



Executive Staff:

Annette St. Urbain  
Interim Chief Executive Officer

Steve Davis  
Chief Investment Officer

Robert L. Gaumer  
General Counsel

Kathryn T. Regalia  
Chief Operations Officer

John W. Gobel, Sr.  
Chief Benefits Officer

Stephen Hawley  
Chief Strategy Officer

## AGENDA

### **SPECIAL MEETING OF THE BOARD OF RETIREMENT**

### **SACRAMENTO COUNTY EMPLOYEES' RETIREMENT SYSTEM**

**THURSDAY, NOVEMBER 30, 2017**

**10:00 A.M.**

**Location: SCERS Board Room  
980 9<sup>th</sup> Street, 19th Floor  
Sacramento, California 95814**

### OPEN SESSION

**Item 1. Call to Order**

**Item 2. Public Comment**

Matters under the jurisdiction of the Board may be addressed by the general public at the start of the meeting. Total meeting time allotted for the Public Comment item is up to fifteen (15) minutes.

**Item 3. Proposed Unrepresented Management Compensation Plan**

Ralph Andersen & Associates to present the results of the compensation analysis for SCERS' unrepresented management positions. Deliberation and action on the Ad Hoc Compensation Policy Committee's recommended compensation plan for SCERS' unrepresented management employees.

**Item 4. Proposed Performance Evaluation Process and Template for SCERS Chief Executive Officer**

Ralph Andersen & Associates to present the proposed process and template as recommended by the Ad Hoc Compensation Policy Committee for the Board's deliberation and action.

### ADJOURNMENT

Members of the Board of Retirement

Rick Fowler, President  
Appointed by the Board of Supervisors

John B. Kelly, Vice President  
Appointed by the Board of Supervisors

Keith DeVore, Vice President  
Appointed by the Board of Supervisors

Steven L. Baird  
Elected by the Miscellaneous Members

James A. Diepenbrock  
Appointed by the Board of Supervisors

Ben Lamera  
Ex Officio, Director of Finance

Alan Matré, CPA  
Elected by the Miscellaneous Members

Kathy O'Neil  
Elected by the Retired Members

Chris A. Pittman  
Elected by the Safety Members

John Conneally  
Elected by the Safety Members

Martha J. Hoover  
Elected by the Retired Members