			2015	2016	2017	2018	2019	2020	2021
2015	\$(108,154,688)	4.63	\$(23,359,544)	\$(23,359,544)	\$(23,359,544)	\$(23,359,544)	\$(14,716,512)	-	-
2016	(6,447,226)	4.74	N/A	(1,360,174)	(1,360,174)	(1,360,174)	(1,360,174)	\$(1,006,530)	-
2017	(49,244,917)	4.68	N/A	N/A	(10,522,418)	(10,522,418)	(10,522,418)	(10,522,418)	\$(7,155,245)
2018	(46,244,335)	4.72	N/A	N/A	N/A	(9,797,529)	(9,797,529)	(9,797,529)	(9,797,529)
2019	18,565,823	4.88	N/A	N/A	N/A	N/A	3,804,472	3,804,472	3,804,472
2020	165,493,168	4.87	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>33,982,170</u>	<u>33,982,170</u>
Net increase (decrease) in pension expense			\$(23,359,544)	\$(24,719,718)	\$(35,242,136)	\$(45,039,665)	\$(32,592,161)	\$16,460,165	\$20,833,868

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences between Actual and Expected Experience on Total Pension Liability

Reporting Date for Employer under GASBS 68 Year Ended June 30	Differences between Actual and Expected Experience	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
			2022	2023	2024	2025	2026	2027	Thereafter
2015	\$(108,154,688)	4.63	-	-	-	-	-	-	-
2016	(6,447,226)	4.74	-	-	-	-	-	-	-
2017	(49,244,917)	4.68	-	-	-	-	-	-	-
2018	(46,244,335)	4.72	\$(7,054,219)	-	-	-	-	-	-
2019	18,565,823	4.88	3,804,472	\$3,347,935	-	-	-	-	-
2020	165,493,168	4.87	<u>33,982,170</u>	<u>33,982,170</u>	<u>\$29,564,488</u>	-	-	-	-
Net increase (decrease) in pension expense			\$30,732,423	\$37,330,105	\$29,564,488	-	-	-	-

As described in Exhibit 9, the average of the expected remaining service lives of all employees that are provided with pensions through SCERS (active and inactive employees) determined as of June 30, 2018 (the beginning of the measurement period ending June 30, 2019) is 4.87 years

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 12 (continued)

Schedule of Recognition of Changes in Total Net Pension Liability

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Assumption Changes

Reporting Date for Employer under GASBS 68 Year Ended June 30	Effects of Assumption Changes	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
			2015	2016	2017	2018	2019	2020	2021
2015	\$15,781,000	4.63	\$3,408,423	\$3,408,423	\$3,408,423	\$3,408,423	\$2,147,308	-	-
2016	0	4.74	N/A	-	-	-	-	-	-
2017	0	4.68	N/A	N/A	-	-	-	-	-
2018	823,712,000	4.72	N/A	N/A	N/A	174,515,254	174,515,254	\$174,515,254	\$174,515,254
2019	0	4.88	N/A	N/A	N/A	N/A	-	-	-
2020	0	4.87	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>-</u>	<u>-</u>
Net increase (decrease) in pension expense			\$3,408,423	\$3,408,423	\$3,408,423	\$177,923,677	\$176,662,562	\$174,515,254	\$174,515,254

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Assumption Changes

Reporting Date for Employer under GASBS 68 Year Ended June 30	Effects of Assumption Changes	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
			2022	2023	2024	2025	2026	2027	Thereafter
2015	\$15,781,000	4.63	-	-	-	-	-	-	-
2016	0	4.74	-	-	-	-	-	-	-
2017	0	4.68	-	-	-	-	-	-	-
2018	823,712,000	4.72	\$125,650,984	-	-	-	-	-	-
2019	0	4.88	-	-	-	-	-	-	-
2020	0	4.87	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net increase (decrease) in pension expense			\$125,650,984	-	-	-	-	-	-

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 12 (continued)

Schedule of Recognition of Changes in Total Net Pension Liability

Increase (Decrease) in Pension Expense Arising from the Recognition of Differences between Projected and Actual Earnings on Pension Plan Investments

Reporting Date for Employer under GASBS 68 Year Ended June 30	Differences between Projected and Actual Earnings	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
			2015	2016	2017	2018	2019	2020	2021
2015	\$(595,211,860)	5.00	\$(119,042,372)	\$(119,042,372)	\$(119,042,372)	\$(119,042,372)	\$(119,042,372)	-	-
2016	430,791,767	5.00	N/A	86,158,353	86,158,353	86,158,353	86,158,353	\$86,158,355	-
2017	664,666,688	5.00	N/A	N/A	132,933,338	132,933,338	132,933,338	132,933,338	\$132,933,336
2018	(472,425,587)	5.00	N/A	N/A	N/A	(94,485,117)	(94,485,117)	(94,485,117)	(94,485,117)
2019	(241,230,175)	5.00	N/A	N/A	N/A	N/A	(48,246,035)	(48,246,035)	(48,246,035)
2020	(23,751,530)	5.00	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>(4,750,306)</u>	<u>(4,750,306)</u>
Net increase (decrease) in pension expense			\$(119,042,372)	\$(32,884,019)	\$100,049,319	\$5,564,202	\$(42,681,833)	\$71,610,235	\$(14,548,122)

Increase (Decrease) in Pension Expense Arising from the Recognition of Differences between Projected and Actual Earnings on Pension Plan Investments

Reporting Date for Employer under GASBS 68 Year Ended June 30	Differences between Projected and Actual Earnings	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
			2022	2023	2024	2025	2026	2027	Thereafter
2015	\$(595,211,860)	5.00	-	-	-	-	-	-	-
2016	430,791,767	5.00	-	-	-	-	-	-	-
2017	664,666,688	5.00	-	-	-	-	-	-	-
2018	(472,425,587)	5.00	\$(94,485,119)	-	-	-	-	-	-
2019	(241,230,175)	5.00	(48,246,035)	\$(48,246,035)	-	-	-	-	-
2020	(23,751,530)	5.00	<u>(4,750,306)</u>	<u>(4,750,306)</u>	<u>\$(4,750,306)</u>	-	-	-	-
Net increase (decrease) in pension expense			\$(147,481,460)	\$(52,996,341)	\$(4,750,306)	-	-	-	-

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 12 (continued)

Schedule of Recognition of Changes in Total Net Pension Liability

Total Increase (Decrease) in Pension Expense

Reporting Date for Employer under GASBS 68 Year Ended June 30	Total Differences	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
		2015	2016	2017	2018	2019	2020	2021
2015	\$(687,585,548)	\$(138,993,493)	\$(138,993,493)	\$(138,993,493)	\$(138,993,493)	\$(131,611,576)	-	-
2016	424,344,541	N/A	84,798,179	84,798,179	84,798,179	84,798,179	\$85,151,825	-
2017	615,421,771	N/A	N/A	122,410,920	122,410,920	122,410,920	122,410,920	\$125,778,091
2018	305,042,078	N/A	N/A	N/A	70,232,608	70,232,608	70,232,608	70,232,608
2019	(222,664,352)	N/A	N/A	N/A	N/A	(44,441,563)	(44,441,563)	(44,441,563)
2020	141,741,638	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>29,231,864</u>	<u>29,231,864</u>
Net increase (decrease) in pension expense		\$(138,993,493)	\$(54,195,314)	\$68,215,606	\$138,448,214	\$101,388,568	\$262,585,654	\$180,801,000

Total Increase (Decrease) in Pension Expense

Reporting Date for Employer under GASBS 68 Year Ended June 30	Total Differences	Reporting Date for Employer under GASBS 68 Year Ended June 30:						
		2022	2023	2024	2025	2026	2027	Thereafter
2015	\$(687,585,548)	-	-	-	-	-	-	-
2016	424,344,541	-	-	-	-	-	-	-
2017	615,421,771	-	-	-	-	-	-	-
2018	305,042,078	\$24,111,646	-	-	-	-	-	-
2019	(222,664,352)	(44,441,563)	\$(44,898,100)	-	-	-	-	-
2020	141,741,638	<u>29,231,864</u>	<u>29,231,864</u>	<u>\$24,814,182</u>	-	-	-	-
Net increase (decrease) in pension expense		\$8,901,947	\$(15,666,236)	\$24,814,182	-	-	-	-

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

EXHIBIT 13

Allocation of Changes in Total Net Pension Liability

In addition to the amounts shown in Exhibit 12, there are changes in proportionate share of the total Net Pension Liability (NPL) between the measurement periods ending on June 30, 2018 and June 30, 2019 as a result of change in allocation percentage (the actual contributions made by an employer as a percentage of total contributions).

The difference in proportionate share of the total NPL due to change in allocation percentage during the measurement period ending on June 30, 2019 is recognized over the average of the expected remaining service lives of all employees determined as of June 30, 2018 (4.87 years as described in Exhibits 9 and 12). These amounts are shown below. While these amounts are different for each employer, they sum to zero over the entire SCERS.

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Proportion for the Year Ended June 30, 2019

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:					
			2020	2021	2022	2023	2024	2025
Carmichael Recreation and Park District	\$19,604	4.87	\$4,025	\$4,025	\$4,025	\$4,025	\$3,504	\$0
County of Sacramento	1,446,707	4.87	297,065	297,065	297,065	297,065	258,447	0
Elk Grove Cosumnes Cemetery District	38,714	4.87	7,949	7,949	7,949	7,949	6,918	0
Fair Oaks Cemetery District	(82,931)	4.87	(17,029)	(17,029)	(17,029)	(17,029)	(14,815)	0
Galt-Arno Cemetery District	(41,747)	4.87	(8,572)	(8,572)	(8,572)	(8,572)	(7,459)	0
Mission Oaks Recreation and Park District	(268,834)	4.87	(55,202)	(55,202)	(55,202)	(55,202)	(48,026)	0
Orangevale Recreation and Park District	35,491	4.87	7,288	7,288	7,288	7,288	6,339	0
Rio Linda Elverta Recreation and Park District	3,962	4.87	813	813	813	813	710	0
Sacramento Employment and Training Agency (SETA)	(1,249,585)	4.87	(256,588)	(256,588)	(256,588)	(256,588)	(223,233)	0
Sunrise Recreation and Park District	129,302	4.87	26,551	26,551	26,551	26,551	23,098	0
Superior Court of California, County of Sacramento	<u>(30,683)</u>	4.87	<u>(6,300)</u>	<u>(6,300)</u>	<u>(6,300)</u>	<u>(6,300)</u>	<u>(5,483)</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0

SECTION 2: GASBS 68 Information for the Sacramento County Employees' Retirement System

The amounts as of June 30, 2018 are as follows:

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Proportion for the Year Ended June 30, 2018

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:					
			2019	2020	2021	2022	2023	2024
Carmichael Recreation and Park District	\$186,683	4.88	\$38,255	\$38,255	\$38,255	\$38,255	\$33,663	\$0
County of Sacramento	(3,056,352)	4.88	(626,302)	(626,302)	(626,302)	(626,302)	(551,144)	0
Elk Grove Cosumnes Cemetery District	56,707	4.88	11,620	11,620	11,620	11,620	10,227	0
Fair Oaks Cemetery District	(45,461)	4.88	(9,316)	(9,316)	(9,316)	(9,316)	(8,197)	0
Galt-Arno Cemetery District	29,464	4.88	6,038	6,038	6,038	6,038	5,312	0
Mission Oaks Recreation and Park District	(51,866)	4.88	(10,628)	(10,628)	(10,628)	(10,628)	(9,354)	0
Orangevale Recreation and Park District	16,200	4.88	3,320	3,320	3,320	3,320	2,920	0
Rio Linda Elverta Recreation and Park District	212,746	4.88	43,595	43,595	43,595	43,595	38,366	0
Sacramento Employment and Training Agency (SETA)	908,071	4.88	186,080	186,080	186,080	186,080	163,751	0
Sunrise Recreation and Park District	490,443	4.88	100,501	100,501	100,501	100,501	88,439	0
Superior Court of California, County of Sacramento	<u>1,253,365</u>	4.88	<u>256,837</u>	<u>256,837</u>	<u>256,837</u>	<u>256,837</u>	<u>226,017</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of the Change in Employer Contributions for the Year Ended June 30, 2018

	Total Change to be Recognized	Recognition Period (Years)	Reporting Date for Employer under GASBS 68 Year Ended June 30:					
			2019	2020	2021	2022	2023	2024
Carmichael Recreation and Park District	\$20	4.88	\$4	\$4	\$4	\$4	\$4	\$0
County of Sacramento	6,875	4.88	1,409	1,409	1,409	1,409	1,239	0
Elk Grove Cosumnes Cemetery District	4	4.88	1	1	1	1	0	0
Fair Oaks Cemetery District	4	4.88	1	1	1	1	0	0
Galt-Arno Cemetery District	1	4.88	0	0	0	0	1	0
Mission Oaks Recreation and Park District	21	4.88	4	4	4	4	5	0
Orangevale Recreation and Park District	10	4.88	2	2	2	2	2	0
Rio Linda Elverta Recreation and Park District	(7,998)	4.88	(1,639)	(1,639)	(1,639)	(1,639)	(1,442)	0
Sacramento Employment and Training Agency (SETA)	413	4.88	85	85	85	85	73	0
Sunrise Recreation and Park District	44	4.88	9	9	9	9	8	0
Superior Court of California, County of Sacramento	<u>606</u>	4.88	<u>124</u>	<u>124</u>	<u>124</u>	<u>124</u>	<u>110</u>	<u>0</u>
Total for all Employers	\$0		\$0	\$0	\$0	\$0	\$0	\$0

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Actuarial Assumptions and Methods

For June 30, 2019 Measurement Date and Employer Reporting as of June 30, 2020

Rationale for Assumptions:

The information and analysis used in selecting each assumption that has a significant effect on this actuarial valuation is shown in the July 1, 2013 through June 30, 2016 Actuarial Experience Study report dated May 8, 2017.

Economic Assumptions

Net Investment Return:

7.00%; net of investment expenses.

**Employee Contribution
Crediting Rate²:**

3.00% (assumed rate of inflation); compounded semi-annually.

**Cost-of-Living Adjustment
for Retirees:**

Miscellaneous and Safety Tier 1 benefits are assumed to increase at 3.0% per year. Miscellaneous Tier 3, Tier 4 and Tier 5 and Safety Tier 2, Tier 3 and Tier 4 benefits are assumed to increase at 2.0% per year. Miscellaneous Tier 2 receive no COLA increases.

Payroll Growth

Inflation of 3.00% per year plus real “across the board” salary increases of 0.25% per year.

**Increase in Section 7522.10
Compensation Limit**

Increase of 3.00% per year from the valuation date.

² Current policy is to credit the member contribution account with interest up to the current 5-year Treasury rate, if such earnings are available. However, the difference in earnings between the 5-year Treasury rate and the target crediting rate will be applied to the other valuation reserves so that the overall valuation reserve target crediting rate is maintained at 7.00%.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Salary Increases:

Annual Rate of Compensation Increase (%)		
Inflation: 3.00%, plus “across the board” salary increases of 0.25% per year; plus the following merit and promotional increases.		
Years of Service	Miscellaneous	Safety
0-1	5.00	7.50
1-2	4.75	7.25
2-3	4.50	6.50
3-4	4.00	5.50
4-5	3.50	5.00
5-6	2.75	4.25
6-7	2.25	3.75
7-8	2.00	3.25
8-9	1.75	3.00
9-10	1.50	2.50
10 or more	1.25	2.00

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Demographic Assumptions

Post – Retirement Mortality Rates:

Healthy:

For Miscellaneous Members and Beneficiaries: Headcount-Weighted RP-2014 Healthy Annuitant Mortality Table projected generationally with the two-dimensional scale MP-2016 set forward one year for males and no age adjustment for females

For Safety Members: Headcount-Weighted RP-2014 Healthy Annuitant Mortality Table projected generationally with the two-dimensional scale MP-2016 set back four years for males and females

Disabled:

For Miscellaneous Members: Headcount-Weighted RP-2014 Healthy Annuitant Mortality Table projected generationally with the two-dimensional scale MP-2016 set forward seven years for males and set forward eight years for females

For Safety members: Headcount-Weighted RP-2014 Healthy Annuitant Mortality Table projected generationally with the two-dimensional scale MP-2016 set forward four years for males and females

The RP-2014 tables and adjustments as shown above reflect the mortality experience, based on a review of mortality experience in the June 30, 2016 Actuarial Experience Study. The generational projection is a provision for future mortality improvement.

Member Contribution Rates:

For Miscellaneous members: Headcount-Weighted RP-2014 Healthy Annuitant Mortality Table projected 20 years with the two-dimensional scale MP-2016 set forward one year for males and no age adjustment for females weighted 40% male and 60% female

For Safety members: Headcount-Weighted RP-2014 Healthy Annuitant Mortality Table projected generationally with the two-dimensional scale MP-2016 set back four years for males and females weighted 75% male and 25% female

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Termination Rates before Retirement:

Age	Rate (%)			
	Mortality			
	Miscellaneous		Safety	
	Male	Female	Male	Female
25	0.03	0.01	0.03	0.01
30	0.03	0.01	0.03	0.01
35	0.03	0.02	0.03	0.02
40	0.04	0.02	0.04	0.02
45	0.06	0.04	0.06	0.04
50	0.10	0.06	0.10	0.06
55	0.17	0.10	0.17	0.10
60	0.28	0.15	0.28	0.15
65	0.49	0.22	0.49	0.22

Note that the generational projections are not reflected in the above mortality rates.

All Miscellaneous pre-retirement deaths are assumed to be non-duty. For Safety, 50% of pre-retirement deaths are assumed to be non-duty and the rest are assumed to be duty.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Termination Rates before Retirement (continued):

Age	Rate (%)	
	Disability	
	Miscellaneous⁽¹⁾	Safety⁽²⁾
20	0.00	0.10
25	0.01	0.10
30	0.03	0.16
35	0.05	0.32
40	0.08	0.43
45	0.13	0.51
50	0.21	0.76
55	0.34	0.96
60	0.46	1.30

⁽¹⁾ 30% of Miscellaneous disabilities are assumed to be duty disabilities. The other 70% are assumed to be non-duty disabilities.

⁽²⁾ 90% of Safety disabilities are assumed to be duty disabilities. The other 10% are assumed to be non-duty disabilities.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Termination Rates before Retirement (continued):

Rate (%)		
Withdrawal (< 5 Years of Service) ⁽¹⁾		
Years of Service	Miscellaneous	Safety
0 – 1	13.00	6.00
1 – 2	8.00	5.00
2 – 3	7.00	4.00
3 – 4	6.00	3.00
4 – 5	5.50	3.00

Withdrawal (5+ Years of Service) ⁽²⁾		
Age	Miscellaneous	Safety
20	5.50	2.50
25	5.50	2.50
30	5.20	2.20
35	4.40	1.70
40	3.40	1.35
45	2.70	1.10
50	2.44	1.00
55	2.34	1.00
60	2.24	1.00
65	1.48	0.00

⁽¹⁾ 65% of the Miscellaneous members and 50% of the Safety members are assumed to elect a refund of contribution balance while the remaining 35% and 50% of Miscellaneous and Safety members, respectively, are assumed to elect a deferred retirement benefit. No withdrawal is assumed after a member is assumed to retire.

⁽²⁾ 40% of the Miscellaneous members and 15% of the Safety members are assumed to elect a refund of contribution balance while the remaining 60% and 85% of Miscellaneous and Safety members, respectively, are assumed to elect a deferred retirement benefit. No withdrawal is assumed after a member is assumed to retire.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Retirement Rates:

Age	Rate (%)						
	Miscellaneous Tier 1	Miscellaneous Tiers 2 & 3	Miscellaneous Tier 4	Miscellaneous Tier 5	Safety Tiers 1 & 2	Safety Tier 3	Safety Tier 4
45	0.00	0.00	0.00	0.00	2.00	1.50	0.00
46	0.00	0.00	0.00	0.00	2.00	1.50	0.00
47	0.00	0.00	0.00	0.00	2.00	1.50	0.00
48	0.00	0.00	0.00	0.00	2.00	1.50	0.00
49	0.00	0.00	0.00	0.00	5.00	4.00	0.00
50	6.00	2.00	2.00	0.00	22.00	10.00	15.00
51	4.50	2.00	2.00	0.00	16.00	12.00	10.50
52	4.50	2.00	2.00	4.00	16.00	14.00	12.00
53	4.50	3.00	2.00	1.50	20.00	16.00	14.00
54	5.50	4.00	3.00	2.50	20.00	18.00	15.50
55	12.00	6.00	4.00	3.50	20.00	50.00	40.00
56	18.00	6.00	5.00	4.50	25.00	25.00	25.00
57	18.00	8.00	6.00	5.50	25.00	25.00	25.00
58	18.00	10.00	7.00	6.50	25.00	25.00	25.00
59	20.00	12.00	8.00	7.50	30.00	30.00	25.00
60	28.00	12.00	9.00	8.50	45.00	45.00	45.00
61	35.00	14.00	10.00	9.50	55.00	55.00	55.00
62	35.00	25.00	18.00	17.00	70.00	70.00	70.00
63	35.00	25.00	16.00	15.00	70.00	70.00	70.00
64	35.00	30.00	20.00	19.00	70.00	70.00	70.00
65	35.00	35.00	25.00	24.00	100.00	100.00	100.00
66	40.00	40.00	20.00	20.00	100.00	100.00	100.00
67	40.00	40.00	20.00	20.00	100.00	100.00	100.00
68	50.00	50.00	30.00	30.00	100.00	100.00	100.00
69	60.00	60.00	40.00	40.00	100.00	100.00	100.00
70	100.00	100.00	100.00	100.00	100.00	100.00	100.00

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Retirement Age and Benefit for Deferred Vested Members:

For deferred vested members, we make the following retirement assumption:

Miscellaneous Age: 59

Safety Age: 53

We assume that 35% of future Miscellaneous and 45% of future Safety deferred vested members will continue to work for a reciprocal employer. For reciprocals, we assume 4.50% and 5.25% compensation increases per annum, respectively.

Future Benefit Accruals:

1.0 year of service per year for the full-time employees. Continuation of current partial service accrual for part-time employees.

Unknown Data for Members:

Same as those exhibited by members with similar known characteristics. If not specified, members are assumed to be male.

Definition of Active Members:

All active members of SCERS as of the valuation date.

Form of Payment:

All members are assumed to elect the unmodified option at retirement.

Percent Married:

80% of male members; 55% of female members.

Age of Spouse:

Female spouses are 3 years younger than their spouses. Male spouses are 2 years older than their spouses.

Service from Unused Sick Leave Conversion:

The following assumptions for service converted from unused sick leave as a percentage of service at retirement are used:

Service Retirements:

Miscellaneous: 1.50%

Safety: 2.25%

Disability Retirements:

Miscellaneous: 0.25%

Safety: 0.25%

Pursuant to Section 31641.01, the cost of this benefit will be charged only to employers and will not affect member contribution rates.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

Actuarial Methods

Actuarial Cost Method:

Entry Age Actuarial Cost Method. Entry Age is the age at the member's hire date. Normal Cost and Actuarial Accrued Liability are calculated on an individual basis and are based on costs allocated as a level percentage of compensation.

Expected Remaining Service Lives:

The average of the expected service lives of all employees is determined by:

- Calculating each active employee's expected remaining service life as the present value of \$1 per year of future service at zero percent interest.
- Setting the remaining service life to zero for each nonactive or retired member.
- Dividing the sum of the above amounts by the total number of active employee, nonactive and retired members.

Changes in Actuarial Assumptions: None.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX A

**Calculation of Discount Rate as of June 30, 2019
Projection of Plan Fiduciary Net Position (\$ in millions)**

Year Beginning July 1,	Projected Beginning Plan Fiduciary Net Position (a)	Projected Total Contributions (b)	Projected Benefit Payments (c)	Projected Administrative Expense (d)	Projected Investment Earnings (e)	Projected Ending Plan Fiduciary Net Position (f) = (a) + (b) - (c) - (d) + (e)
2019	\$9,822	\$404	\$572	\$8	\$679	\$10,325
2020	10,325	401	598	8	714	10,834
2021	10,834	405	631	9	748	11,347
2022	11,347	403	665	9	782	11,859
2023	11,859	395	701	10	817	12,360
2024	12,360	392	736	10	850	12,856
2025	12,856	392	774	11	883	13,347
2026	13,347	391	813	11	916	13,831
2027	13,831	391	852	11	949	14,307
2028	14,307	390	891	12	980	14,776
2046	17,454	59 ⁽¹⁾	1,400	14	1,169	17,268
2047	17,268	55 ⁽¹⁾	1,407	14	1,156	17,058
2048	17,058	52 ⁽¹⁾	1,412	14	1,141	16,826
2066	11,487	25 ⁽¹⁾	1,026	9	765	11,243
2067	11,243	25 ⁽¹⁾	984	9	750	11,024
2068	11,024	24 ⁽¹⁾	942	9	736	10,833
2086	14,528	19 ⁽¹⁾	230	12	1,008	15,313
2087	15,313	19 ⁽¹⁾	203	13	1,064	16,181
2088	16,181	19 ⁽¹⁾	177	13	1,126	17,136
2106	52,105	43 ⁽¹⁾	2	43	3,647	55,751
2107	55,751	46 ⁽¹⁾	2	46	3,902	59,652
2108	59,652	49 ⁽¹⁾	1	49	4,176	63,827
2137	424,361	349 ⁽¹⁾	0 ⁽²⁾	349	29,705	454,067
2138	454,067					
2138	Discounted Value: 145 ⁽³⁾					

⁽¹⁾ Mainly attributable to employer contributions to fund each year's annual administrative expenses.

⁽²⁾ Less than \$1 million, when rounded.

⁽³⁾ \$454,067 million when discounted with interest at the rate of 7.00% per annum has a value of \$145 million (or 1.47% of the Plan Fiduciary Net Position) as of June 30, 2019.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX A (continued)

**Calculation of Discount Rate as of June 30, 2019
Projection of Plan Fiduciary Net Position (\$ in millions)**

Notes:

- (1) Amounts may not total exactly due to rounding.
 - (2) Years 2029-2045, 2049-2065, 2069-2085, 2089-2105, and 2109-2136 have been omitted from this table.
 - (3) Column (a): Except for the "discounted value" shown for 2138, all of the projected beginning Plan Fiduciary Net Position amounts shown have not been adjusted for the time value of money.
 - (4) Column (b): Projected total contributions include employee and employer normal cost contributions based on closed group projections (based on covered active members as of June 30, 2019); plus employer contributions to the unfunded actuarial accrued liability. Contributions are assumed to occur halfway through the year, on average.
 - (5) Column (c): Projected benefit payments have been determined in accordance with paragraph 39 of GASB Statement No. 67, and are based on the closed group of active, inactive vested, retired members, and beneficiaries as of June 30, 2019. The projected benefit payments reflect the cost of living increase assumptions used in the June 30, 2019 report.
 - (6) Column (d): Projected administrative expenses are calculated as approximately 0.08% of the beginning Plan Fiduciary Net Position amount. The 0.08% portion was based on the actual fiscal year 2018-2019 administrative expenses as a percentage of the beginning Plan Fiduciary Net Position amount as of July 1, 2018. Administrative expenses are assumed to occur halfway through the year, on average.
 - (7) Column (e): Projected investment earnings are based on the assumed investment rate of return of 7.00% per annum.
 - (8) As illustrated in this Appendix, the Plan Fiduciary Net Position was projected to be available to make all projected future benefit payments for current Plan members. In other words, there is no projected "cross-over date" when projected benefits are not covered by projected assets. Therefore, the long-term expected rate of return on Plan investments of 7.00% per annum was applied to all periods of projected benefit payments to determine the Total Pension Liability as of June 30, 2019 shown earlier in this report, pursuant to paragraph 44 of GASB Statement No. 67.
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SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B

GLOSSARY

Definitions of certain terms *as they are used in Statement 68*; the terms may have different meanings in other contexts.

Active employees

Individuals employed at the end of the reporting or measurement period, as applicable.

Actual contributions

Cash contributions recognized as additions to a Plan Fiduciary Net Position.

Actuarial present value of projected benefit payments

Projected benefit payments discounted to reflect the expected effects of the time value (present value) of money and the probabilities of payment.

Actuarial valuation

The determination, as of a point in time (the actuarial valuation date), of the service cost, Total Pension Liability, and related actuarial present value of projected benefit payments for pensions performed in conformity with Actuarial Standards of Practice unless otherwise specified by the GASB.

Actuarial valuation date

The date as of which an actuarial valuation is performed.

Actuarially determined contribution

A target or recommended contribution to a defined benefit pension plan for the reporting period, determined in conformity with Actuarial Standards of Practice based on the most recent measurement available when the contribution for the reporting period was adopted.

Ad hoc cost-of-living adjustments (ad hoc COLAs)

Cost-of-living adjustments that require a decision to grant by the authority responsible for making such decisions.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B (continued)

GLOSSARY

Ad hoc postemployment benefit changes

Postemployment benefit changes that require a decision to grant by the authority responsible for making such decisions.

Agent employer

An employer whose employees are provided with pensions through an agent multiple-employer defined benefit pension plan.

Agent multiple-employer defined benefit pension plan (agent pension plan)

A multiple-employer defined benefit pension plan in which pension plan assets are pooled for investment purposes but separate accounts are maintained for each individual employer so that each employer's share of the pooled assets is legally available to pay the benefits of only its employees.

Allocated insurance contract

A contract with an insurance company under which related payments to the insurance company are currently used to purchase immediate or deferred annuities for individual employees. Also may be referred to as an annuity contract.

Automatic cost-of-living adjustments (automatic COLAs)

Cost-of-living adjustments that occur without a requirement for a decision to grant by a responsible authority, including those for which the amounts are determined by reference to a specified experience factor (such as the earnings experience of the pension plan) or to another variable (such as an increase in the consumer price index).

Automatic postemployment benefit changes

Postemployment benefit changes that occur without a requirement for a decision to grant by a responsible authority, including those for which the amounts are determined by reference to a specified experience factor (such as the earnings experience of the pension plan) or to another variable (such as an increase in the consumer price index).

Closed period

A specific number of years that is counted from one date and declines to zero with the passage of time. For example, if the recognition period initially is five years on a closed basis, four years remain after the first year, three years after the second year, and so forth.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B (continued)

GLOSSARY

Collective deferred outflows of resources and deferred inflows of resources related to pensions

Deferred outflows of resources and deferred inflows of resources related to pensions arising from certain changes in the collective Net Pension Liability.

Collective Net Pension Liability

The Net Pension Liability for benefits provided through (1) a cost-sharing pension plan or (2) a single-employer or agent pension plan in circumstances in which there is a special funding situation.

Collective pension expense

Pension expense arising from certain changes in the collective Net Pension Liability.

Contributions

Additions to a Plan Fiduciary Net Position for amounts from employers, nonemployer contributing entities (for example, state government contributions to a local government pension plan), or employees. Contributions can result from cash receipts by the pension plan or from recognition by the pension plan of a receivable from one of these sources.

Cost-of-living adjustments

Postemployment benefit changes intended to adjust benefit payments for the effects of inflation.

Cost-sharing employer

An employer whose employees are provided with pensions through a cost-sharing multiple-employer defined benefit pension plan.

Cost-sharing multiple-employer defined benefit pension plan (cost-sharing pension plan)

A multiple-employer defined benefit pension plan in which the pension obligations to the employees of more than one employer are pooled and pension plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.

Covered payroll

The payroll of employees that are provided with pensions through the pension plan.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B (continued)

GLOSSARY

Deferred retirement option program (DROP)

A program that permits an employee to elect a calculation of benefit payments based on service credits and salary, as applicable, as of the DROP entry date. The employee continues to provide service to the employer and is paid for that service by the employer after the DROP entry date; however, the pensions that would have been paid to the employee (if the employee had retired and not entered the DROP) are credited to an individual employee account within the defined benefit pension plan until the end of the DROP period.

Defined benefit pension plans

Pension plans that are used to provide defined benefit pensions.

Defined benefit pensions

Pensions for which the income or other benefits that the employee will receive at or after separation from employment are defined by the benefit terms. The pensions may be stated as a specified dollar amount or as an amount that is calculated based on one or more factors such as age, years of service, and compensation. (A pension that does not meet the criteria of a defined contribution pension is classified as a defined benefit pension for purposes of Statement 68.)

Defined contribution pension plans

Pension plans that are used to provide defined contribution pensions.

Defined contribution pensions

Pensions having terms that (1) provide an individual account for each employee; (2) define the contributions that an employer is required to make (or the credits that it is required to provide) to an active employee's account for periods in which that employee renders service; and (3) provide that the pensions an employee will receive will depend only on the contributions (or credits) to the employee's account, actual earnings on investments of those contributions (or credits), and the effects of forfeitures of contributions (or credits) made for other employees, as well as pension plan administrative costs, that are allocated to the employee's account.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B (continued)

GLOSSARY

Discount rate

The single rate of return that, when applied to all projected benefit payments, results in an actuarial present value of projected benefit payments equal to the total of the following:

1. The actuarial present value of benefit payments projected to be made in future periods in which (a) the amount of the Plan Fiduciary Net Position is projected (under the requirements of Statement 68) to be greater than the benefit payments that are projected to be made in that period and (b) pension plan assets up to that point are expected to be invested using a strategy to achieve the long-term expected rate of return, calculated using the long-term expected rate of return on pension plan investments.
2. The actuarial present value of projected benefit payments not included in (1), calculated using the municipal bond rate.

Entry age actuarial cost method

A method under which the actuarial present value of the projected benefits of each individual included in an actuarial valuation is allocated on a level basis over the earnings or service of the individual between entry age and assumed exit age(s). The portion of this actuarial present value allocated to a valuation year is called the *normal cost*. The portion of this actuarial present value not provided for at a valuation date by the actuarial present value of future normal costs is called the *actuarial accrued liability*.

Inactive employees

Terminated individuals that have accumulated benefits but are not yet receiving them, and retirees or their beneficiaries currently receiving benefits.

Measurement period

The period between the prior and the current measurement dates.

Multiple-employer defined benefit pension plan

A defined benefit pension plan that is used to provide pensions to the employees of more than one employer.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B (continued)

GLOSSARY

Net Pension Liability

The liability of employers and nonemployer contributing entities to employees for benefits provided through a defined benefit pension plan.

Nonemployer contributing entities

Entities that make contributions to a pension plan that is used to provide pensions to the employees of other entities. For purposes of Statement 68, employees are not considered nonemployer contributing entities.

Other postemployment benefits

All postemployment benefits other than retirement income (such as death benefits, life insurance, disability, and long-term care) that are provided separately from a pension plan, as well as postemployment healthcare benefits, regardless of the manner in which they are provided. Other postemployment benefits do not include termination benefits.

Pension plans

Arrangements through which pensions are determined, assets dedicated for pensions are accumulated and managed, and benefits are paid as they come due.

Pensions

Retirement income and, if provided through a pension plan, postemployment benefits other than retirement income (such as death benefits, life insurance, and disability benefits). Pensions do not include postemployment healthcare benefits and termination benefits.

Plan members

Individuals that are covered under the terms of a pension plan. Plan members generally include (1) employees in active service (active plan members) and (2) terminated employees who have accumulated benefits but are not yet receiving them and retirees or their beneficiaries currently receiving benefits (inactive plan members).

Postemployment

The period after employment.

Postemployment benefit changes

Adjustments to the pension of an inactive employee.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B (continued)

GLOSSARY

Postemployment healthcare benefits

Medical, dental, vision, and other health-related benefits paid subsequent to the termination of employment.

Projected benefit payments

All benefits estimated to be payable through the pension plan to current active and inactive employees as a result of their past service and their expected future service.

Public employee retirement system

A special-purpose government that administers one or more pension plans; also may administer other types of employee benefit plans, including postemployment healthcare plans and deferred compensation plans.

Real rate of return

The rate of return on an investment after adjustment to eliminate inflation.

Service costs

The portions of the actuarial present value of projected benefit payments that are attributed to valuation years.

Single employer

An employer whose employees are provided with pensions through a single-employer defined benefit pension plan.

Single-employer defined benefit pension plan (single-employer pension plan)

A defined benefit pension plan that is used to provide pensions to employees of only one employer.

Special funding situations

Circumstances in which a nonemployer entity is legally responsible for making contributions directly to a pension plan that is used to provide pensions to the employees of another entity or entities and either of the following conditions exists:

1. The amount of contributions for which the nonemployer entity legally is responsible is *not* dependent upon one or more events or circumstances unrelated to the pensions.
2. The nonemployer entity is the only entity with a legal obligation to make contributions directly to a pension plan.

SECTION 3: Actuarial Assumptions and Methods and Appendices for the Sacramento County Employees' Retirement System

APPENDIX B (continued)

GLOSSARY

Termination benefits

Inducements offered by employers to active employees to hasten the termination of services, or payments made in consequence of the early termination of services. Termination benefits include early-retirement incentives, severance benefits, and other termination-related benefits.

Total Pension Liability

The portion of the actuarial present value of projected benefit payments that is attributed to past periods of employee service in conformity with the requirements of Statement 68.

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